Library Vision
2020

North Dakota
Library Coordinating Council
Introduction
The North Dakota Library Coordinating Council (NDLCC) was established on July 1, 1997 to plan, promote, coordinate, and evaluate the services and programs of libraries in the state. The NDLCC achieves this by:

- Inviting public awareness and engagement with its programs and activities
- Approving the distribution of Library Vision grants
- Serving as the state advisory council on libraries for federal funding programs
- Revising Library Vision strategic plans
- Achieving the goals of Library Vision through education, advice and the development of guidelines
- Facilitating the development of a comprehensive statewide online library catalog, promoting statewide resource sharing, and encouraging electronic networking among all types of libraries

The Library Vision document is revised every 4-6 years. It serves as the strategic framework which the NDLCC uses to prioritize grant monies and to fulfill its charge in the North Dakota Century Code.

Vision Statement
Empower our statewide community of libraries to provide for North Dakota’s future using traditional and innovative methods to develop lifelong learning through the provision of convenient and timely access to relevant information and resources for education, work, and personal enrichment.

Mission Statement
Strengthen libraries to improve communities.
The goals of LV2020 are not ranked or prioritized.

**Goal A**

*Assure equitable access to information resources and library services throughout the state*

- Increase participation in the statewide online library catalogs
- Provide and expand access to shared online resources
- Provide library and information access, services, and collections to all individuals
- Assist city and county residents without local library services to work with their local government to develop library services
- Encourage the expansion of quality library service in areas currently served by a library
- Facilitate and promote the sharing of library resources

**Goal B**

*Enhance library resources in a variety of formats*

- Encourage collaborative purchasing
- Continue to develop and implement a statewide digitization plan
- Aid in the collection of materials created by North Dakotans or about North Dakota
Goal C

*Enrich lifelong learning*

- Support training in and development of information literacy skills
- Promote and provide professional development for library staff
- Promote partnerships with non-library entities
- Promote the training and education of public library board members

Goal D

*Advocate for reading and the personal enrichment of library patrons*

- Develop and sustain local collections to meet patron needs
- Support library activities for all ages
- Assist with the creation of an inviting environment for community activities within libraries
- Extend availability of library resources and activities through outreach
- Encourage the development of literacy programs and activities
- Promote the value of library services
Goal E

*Strengthen the North Dakota State Library in its leadership role of coordinating, enriching, and providing awareness of library programs and services*

- Coordinate and enrich library services as outlined in Library Vision 2020
- Secure funding to achieve the goals of Library Vision 2020
- Market the role of libraries in economic development
- Promote communication and cooperation among all types of libraries
- Support the recruitment and education of future librarians and library staff
Appendix A: 
History and Development of Library Vision

History of Library Vision 2004

In October of 1995, in consultation with the State Library staff and the officers of NDLA, Eric Sakariassen, Chair of the ND Governor’s Advisory Council on Libraries, formed a Library Study Steering Committee to discuss concerns and issues within the state’s library community. The goal was to present a clear picture of where North Dakota library services stand today and how they might look in the future. From the beginning, committee participants took it upon themselves to go beyond these initial directives and defined a set of priorities in a planning document for statewide library services which is entitled Library Vision 2004. The committee met six times, sponsored four statewide open forums, two in Bismarck, one each in Minot and Carrington, and created as many as five working subcommittees in preparing recommendations.

Library Vision 2004 states objectives and recommendations to meet those objectives, for six interdependent priorities necessary in providing what was identified as essential library services in North Dakota in the year 2004 and beyond. The plan was designed to fit an eight-year time frame, spreading implementation across four legislative bienniums. Library Vision 2004 recommendations improve North Dakota Libraries and enhance citizen access to information services in support of education, life-long learning, and economic vitality. The purpose of Library Vision 2004 was to provide people with improved access to information in a welcoming environment where they can obtain the guidance of trained librarians. The proposal addresses problems which are serious and growing: the knowledge explosion, the increasing costs of information, declining financial resources for libraries, providing all citizens with access to networked information, advancing North Dakota’s competitiveness in the global society, and preparing North Dakota for its future.
In tackling the difficult business of planning for the implementation of a statewide comprehensive database, recommendations were divided into three contributing elements. Each of these elements is necessary to building a complete library computer information network and each is dependent upon the others in making the plan function.

First, and by far the most expensive element, was Internet connectivity. Connectivity serves as the foundation for accessing the statewide comprehensive database and allows for access to the whole extent of information and services available on the Internet. The plan builds on the North Dakota Information Network infrastructure already in place by connecting public and school libraries to the system. This effort was well under way with the receipt of the Educational Telecommunications Council (ETC) grant for a network assessment and planning project.

The second element in the plan was to connect existing databases through telecommunications software and hardware that would allow concurrent searching of multiple databases but would appear to the user as if all records accessed resided locally.

The third element in the plan was to create or convert and load electronic records onto existing library online catalogs. This was perhaps the second most costly part of implementing the statewide comprehensive database and also one whose cost was difficult to estimate until the total number of library holdings is known.

Early in the committee discussions, the need to create a structure for the governance and administration of the shared responsibilities and efforts outside current structures operating in the State was identified. It was recognized that in statewide coordination of a comprehensive database, Internet connectivity, statewide interlibrary loan and document delivery, among other things, a way was needed to ensure participation without interfering in local governance of libraries. The consensus reached in how to achieve this goal took the form of a North Dakota Library Coordinating Council. The committee worked hard to avoid a top-down governance structure and opted
instead for one with a participatory representation.

The North Dakota Library Coordinating Council (NDLCC) was established July 1, 1997 (NDCC 54-24.4-01).

The Library Vision 2004 document has become a recognized and accepted framework for local, regional, and statewide library planning efforts.

**History of Library Vision 2010**

The factors that affect library services in North Dakota are in a state of constant change and although Library Vision 2004 has served its purpose well, NDLCC felt it was time to once again visit the topic and determine what revisions needed to be made to keep the document a viable and useful tool for the library community of North Dakota.

NDLCC held a meeting in Carrington, ND, on March 7, 2002. At that meeting, the Council decided to continue a process of examination and revision that actually has been happening since Library Vision 2004 first came into existence, and to create a new product to be called Library Vision 2010.

Librarians from every part of North Dakota’s library community were invited to participate in one of the two “think tanks” that were held in separate locations (Minot and Valley City). Approximately fifty persons attended each session and both sessions demonstrated how interested and concerned the professionals are about the future of the state’s libraries and librarians. Using ideas generated from these sessions and from the documents referenced at the end of this introduction, the NDLCC created a rough draft of Library Vision 2010. This draft was widely distributed to the library community. NDLCC sought additional feedback via e-mail, the 2002 NDLA meeting in Fargo, and an additional meeting in Dickinson.

The North Dakota Library Coordinating Council discussed the best way to revise Library Vision 2014. The Council decided to build upon the process used to develop prior Library Vision documents. At the October 24, 2013 meeting of the NDLCC, they began the process of revising the document. The draft version, compiled from the NDLCC meeting of February 6, 2014 was shared with the North Dakota library community via the North Dakota State Library’s website and email to various mailing lists utilized throughout the state.

The library community was invited to give feedback on the draft document by attending a series of Think Tanks hosted at four locations throughout the state or directly to State Library staff via email or phone. A Think Tank was also held for the NDSL staff. Over 80 members of the library community attended the Think Tanks to make suggestions and share feedback on the document. The Coordinating Council reviewed a second draft of the document at their meeting held May 14-15 in Bismarck. The document was shared with the library community a second time along with an invitation to provide feedback. The NDLCC adopted the final version of Library Vision 2020 on July 30, 2014. The document was effective on January 1, 2015.

The NDLCC will continuously review the document to determine progress in meeting its goals.

**History of Library Vision 2014**

To continue the cohesive and collaborative statewide planning process, the NDLCC created a four year plan, Library Vision 2014. Building on the success of the Think Tanks used to gather input for the preceding Library Vision, the NDLCC arranged three sessions in the spring of 2009. Think Tanks were held in Minot, Dickinson, and Fargo. Approximately eighty six librarians and community members attended the day long discussions based on the priorities
identified in Library Vision 2010. The input gathered served as the base for the NDLCC in their deliberations to refine the vision of library services. Library Vision 2014 was drafted during the fall of 2009 and distributed for further comments during 2010.

History of Library Vision 2020

The North Dakota Library Coordinating Council discussed the best way to revise Library Vision 2014. The Council decided to build upon the process used to develop prior Library Vision documents. At the October 24, 2013 meeting of the NDLCC, they began the process of revising the document. The draft version, compiled from the NDLCC meeting of February 6, 2014 was shared with the North Dakota library community via the North Dakota State Library’s website and email to various mailing lists utilized throughout the state.

The library community was invited to give feedback on the draft document by attending a series of Think Tanks hosted at four locations throughout the state or directly to State Library staff via email or phone. A Think Tank was also held for the NDSL staff. Over 80 members of the library community attended the Think Tanks to make suggestions and share feedback on the document. The Coordinating Council reviewed a second draft of the document at their meeting held May 14-15 in Bismarck. The document was shared with the library community a second time along with an invitation to provide feedback. The NDLCC adopted the final version of Library Vision 2020 on July 30, 2014. The document was effective on January 1, 2015.

The NDLCC will continuously review the document to determine progress in meeting its goals.
Appendix B:
NDLCC Library Vision Planning Members

Steering Committee Members for
Library Vision 2004 and Constituencies

Cheryl Bailey
Director, University of Mary Library

John Beecher
Director NDSU

Doris Daugherty (Ott)
Assistant State Librarian, N.D. State Library

Mark England
Assistant Director, Information Technology and Planning, NDSU

Bruce Haugen
Executive Assistant, N.D. University System

Thom Hendricks
Director, Mandan Public Library

Nann Blaine Halyard
Director, Fargo Public Library

Thomas Jones
Director, Bismarck Veterans Memorial Public Library

Jerry Kaup
Director, Minot Public Library

Lee Lampert
Director, Divide County High School Library

Joseph Linnertz
Assistant Superintendent, Dept. of Public Instruction
Bonnie MacIver  
Director, Leach Public Library, Wahpeton

Dennis N. Page  
Director, Grand Forks Public Library

Lila Pedersen  
Director, Harley French Library of the Health Sciences, UND

Erik Sakariassen (Chair)  
Governor’s Advisory Council

Melissa Shaffer  
Assistant Director, Information Technology/Document Delivery Services, NDSU

Lillian Sorenson  
Information Technology Librarian, Dickinson State University

Tony Stukel  
Director, ODIN

Charlene Weis  
Librarian, United Tribes Technical College

NDLCC Members Contributing to Library Vision  
2010 and Constituencies

Quincee Baker  
Special Populations

Phyllis Bratton  
Private Higher Education Institution Libraries

Thomas Bremer (Chair)  
Public Higher Education Institution Libraries

Michelle “Mickey” Butz  
School Libraries
Jerry Kaup  
Public Libraries  

Phyllis Kuno  
Private Higher Education Institution Libraries  

Ilene Larson  
Citizen at large  

LaDean Moen  
President North Dakota Library Association  

Doris Ott  
State Librarian  

Dennis Page  
Public Libraries  

Lila Pedersen  
Special Libraries  

Kaaren Pupino  
President North Dakota Library Association  

Iris Swedlund  
School Libraries  

Cheryl Tollefson  
Public Libraries  

Rita Traynor  
Citizen at large  

NDLCC Members Contributing to Library Vision  
2014 and Constituencies  

Phyllis Bratton  
President North Dakota Library Association  

Heidi Danielson  
School Libraries  

14
Dr. Louise Dauphinais  
Special Populations

Mark Holman  
Private Higher Education Institution Libraries

Ilene Larson  
Citizen at large

Bonnie MacIver  
Public Libraries

Laurie McHenry  
President North Dakota Library Association

Rosemarie Myrdal  
Citizen at large

Doris Ott  
State Librarian

Ann Pederson (Chair)  
Special Libraries

Beth Postema  
Public Libraries

Sarah Snavely  
Public Libraries

Wilbur Stolt  
Public Higher Education Institution Libraries

NDLCC Members Contributing to Library Vision 2020 and Constituencies

Stephen Banister  
Public Higher Education Institution Library

Jerry Kaup  
Public Libraries
Phyllis Kuno
Private Higher Education

Ilene Larson
Citizen at Large

Victor Lieberman
President North Dakota Library Association

Beth Reitan
Public Libraries

Michele Seil
School Libraries

Susie Sharp
Special Populations

Ray Siver
Citizen at Large

Ted Smith (Chair)
Special Libraries

Mary J. Soucie
State Librarian

Hulen E. Bivins
Previous State Librarian

Al Peterson
President North Dakota Library Association

Judy Ringgenberg
Special Populations

Heidi Danielson
School Libraries

Wilbur Stolt
Public Higher Education Institution Library
Appendix C: All NDLCC Members and Constituencies

Marlene Anderson (2004-2005)
North Dakota Library Association

Robert Anderson (Oct. 2007-2009)
Citizen at large

Quincee Baker (2001-2006)
Special Populations

Stephen Banister (2013-2016)
Public Higher Education Institution Libraries

Mary Bianco (1997-2000)
Special Populations

Hulen E. Bivins (2011-2013)
State Librarian

Private Higher Education Institution Libraries

Phyllis Bratton (2008-2009)
North Dakota Library Association

Public Higher Education Institution Libraries

Michelle “Mickey” Butz (2000-2002)
School Libraries

Cynthia Clairmont-Schmidt (9/01/2013- 1/5/2013)
Interim State Librarian

Heidi Danielson (2008-2013)
School Libraries

Dr. Louise Dauphinais (2006–2009)
Special Populations
Public Libraries

Sally Dockter (2000-2001)
North Dakota Library Association

North Dakota Library Association

Rita Ennen (2010-2011)
North Dakota Library Association

Celeste Ertelt (1997-2001)
Special Libraries

Greta Guck (2014-2015)
North Dakota Library Association

Mark Holman (2007–2011)
Private Higher Education Institution Libraries

Donna James (2007-2008)
North Dakota Library Association

Mike Jaugstetter (1997-2000)
State Librarian

Marilyn Johnson (1999-2000)
North Dakota Library Association

Public Libraries

Barbara Knight (1998-1999)
North Dakota Library Association

Ellen Kotrba (1997-1998)
North Dakota Library Association

Private Higher Education Institution Libraries
Citizen at large

North Dakota Library Association

Joe Linnertz (2000-2001)
Acting State Librarian

Bonnie MacIver (2003–2009)
Public Libraries

Aubrey Madler (2010–2012)
North Dakota Library Association

Laurie McHenry (2009-2010)
North Dakota Library Association

La Dean Moen (1997-2000)
School Libraries

La Dean Moen (2001-2002)
North Dakota Library Association

Rosemarie Myrdal (2004–2011)
Citizen at large

Jeanne Narum (2005-2006)
North Dakota Library Association

Diane Olson (2011-2013)
Private Higher Education Institution Libraries

State Librarian

Public Libraries

Special Libraries
Special Libraries

Al Peterson (2012–2013)
North Dakota Library Association

Beth Postema (2006–2007)
North Dakota Library Association

Beth Postema (2009–2012)
Public Libraries

North Dakota Library Association

Public Higher Education Institution Libraries

Beth Reitan (2012–2015)
Public Libraries

Special Populations

Special Populations

Michele Seil (2013–2016)
Special Libraries

Ray Siver (2011–2017)
Citizen at large

Ted Smith (2012–2015)
Special Libraries

Sarah Snavely (2008–2011)
Public Libraries

Mary J. Soucie (2014–Present)
State Librarian
Public Higher Education Institution Libraries

Iris Swedlund (2002–2008)
School Libraries

Cheryl Tollefson (2002–2008)
Public Libraries

Citizen at large

Timothy Wood (2007)
Citizen at large

Jan Wysocki (2004–2007)
Public Higher Education Institution Libraries