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North Dakota State Library

Flickertale

Equity, Diversity, and Inclusion

By Tammy Kruger

Non-Native English-Speaking Patrons

Anyone who has ever attempted to learn another language—whether they found success or failure—knows that doing so can prove difficult. For example, think of how many native English speakers struggle with grammar, meanings of idioms, and exceptions to "rules." (I think of how many words do not follow the "i before e, except after c" rule).

While the United States does not have an official language, the standard expectation is that residents of this country can communicate in English. (Several states do have official languages, typically reflecting the vernaculars most frequently spoken in their region.) Well, the landscape is changing. More and more individuals and families come to live in the United States, hoping for better opportunities. It is not unrealistic for even small-town libraries to possess non-native English-speaking patrons with varying levels of English proficiency. In fact, in the 2007 Analysis of Library Demographics, Services, and Programs, ALA found that libraries that serve communities of 100,000 or less possess the highest percentages of non-native speakers as patrons (n.d.).

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Notice of Upcoming OverDrive Server Maintenance

Between May 3 and July 28, 2022, OverDrive will perform server upgrades to enhance the performance and security of the systems used to access your digital collection.

We will complete these upgrades between 5:00 AM and 7:00 AM Central Time on Tuesdays and Thursdays only during the period noted above. Your OverDrive service will be impacted only once for approximately 60 minutes or less.

We expect the impact to your users to be minimal. They will still be able to sign in to your digital collection and browse or read titles, but may encounter errors when attempting to borrow, place a hold, or return titles during your maintenance period.

Digital Dimension

By Trevor Martinson

ND School for the Deaf Collection Expansion

A few years ago, the State Library (NDSL) formed a digital collection partnership with its sister agency, the School for the Deaf (NDSD). The Digital Initiatives Department at NDSL focused on digitizing the school's newsletters and making them publicly available on Digital Horizons. The Banner, the official newsletter of NDSD, was first published in 1891, and it is still published today. This digital collection was called the 'North Dakota School for the Deaf Banner.'

Several months ago, NDSL and NDSD decided to expand their collection partnership. The school has such a rich history, dating back to the 1890s, that it seemed appropriate to include more than just newsletters.

The expansion is not yet complete, but several updates have already been made. First and foremost, the name of the collection was changed. 'Banner' was dropped from the title to reflect a broader name: the 'North Dakota School for the Deaf' collection.

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Dissertation Research Project - Brief Survey For Library Staff

Submitted by Jennifer Wright, Doctoral Candidate, Converse University and Assistant County Librarian, Spartanburg County Public Libraries

I am a doctoral candidate with Converse University in Spartanburg, South Carolina. I am conducting a nationwide research study on the topic of diversity in library staffing, and I need your input to generate valuable information about diversity in American libraries. Please consider completing this survey (link below).

Who should complete the survey? If you are a library manager who assists in the hiring process for one or more employees, this survey is for you.

How long will the survey take to complete? The survey should only take about 5 minutes to complete.

What does the survey involve? The survey involves a multiple-choice section followed by a brief series of yes/no questions related to your organization.

To complete the survey, go tohttps://www.surveymonkey.com/r/diversitylibraries.

Thank you for your assistance with this research project. Your participation will help generate new knowledge to benefit the library profession.

Eastern Library Media Association, Part Two

Last week, I discussed information about digital citizenship and breakout boxes from the Eastern Library Media Association (ELMA) April Conference. Last week, I discussed information about digital citizenship and breakout boxes from the Eastern Library Media Association (ELMA) April Conference. This week, I will examine two other conference topics: Lightbox e-books and other tech resources.

Lightbox E-books

Lightbox offers interactive e-books for grades K-12. These e-books include exterior web links, PDFs for students and teachers to print, Google Maps, quizzes, videos, audio recordings, and curriculum information. Additionally, Lightbox can be linked to other curated resource collections. Thirteen different subscriptions are available, including grade band nonfiction, elementary Spanish, primary elementary world languages, primary elementary guided reading, and elementary Accelerated Reader. Lightbox works with a variety of automation systems, including Follett Destiny, MackinVIA, Mandarin, Alexandria, Opal, and D2L.

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North Dakota State Surplus Property

North Dakota State Surplus Property is a way for state government agencies to redistribute, recycle, and re-utilize federal and state property by transferring surplus property to eligible entities. In addition to disposing of unsalable property in a safe, responsible manner and recycling electronic waste, State Surplus sells excess state property to the public. For acquiring federal property, you must be one of the following: political subdivision, educational facilities, healthcare, qualifying nonprofits, SBA 89 (a) contractors, veteran-owned small business, or a state agency.

Oftentimes, office furniture, file cabinets, and other items can be purchased from State Surplus with little wear for a good price. The warehouse in Bismarck is located at 1278 Hemlock Street and is open Monday through Friday, 8:00 AM – 4:00 PM.

For more information, check out their website at**https://www.omb.nd.gov/doing-business-state/surplus-property**.

North Dakota Library Tidbits

Grand Forks Public Library providing free & confidential social service hours

GRAND FORKS - A new service at the Grand Forks Public Library is providing free and confidential social service hours on Thursdays from 4 p.m. to 6 p.m.

GPO Director Names New Members to The Depository Library Council 2022

WASHINGTON -U.S. Government Publishing Office (GPO) Director Hugh Nathanial Halpern announces the appointment of five new members to the Depository Library Council (DLC). DLC members advise the GPO Director on policy matters relating to the Federal Depository Library Program (FDLP) and access to U.S. Government information.

Grand Forks Public Library Director Wendy Wendt said social service hours are new to the library as the library started providing this service at the beginning of the month.

“We were looking at ways that we could better serve the community and help connect the community, which is part of our mission, to resources that they might need,” Wendt said. “Some libraries have full-time social workers in big cities and we knew we couldn’t do that, but we were looking at how can we scale that down for a community of our size that we could offer some assistance.”

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Susanne Caro: Government Information Librarian, North Dakota State University Libraries. Caro is the Government Information Librarian at North Dakota State University where she assists users in accessing Government information. She is also a joint regional coordinator of the Federal Depository Library Program for North Dakota. She was the editor and an author of Digitizing Your Collection (ALA, 2016), and Government Information Essentials (ALA, 2018), which won the 2019 Margaret T. Lane/Virginia F. Saunders Memorial Research Award.

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Children's Author bring history and fiction to Leach Public Library

A brisk, blustery afternoon is the best time to find refuge in the Leach Public Library and look for a book. It's an even better time when you can bring the children, too.

Tuesday, April 26, saw children's author Elizabeth Raum give an interactive presentation to approximately 25 children and their parents about her historical fiction book set during the 1997 flood in the Red River Valley.

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Grand Forks Herald
GrandForksHerald.com

Dakota Science Center to celebrate ‘National Wildflower Week’

In recognition of National Wildflower Week, May 1-7, the Dakota Science Center plans to provide the Grand Forks Public Library with a wildflower and pollinator display and Pollinator Initiative seed packets for patrons, while supplies last.

The Dakota Science Center will offer a listing of plants that attract native butterflies in the Red River Valley, where the planting season usually begins at the end of May, according to Laura Munski, DSC executive director.

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College SAVE Champions: Is Your Library Ready To Participate?

For the past few years, the Bank of North Dakota has partnered with the State Library to offer the College SAVE Champions program to libraries doing a summer reading program.

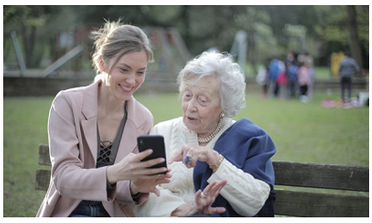
Every youth who completes a program with a library that has enrolled can receive either $25 for a new account or $10 for an existing account. Also, ten participants get the chance at winning a $529 scholarship to a College SAVE account.

So what are you waiting for?!? Head over to **https://bnd.nd.gov/champions-2/** to sign up! If you have any questions you can contact Shari Mosser at the State Library (701-328-4663) or James Barnhardt, College SAVE Plan director (701-328-5882). If you want to learn more about College SAVE, visit **collegesave4u.com**.

Check out this video from the Bank of North Dakota about the College SAVE Program at **https://youtu.be/bv7uEwTvxyU**.

The ND Library Marketing discussion scheduled for Thursday, May 5, has been canceled. Please keep 2:00 PM CT on Thursday, June 2, available for the next discussion. I look forward to seeing you then!

Other News, Grants, and Webinars



Fun For All: Game-Based Programming Across the Generations

In this 60-minute webinar, based on the new book *Librarian's Guide to Games and Gamers*, Michelle Goodridge and Matthew Rohweder provide tips and tactics to establish a variety of game-based programming in their libraries.

Participants will leave having ideas for cross-generational and specific user group programming suggestions outside of the perceived core game user group because you're never too old to have fun!

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Book Challenges and Intellectual Freedom: Proactive Planning for Public Libraries

Across the United States, there are increased reports of book challenges from community members, which have led to very public and heated discussions. As public library leaders and staff consider how to prepare for similar local challenges, being proactive about developing and sharing policies and procedures can help to create clarity and establish expectations around responses to book challenges.

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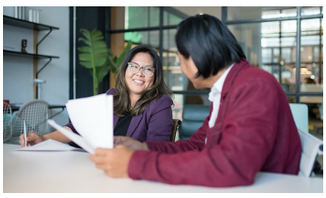

Managing Up

This presentation is for you if:

- You like your boss, and your boss likes you.
- You are concerned because your manager is behaving out of character during the pandemic.
- Your manager is GUILTY of selling out their staff, the profession, or Santa Claus.

Your capacity to influence your manager is directly tied to key capacities that you have sole control over.

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National Endowment for the Arts Grants Information Session

Join the Association of Tribal Archives, Libraries, and Museums (ATALM) in partnership with the National Endowment for Arts (NEA) on Wednesday, May 11, at 3:00 PM ET for an informational session specifically for Tribal organizations considering applying for the Grants for Arts Projects funding opportunity. This program funds arts projects in various disciplines for organizations based in the United States.

Grants range from $10,000 to $100,000 and applications are due July 7.

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Save the Date - Moon: NASA Science

International Observe the Moon Night is an annual world-wide public engagement program that encourages observation, appreciation, and understanding of our Moon and its connection to NASA planetary science and exploration. Everyone on Earth is invited to join the celebration by hosting or attending an event.

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WSL Training Calendar

Wyoming State Library compiles a list of webinars that may be of interest to librarians everywhere. Check out the May 2022 training calendar today.

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