

***Findings:  
Comparisons by Congregational Size***

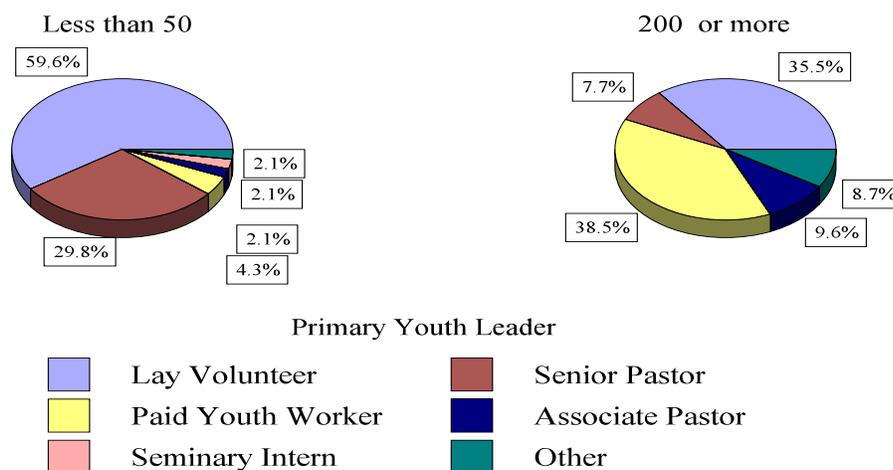
**Table 41. Primary leader of the youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Lay volunteer **	28	59.6	66	67.3	68	63.6	37	38.5	199	57.2
Senior pastor **	14	29.8	32	32.7	24	22.4	8	8.3	78	22.4
Paid youth worker **	2	4.3	4	4.1	15	14.0	40	41.7	61	17.5
Associate pastor *	1	2.1	2	2.0	3	2.8	10	10.4	16	4.6
Seminary intern	1	2.1	0	0.0	2	1.9	0	0	3	0.9
Other	1	2.1	4	4.1	3	2.8	9	9.4	17	4.9
<b>TOTAL</b>	<b>47</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>107</b>	<b>100.0</b>	<b>96</b>	<b>100.0</b>	<b>348</b>	<b>100.0</b>

\* p LE .05

\*\* p LE .01

**Figure 14. Primary leader of youth group, by congregational size.**



- ☞ A statistically significant difference occurred between congregational size and a lay volunteer ( $\chi^2 = 19.64$ ;  $df=3$  ;  $p \text{ LE } .000$ ), a paid youth worker ( $\chi^2 = 57.59$ ;  $df=3$  ;  $p \text{ LE } .000$ ), a senior pastor ( $\chi^2 = 57.59$ ;  $df=3$  ;  $p \text{ LE } .000$ ), or an associate/assistant pastor ( $\chi^2 = 10.31$ ;  $df=3$ ;  $p \text{ LE } .016$ ) acting as the primary youth group leader.
- ☞ A statistically significant difference did not occur between congregational size and a seminary intern acting as the primary youth group leader ( $\chi^2 = 3.84$ ;  $df=3$  ;  $p \text{ LE } .280$ ).
- ☞ Of those congregations with a lay volunteer as a primary leader, 81.4% have a congregational size of less than 200.
- ☞ Nearly 60% of congregations with a congregational size of less than 50 have a lay volunteer as the primary youth group leader.
- ☞ Nearly 42% of congregations with a congregational size of over 200 have a paid youth worker as the primary youth group leader.
- ☞ Nearly 66% of congregations indicating a paid youth worker have a congregational size of over 200.
- ☞ Nearly 59% of congregations with the senior pastor as the primary youth group leader have a congregational size of less than 100.

**Table 42. Status of youth worker's position,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Part-time in one church	33	80.5	69	81.2	83	82.2	64	68.8	249	77.8
Full-time in one church	4	9.8	13	15.3	14	13.9	26	28.0	57	17.8
Full-time in multiple churches	4	9.8	3	3.5	4	4.0	3	3.2	14	4.4
TOTAL *	41	100.0	85	100.0	101	100.0	93	100.0	320	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the status of the youth worker's position ( $\chi^2 = 12.60$ ;  $df=6$  ; p LE .050).
- ☞ Twenty-eight percent of congregations with a congregational size of 200 or more have a full-time youth worker in one church.
- ☞ Approximately 80% of congregations with a congregational size of less than 200 have a part-time youth worker in one church compared to approximately 69% of congregations with a congregational size of 200 or more.

**Table 43. Hours worked per week by part-time youth worker, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
1-2 hours	15	55.6	21	40.4	23	34.3	16	29.1	75	37.3
3-5 hours	7	25.9	22	42.3	21	31.3	12	21.8	62	30.8
6-10 hours	1	3.7	5	9.6	14	20.9	14	25.5	34	16.9
11 or more hours	4	14.8	4	7.7	9	13.4	13	23.6	30	14.9
TOTAL *	27	100.0	52	100.0	67	100.0	55	100.0	201	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of hours worked per week by the part-time youth worker ( $\chi^2 = 19.72$ ;  $df=9$  ; p LE .020).
- ☞ Of those congregations indicating a part-time youth worker, in congregations of a congregational size of less than 50, 55.6% of the youth workers only worked 1-2 hours per week compared with only 29.1% of congregations with a congregational size of 200 or more.
- ☞ Nearly 26% of congregations with a congregational size of 200 or more indicated the part-time youth worker works 6-10 hours per week compared with only 3.7% of congregations with a congregational size of less than 50.

**Table 44. Youth worker job title,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Youth Group Leader	15	38.5	36	40.9	38	37.6	17	18.5	106	33.1
Youth Director	3	7.7	7	8.0	13	12.9	19	20.7	42	13.1
Youth Worker	4	10.3	7	8.0	6	5.9	1	1.1	18	5.6
Youth Pastor	0	0.0	2	2.3	5	5.0	2	2.2	9	2.8
Other **	17	43.6	36	40.9	39	38.6	53	57.6	145	45.3

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the job title of the youth worker ( $\chi^2 = 28.32$ ;  $df=12$ ; p LE .005).
- ☞ Nearly 84% of congregations indicating the title “Youth Group Leader” have a congregational size of less than 200.
- ☞ Over 76% of congregations indicating the title “Youth Director” have a congregational size of 100 or more.
- ☞ Other youth worker job titles that were prominent included Faith Formation Director/Coordinator, Christen Education Director/Coordinator, Director/Coordinator of Religious Education, Director/Coordinator or Youth/Family Ministry, and Youth Advisor/Coordinator/Sponsor/Minister.

**Table 45. Academic background of youth worker,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
College degree	10	26.3	32	36.8	36	35.6	36	38.3	114	35.6
High school degree	12	31.6	23	26.4	38	37.6	23	24.5	96	30.0
Seminary degree	9	23.7	21	24.1	14	13.9	3	3.2	47	14.7
College degree with youth training	3	7.9	7	8.0	7	6.9	22	23.4	39	12.2
Seminary degree with youth training	3	7.9	3	3.4	4	4.0	5	5.3	15	4.7
Other	1	2.6	1	1.1	2	2.0	5	5.3	9	2.8
<b>TOTAL **</b>	<b>38</b>	<b>100.0</b>	<b>87</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>94</b>	<b>100.0</b>	<b>320</b>	<b>100.0</b>

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the academic background of the youth worker ( $\chi^2 = 38.66$ ;  $df=15$ ;  $p \text{ LE } .001$ ).
- ☞ Of those congregations indicating a youth worker with a college degree with youth training, 56.4% were located in a congregation with a congregational size of over 200.
- ☞ Nearly 64% of congregations indicating a youth worker with a seminary degree were located in a congregation with a congregational size of less than 100.

**Table 46. Number of youth workers in past five years,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
1 youth worker	17	38.6	29	30.9	38	35.8	33	33.7	117	34.2
2 youth workers	12	27.3	22	23.4	26	24.5	33	33.7	93	27.2
3 youth workers	7	15.9	22	23.4	11	10.4	17	17.3	57	16.7
4 or more youth workers	8	18.2	21	22.3	31	29.2	15	15.3	75	21.9
TOTAL	44	100.0	94	100.0	106	100.0	98	100.0	342	100.0
Median	2		3		2		2			

\* p LE .05

\*\* p LE .01

☞ No statistically significant differences occurred between congregational size and the number of youth workers in the past five years ( $\chi^2 = 12.905$ ;  $df=9$ ;  $p \text{ LE } .167$ ).

**Table 47. Reasons for previous youth worker leaving, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Volunteer no longer had children in group	6	16.7	17	21.8	22	25.9	15	18.3	60	21.4
Paid worker left for a different job **	0	0.0	7	9.0	4	4.7	24	29.3	35	12.5
Volunteer replaced by paid youth worker	1	2.8	2	2.6	7	8.3	3	3.7	13	4.6
Paid worker went back to school *	0	0.0	0	0.0	3	3.5	7	8.5	10	3.6
Not enough youth *	3	8.3	4	5.1	1	1.2	0	0.0	8	2.8
Church can't afford	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other	26	52.0	49	48.5	54	50.0	39	39.8	168	47.1
<b>TOTAL</b>	<b>50</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>108</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>357</b>	<b>100.0</b>

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the previous youth worker leaving because the paid youth worker left for a different job ( $\chi^2 = 31.93$ ;  $df=3$  ; p LE .000), the paid youth worker went back to school ( $\chi^2 = 10.13$ ;  $df=3$  ; p LE .018), or there were not enough youth in the church ( $\chi^2 = 8.65$ ;  $df=3$  ; p LE .034).
- ☞ A significant statistical difference did not occur between congregational size and the previous youth worker leaving because the volunteer no longer had children in the group ( $\chi^2 = 1.98$ ;  $df=3$  ; p LE .577), the volunteer was replaced by a paid youth worker ( $\chi^2 = 3.81$ ;  $df=3$ ; p LE .283), or the church could not afford a youth program.
- ☞ The ten congregations responding to our survey that indicated the previous paid youth worker left because they went back to school are all from congregations of a congregational size larger than 100.
- ☞ Sixty-nine percent of congregations responding to the survey that indicated the previous paid youth worker left for a different job are from congregations with a congregational size of over 200.

- ☞ The eight congregations responding to the survey that indicated there are not enough youth in the church for a youth program are all congregations with a congregational size of less than 200.
  
- ☞ Other reasons for the previous youth worker leaving include the previous youth leader moving (20 responses), the previous pastor taking an appointment/call change (15 responses), the previous youth worker burning out/losing interest (15 responses), the youth program rotating/taking turns with leaders (14 responses), the previous youth leader quit (14 responses), a new pastor taking up the position (12 responses), conflicts with the previous worker (11 responses), a new youth program just being started (9), the previous worker quitting because of time conflicts/family/career demands (9 responses), new volunteers taking over program (7 responses), changes being made in the youth program structure (4 responses), and having the first paid youth worker (3 responses).

**Table 48. Current youth worker tenure in position,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-1 year	22	46.8	40	40.4	28	26.4	29	29.9	119	64.1
2 years	6	12.8	20	20.2	20	18.9	24	24.7	70	20.1
3 years	4	8.5	13	13.1	15	14.2	16	16.5	48	13.8
4 years	5	10.6	7	7.1	7	6.6	3	3.1	22	6.3
5 or more years	10	21.3	19	19.2	36	34.0	25	25.8	90	25.8
TOTAL	47	100.0	99	100.0	106	100.0	97	100.0	349	100.0
Median	2		2		3		2		4	

\* p LE .05

\*\* p LE .01

☞ No statistically significant differences occurred between congregational size and the current youth worker's years in that position ( $\chi^2 = 17.49$ ;  $df=12$ ;  $p \text{ LE } .132$ ).

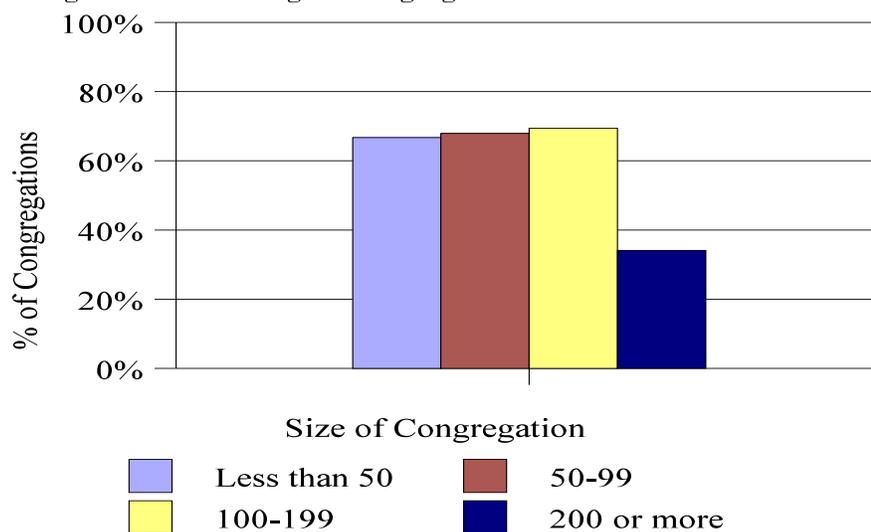
**Table 49. Youth worker compensation,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
No money paid (volunteer) **	24	66.7	55	67.9	68	69.4	31	34.1	178	58.2
Salary **	6	54.5	16	61.5	28	80.0	56	93.3	106	80.3
Professional development *	4	33.3	5	19.2	13	37.1	31	51.7	53	39.8
Health insurance	3	25.0	7	26.9	13	37.1	25	41.7	48	36.1
Pension	3	25.0	6	23.1	7	20.0	22	36.7	38	28.6
Housing allowance **	5	41.7	3	11.5	14	40.0	9	15.0	31	23.3
Other	9	69.2	10	38.5	14	38.9	13	21.7	46	34.1
<b>TOTAL</b>	<b>13</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>135</b>	<b>100.0</b>

\* p LE .05

\*\* p LE .01

**Figure 15. Percentage of congregations with volunteer worker.**



- ☞ A statistically significant difference occurred between congregational size and the youth worker being a volunteer ( $\chi^2 = 31.02$ ;  $df=3$ ;  $p \text{ LE } .000$ ).
- ☞ A statistically significant difference occurred between congregational size and the compensated youth worker receiving a salary ( $\chi^2 = 16.844$ ;  $df=3$ ;  $p \text{ LE } .001$ ), housing allowance ( $\chi^2 = 12.05$ ;  $df=3$ ;  $p \text{ LE } .007$ ), or professional development compensation ( $\chi^2 = 8.43$ ;  $df=3$ ;  $p \text{ LE } .038$ ).
- ☞ A statistically significant difference did not occur between congregational size and the paid youth worker receiving a pension ( $\chi^2 = 3.65$ ;  $df=3$ ;  $p \text{ LE } .302$ ) or health insurance ( $\chi^2 = 2.41$ ;  $df=3$ ;  $p \text{ LE } .491$ ).
- ☞ Only 34.1% of congregations with a congregational size of 200 or more have a volunteer youth worker compared with 69.4% of congregations with a congregational size of 100-199, 67.9% of congregations with a congregational size of 50-99, and 66.7% of congregations with a congregational size of less than 50.
- ☞ Over 93% of congregations with a congregational size of 200 or more have a compensated youth worker who receives a salary compared with 80.0% of congregations with a congregational size of 100-199, 61.5% of congregations with a congregational size of 50-99, and 54.5% of congregations with a congregational size of less than 50.
- ☞ Over 58% of congregations responding to the survey that indicated professional development for the compensated youth worker come from a congregation with a congregational size of over 200.
- ☞ Although not statistically significant, 79.2% of congregations indicating health insurance for the compensated youth worker come from congregations with a congregational size of 100 or more.

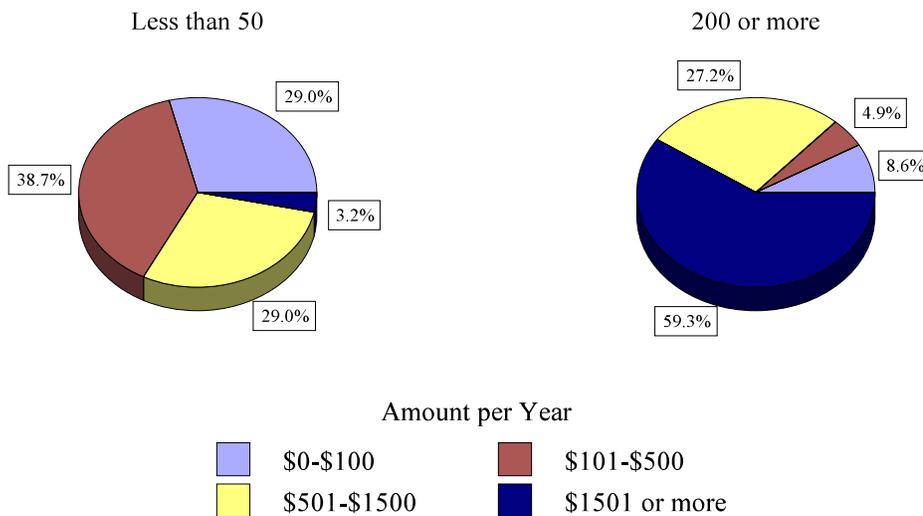
**Table 50. Money allotted from church budget to youth program per year, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
\$0-\$100	9	29.0	21	25.0	26	28.3	7	8.6	63	21.9
\$101-\$500	12	38.7	24	28.6	11	12.0	4	4.9	51	17.7
\$501-\$1500	9	29.0	27	32.1	27	29.3	22	27.2	85	29.5
\$1501 or more	1	3.2	12	14.3	28	30.4	48	59.3	89	30.9
TOTAL **	31	100.0	84	100.0	92	100.0	81	100.0	288	100.0
Median	\$200		\$400		\$625				\$500	

\* p LE .05

\*\* p LE .01

**Figure 16. Money allotted youth program from church budget, by church size.**



- ☞ A statistically significant difference occurred between congregational size and the amount of money allotted the youth program each year from the church budget ( $\chi^2 = 68.42$ ;  $df=9$ ;  $p < .000$ ).
- ☞ Over 59% of congregations with a congregational size of 200 or more allot more than \$1500 per year to the youth program compared with 30.4% of congregations with a congregational size of 100-199, 14.3% of congregations with a congregational size of 50-99, and only 3.2% of congregations with a congregational size of less than 50.
- ☞ Nearly 89% of congregations responding to the survey that indicated they allot \$100 or less per year to the youth program have a congregational size of less than 200.
- ☞ Nearly 71% of congregations responding to the survey that indicated they allot \$101-\$500 per year to their youth program have a congregational size of less than 100.

**Table 51. Advisory committee for youth worker,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	10	23.3	31	32.6	52	49.1	61	64.9	154	45.6
No	33	76.7	34	67.4	54	50.9	33	35.1	184	54.4
TOTAL **	43	100.0	95	100.0	106	100.0	94	100.0	338	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the use of an advising committee for the youth worker ( $\chi^2 = 29.72$ ;  $df=3$ ;  $p \text{ LE } .000$ ).
- ☞ Nearly 65% of congregations with a congregational size of 200 or more have an advisory committee for the youth worker compared with 49.1% of congregations with a congregational size of 100-199, 32.6% of congregations with a congregational size of 50-99, and 23.3% of congregations with a congregational size of less than 50.

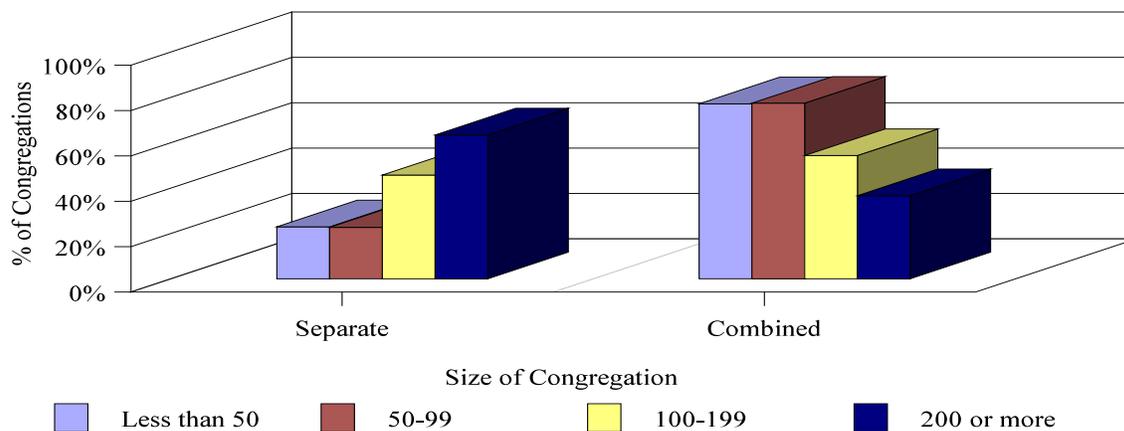
**Table 52. Coordination of junior and senior high youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Separate programs	8	22.9	21	22.6	48	45.7	59	63.4	136	41.7
Combined programs	27	77.1	72	77.4	57	54.3	34	36.6	190	58.3
TOTAL **	35	100.0	93	100.0	105	100.0	93	100.0	326	100.0

\* p LE .05

\*\* p LE .01

**Figure 17. Coordination of Jr./Sr. High youth program, by congregational size.**



- ☞ A statistically significant difference occurred between congregational size and the coordination of the junior high and senior high youth programs ( $\chi^2 = 37.87$ ;  $df=3$ ;  $p \leq .000$ ).
- ☞ Over 63% of congregations with a congregational size of over 200 have a separate junior high and senior high youth program.
- ☞ Over 82% of congregations with a combined junior and senior high program have a congregational size of less than 200.
- ☞ Slightly over 77% of congregations with a congregational size of less than 50 and 77.4% of congregations with a congregational size of 50-99 have a combined junior and senior high youth program.

**Table 53. Number of Kindergarten - 6<sup>th</sup> grade youth in congregation, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-15 youth	35	89.7	46	53.5	11	11.5	1	1.2	93	30.7
16-30 youth	4	10.3	31	36.0	39	40.6	8	9.8	82	27.1
31-45 youth	0	0.0	7	8.1	26	27.1	5	6.1	38	12.5
46 or more youth	0	0.0	2	2.3	20	20.8	68	82.9	90	29.7
TOTAL **	39	100.0	89	100.0	96	100.0	82	100.0	303	100.0
Median	6		15		32		84		27	

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of Kindergarten - 6<sup>th</sup> grade youth in the congregation ( $\chi^2 = 255.04$ ; df=9; p LE .000).
- ☞ Nearly 83% of congregations with a congregational size of 200 or more more than 45 youth in the congregation.
- ☞ Nearly 90% of congregations with a congregational size of less than 50 have 15 or fewer Kindergarten - 6<sup>th</sup> grade youth in the congregation.
- ☞ Over 85% of congregations with 16-30 Kindergarten - 6<sup>th</sup> grade youth in the congregation have a congregational size between 50-199.

**Table 54. Number of 7<sup>th</sup> - 9<sup>th</sup> grade youth in congregation, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-10 youth	40	95.2	65	71.4	33	33.7	2	2.3	140	43.9
11-20 youth	2	4.8	24	26.4	45	45.9	12	13.6	83	26.0
21-30 youth	0	0.0	2	2.2	15	15.3	25	28.4	42	13.2
31 or more youth	0	0.0	0	0.0	5	5.1	49	55.7	54	16.9
TOTAL **	42	100.0	91	100.0	98	100.0	88	100.0	319	100.0
Median	3		7		14		42		13	

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of 7<sup>th</sup> - 9<sup>th</sup> grade youth in the congregation ( $\chi^2 = 243.82$ ; df=9; p LE .000).
- ☞ Over 95% of congregations with a congregational size of less than 50 have ten or fewer 7<sup>th</sup> - 9<sup>th</sup> grade youth in the congregation.
- ☞ Nearly 93% of congregations with 20 or fewer 7<sup>th</sup> - 9<sup>th</sup> grade youth in the congregation have a congregational size of less than 200.
- ☞ Nearly 56% of congregations with a congregational size of 200 or more have more than 30 youth in grades 7-9 in the congregation.

**Table 55. Number of 10<sup>th</sup> - 12<sup>th</sup> grade youth in congregation, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-10 youth	35	97.2	66	73.3	34	34.7	0	0.0	135	43.3
11-20 youth	0	0.0	21	23.3	37	37.8	14	15.9	72	23.1
21-30 youth	1	2.8	3	3.3	19	19.4	21	23.9	44	14.1
31 or more youth	0	0.0	0	0.0	8	8.2	53	60.2	61	19.6
TOTAL **	36	100.0	90	100.0	98	100.0	88	100.0	312	100.0
Median	4		8		13		41		13	

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of 10<sup>th</sup> - 12<sup>th</sup> grade youth in the congregation ( $\chi^2 = 226.35$ ;  $df=9$ ; p LE .000).
- ☞ Over 60% of congregations with a congregational size of 200 or more have more than 30 youth in grades 10-12 in the congregation.
- ☞ Over 97% of congregations with a congregational size of less than 50 have ten or fewer 10<sup>th</sup> - 12<sup>th</sup> grade youth in the congregation.

**Table 56. Number of Kindergarten - 6<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-15 youth	33	86.8	52	71.2	16	18.8	9	12.5	110	41.0
16-30 youth	5	13.2	19	26.0	35	41.2	7	9.7	66	24.6
31-45 youth	0	0.0	2	2.7	20	23.5	12	16.7	34	12.7
46 or more youth	0	0.0	0	0.0	14	16.5	44	61.1	58	21.6
TOTAL **	38	100.0	73	100.0	85	100.0	72	100.0	268	100.0
Median	5		12		30		56		21	

\* p LE .05

\*\* p LE .01

- ☞ Not surprisingly, a statistically significant difference occurred between congregational size and the number of Kindergarten - 6<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 174.37$ ;  $df=9$ ;  $p \text{ LE } .000$ ).
- ☞ Over 61% of congregations with a congregational size of 200 or more have more than 45 Kindergarten - 6<sup>th</sup> grade youth participating in the youth program.
- ☞ Nearly 87% of congregations with a congregational size of 50 or less have 15 or fewer Kindergarten - 6<sup>th</sup> grade youth participating in the youth program.
- ☞ Over 77% of congregations with 15 or fewer Kindergarten - 6<sup>th</sup> grade youth participating in the youth program are from congregations with a congregational size of less than 100.

**Table 57. Number of 7<sup>th</sup> - 9<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-10 youth	37	97.4	80	88.9	45	44.1	7	7.9	169	53.0
11-20 youth	1	2.6	10	11.1	45	44.1	28	31.5	84	26.3
21-30 youth	0	0.0	0	0.0	10	9.8	22	24.7	32	10.0
31 or more youth	0	0.0	0	0.0	2	2.0	32	36.0	34	10.7
TOTAL **	38	100.0	90	100.0	102	100.0	89	100.0	319	100.0
Median	2		5		12		30		10	

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of 7<sup>th</sup> - 9<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 207.21$ ;  $df=9$ ;  $p \text{ LE } .000$ ).
- ☞ Nearly 96% of congregations with ten or fewer youth participating in the youth program have a congregational size of less than 200.
- ☞ Only 36% of congregations with a congregational size of 200 or more have more than 30 7<sup>th</sup> - 9<sup>th</sup> grade youth participating in the youth program.

**Table 58. Number of 10<sup>th</sup> - 12<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0-10 youth	31	96.9	83	91.2	62	61.4	14	15.9	190	60.9
11-20 youth	1	3.1	7	7.7	30	29.7	31	35.2	69	22.1
21-30 youth	0	0.0	1	1.1	8	7.9	20	22.7	29	9.3
31 or more youth	0	0.0	0	0.0	1	1.0	23	26.1	24	7.7
TOTAL **	32	100.0	91	100.0	101	100.0	88	100.0	312	100.0
Median	2		5		9		20		8	

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the number of 10<sup>th</sup> - 12<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 154.14$ ;  $df=9$ ; p LE .000).
- ☞ Nearly 93% of congregations with ten or fewer youth in 10<sup>th</sup> - 12<sup>th</sup> grade participating in the youth program come from a congregation with a congregational size of less than 200.
- ☞ Only 26.1% of congregations with a congregational size of 200 or more have more than 30 youth in grades 10-12 participating in the youth program.
- ☞ Over 91% of congregations with a congregational size of less than 100 have 20 or fewer 10<sup>th</sup> - 12<sup>th</sup> grade youth participating in the youth program.

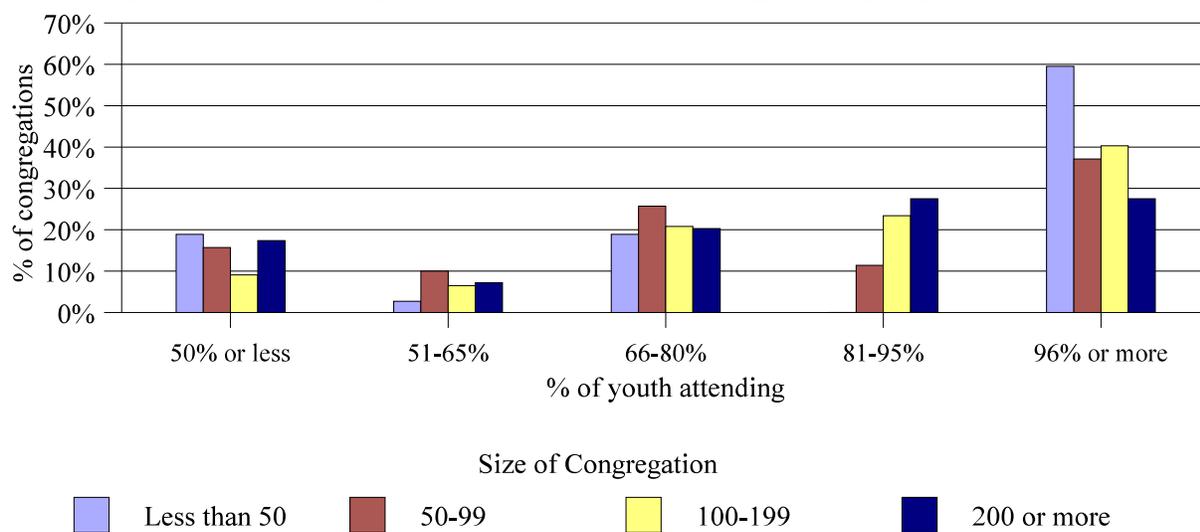
**Table 59. Percentage of Kindergarten - 6<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
50% or less	7	18.9	11	15.7	7	9.1	12	17.4	37	14.6
51-65%	1	2.7	7	10.0	5	6.5	5	7.2	18	7.1
66-80%	7	18.9	18	25.7	16	20.8	14	20.3	55	21.7
81-95%	0	0.0	8	11.4	18	23.4	19	27.5	45	17.8
95% or more	22	59.5	26	37.1	31	40.3	19	27.5	98	38.7
TOTAL *	37	100.0	70	100.0	77	100.0	69	100.0	253	100.0
Median	67%		67%		70%		71%		67%	

\* p LE .05

\*\* p LE .01

**Figure 18. Percentage of K- 6th youth attending youth program, by church size.**



- ☞ A statistically significant difference occurred between congregational size and the percentage of Kindergarten - 6<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 24.76$ ;  $df=12$ ;  $p \text{ LE } .016$ ).
- ☞ Nearly 60% of congregations with a congregational size of less than 50 have a youth program attendance rate of 96% or more for Kindergarten - 6<sup>th</sup> grade youth compared with 37.1% of congregations with a congregational size of 50-99, 40.3% of congregations with a congregational size of 100-199, and 27.5% of congregations with a congregational size of 200 or more.

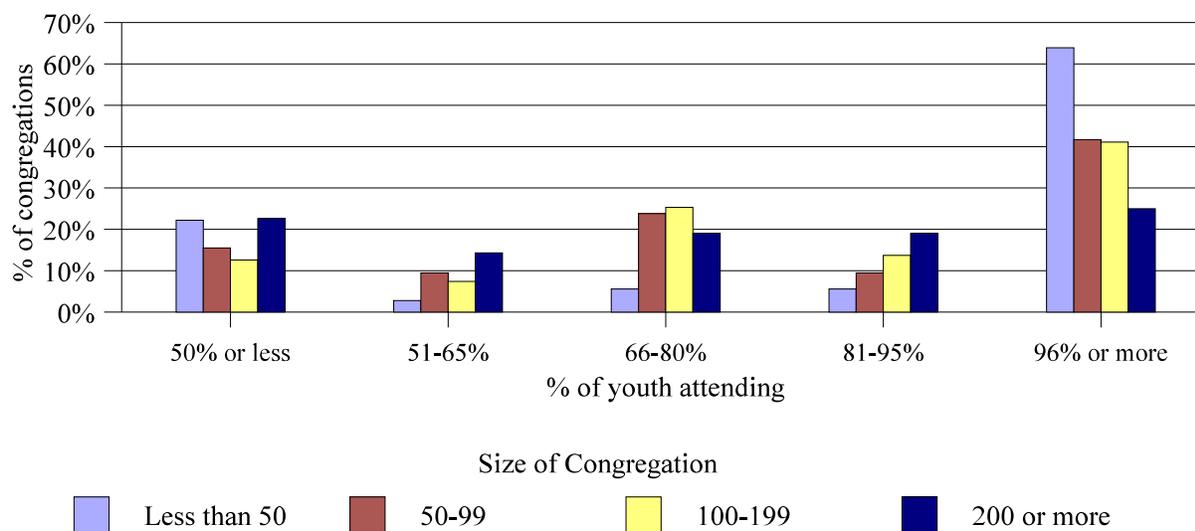
**Table 60. Percentage of 7<sup>th</sup> - 9<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
50% or less	8	22.2	13	15.5	12	12.6	19	22.6	52	17.4
51-65%	1	2.8	8	9.5	7	7.4	12	14.3	28	9.4
66-80%	2	5.6	20	23.8	24	25.3	16	19.0	62	20.7
81-95%	2	5.6	8	9.5	13	13.7	16	19.0	39	13.0
95% or more	23	63.9	35	41.7	39	41.1	21	25.0	118	39.5
TOTAL **	36	100.0	84	100.0	95	100.0	84	100.0	299	100.0
Median	50%		69%		60%		69%		63%	

\* p LE .05

\*\* p LE .01

**Figure 18. Percentage of 7th-9th youth attending youth program, by church size.**



- ☞ A statistically significant difference occurred between congregational size and the percentage of 7<sup>th</sup> - 9<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 27.66$ ;  $df=12$ ;  $p$  LE .006).
- ☞ Nearly 64% of congregations with a congregational size of less than 50 have a 96% youth program attendance rate for 7<sup>th</sup> - 9<sup>th</sup> grade youth compared with 41.7% of congregations with a congregational size of 50-99, 41.1% of congregations with a congregational size of 100-199, and 25.0% of congregations with a congregational size of 200 or more.

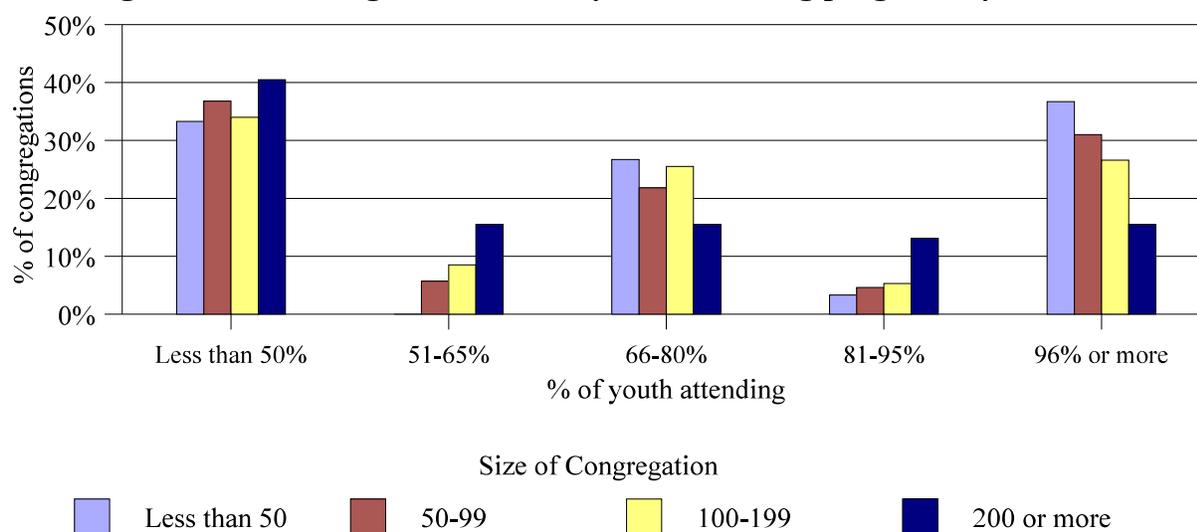
**Table 61. Percentage of 10<sup>th</sup> - 12<sup>th</sup> grade youth participating in youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
50% or less	10	33.3	32	36.8	32	34.0	34	40.5	108	36.6
51-65%	0	0.0	5	5.7	8	8.5	13	15.5	26	8.8
66-80%	8	26.7	19	21.8	24	25.5	13	15.5	64	21.7
81-95%	1	3.3	4	4.6	5	5.3	11	13.1	21	7.1
96% or more	11	36.7	27	31.0	25	26.6	13	15.5	76	25.8
TOTAL *	30	100.0	87	100.0	94	100.0	84	100.0	295	100.0
Median	50%		50%		32%		33%		36%	

\* p LE .05

\*\* p LE .01

**Figure 20. Percentage of 10th-12th youth attending program, by church size.**



- ☞ A statistically significant difference occurred between congregational size and the percentage of 10<sup>th</sup> - 12<sup>th</sup> grade youth participating in the youth program ( $\chi^2 = 22.71$ ;  $df=12$ ;  $p \leq .030$ ).
- ☞ Nearly 41% of congregations with a congregational size of 200 or more have a 10<sup>th</sup> - 12<sup>th</sup> grade youth attendance rate of 50% or less for the youth program compared with 33.3% of congregations with a congregational size of 50 or less.
- ☞ Nearly 37% of congregations with a congregational size of less than 50 have a 10<sup>th</sup> - 12<sup>th</sup> grade youth attendance rate of 96% or more for the youth program compared with only 15.5% of congregations with a congregational size of 200 or more.

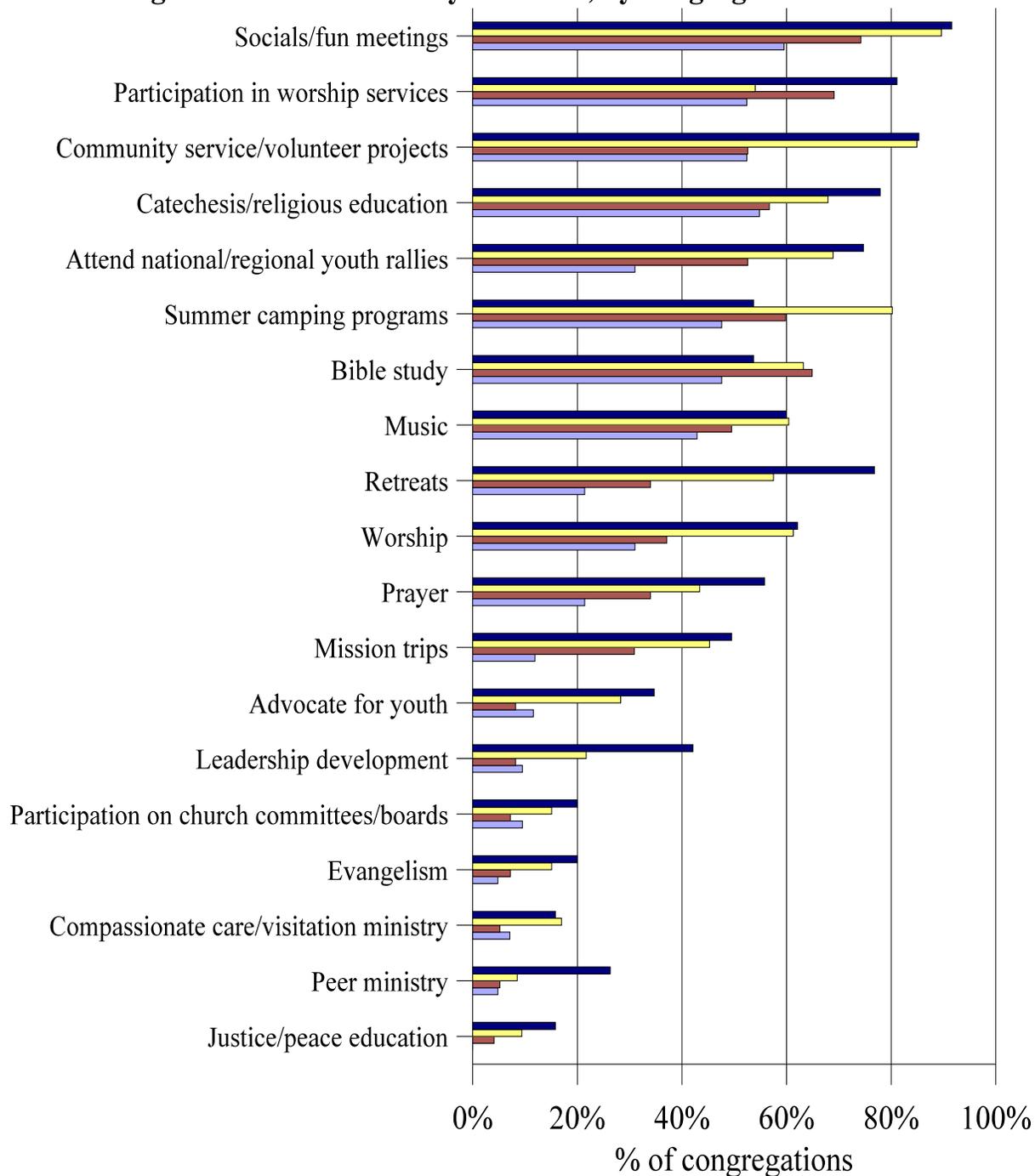
**Table 62. Youth ministry activities,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Socials/fun meetings **	25	59.5	72	74.2	95	89.6	87	91.6	279	82.1
Participation in worship services **	22	52.4	67	69.1	89	54.0	77	81.1	255	75.0
Community service/volunteer projects **	22	52.4	51	52.6	90	84.9	81	85.3	244	71.8
Catechesis/religious education **	23	54.8	55	56.7	72	67.9	74	77.9	224	65.9
Attend national/regional youth rallies **	13	31.0	51	52.6	73	68.9	71	74.7	208	61.2
Summer camping programs **	20	47.6	58	59.8	85	80.2	51	53.7	214	62.9
Bible study	20	47.6	63	64.9	67	63.2	51	53.7	201	59.1
Music	18	42.9	48	49.5	64	60.4	57	60.0	187	55.0
Retreats **	9	21.4	33	34.0	61	57.5	73	76.8	176	51.8
Worship **	13	31.0	36	37.1	65	61.3	59	62.1	173	50.9
Prayer **	9	21.4	33	34.0	46	43.4	53	55.8	141	41.5
Mission trips **	5	11.9	30	30.9	48	45.3	47	49.5	130	38.2
Advocate for youth **	5	11.6	8	8.2	30	28.3	33	34.7	76	22.3
Leadership development **	4	9.5	8	8.2	23	21.7	40	42.1	75	22.1
Participation on church committees/boards **	4	9.5	7	7.2	22	20.8	22	23.2	55	16.2
Evangelism *	2	4.8	7	7.2	16	15.1	19	20.0	44	12.9
Compassionate	3	7.1	5	5.2	18	17.0	15	15.8	41	12.1
Peer ministry **	2	4.8	5	5.2	9	8.5	25	26.3	41	12.1
Justice/peace education activities **	0	0.0	4	4.1	10	9.4	15	15.8	29	8.5
Other	2	4.8	6	6.2	9	8.5	9	9.5	26	7.6
<b>Total</b>	<b>42</b>		<b>97</b>		<b>106</b>		<b>95</b>		<b>340</b>	

\* p LE .05

\*\* p LE .01

**Figure 21. Youth ministry activities, by congregational size.**



Size of congregations

- 200 or more
- 100-199
- 50-99
- Less than 50

- ☞ A statistically significant difference occurred between congregational size and youth ministry activities such as advocating for youth ( $\chi^2 = 24.58$ ;  $df=3$ ;  $p \leq .000$ ), attending national and regional youth rallies ( $\chi^2 = 29.17$ ;  $df=3$ ;  $p \leq .000$ ), catechesis/religious education ( $\chi^2 = 12.24$ ;  $df=3$ ;  $p \leq .007$ ), community service/volunteer projects ( $\chi^2 = 42.99$ ;  $df=3$ ;  $p \leq .000$ ), compassionate care/visitation ministry ( $\chi^2 = 8.99$ ;  $df=3$ ;  $p \leq .029$ ), evangelism ( $\chi^2 = 9.95$ ;  $df=3$ ;  $p \leq .019$ ), justice and peace education activities ( $\chi^2 = 12.86$ ;  $df=3$ ;  $p \leq .005$ ), leadership development ( $\chi^2 = 36.81$ ;  $df=3$ ;  $p \leq .000$ ), mission trips ( $\chi^2 = 21.83$ ;  $df=3$ ;  $p \leq .000$ ), participation in the congregation's worship services ( $\chi^2 = 19.68$ ;  $df=3$ ;  $p \leq .000$ ), participation on church committees and boards ( $\chi^2 = 12.17$ ;  $df=3$ ;  $p \leq .007$ ), peer ministry ( $\chi^2 = 25.95$ ;  $df=3$ ;  $p \leq .000$ ), prayer ( $\chi^2 = 17.36$ ;  $df=3$ ;  $p \leq .001$ ), retreats ( $\chi^2 = 53.06$ ;  $df=3$ ;  $p \leq .000$ ), socials/fun meetings ( $\chi^2 = 28.50$ ;  $df=3$ ;  $p \leq .000$ ), summer camping programs ( $\chi^2 = 21.65$ ;  $df=3$ ;  $p \leq .000$ ), or worship ( $\chi^2 = 23.44$ ;  $df=3$ ;  $p \leq .000$ ).
- ☞ A statistically significant difference did not occur between congregational size and youth ministry activities such as Bible study ( $\chi^2 = 5.56$ ;  $df=3$ ;  $p \leq .135$ ) or music ( $\chi^2 = 5.89$ ;  $df=3$ ;  $p \leq .117$ ).
- ☞ Congregations with a congregational size of 200 or more are most likely (34.7%) to advocate for youth with congregations of a congregational size of 50-99 being least likely (8.2%).
- ☞ Congregations with a congregational size of 200 or more are most likely (74.7%) to attend national or regional youth rallies with congregations of a congregational size of less than 50 being least likely (31.0%).
- ☞ Congregations with a congregational size of 200 or more are most likely (77.9%) to engage in catechesis/religious education with congregations of a congregational size of less than 50 being least likely (54.8%).
- ☞ Congregations with a congregational size of 200 or more are most likely (85.3%) to engage in community service/volunteer projects with congregations of a congregational size of less than 50 being least likely (52.4%).
- ☞ Congregations with a congregational size of 100-199 are most likely (17.0%) to engage in compassionate care/visitation ministry with congregations of a congregational size of 50-99 being least likely (5.2%).
- ☞ Congregations with a congregational size of 200 or more are most likely (20.0%) to engage in evangelism with congregations of a congregational size of less than 50 being least likely (4.8%).

- ☞ Congregations with a congregational size of 200 or more are most likely (15.8%) to engage in justice and peace education activities with congregations of a congregational size of less than 50 being least likely (0.0%).
- ☞ Congregations with a congregational size of 200 or more are most likely (42.1%) to promote leadership development with congregations of 50-99 being least likely (8.2%).
- ☞ Congregations with a congregational size of 200 or more are most likely (49.5%) to participate in mission trips with congregations of a congregational size of less than 50 being least likely (11.9%).
- ☞ Congregations with a congregational size of 100-199 are most likely (84.0%) to participate in worship services with congregations of a congregational size of less than 50 being least likely (52.4%).
- ☞ Congregations with a congregational size of 200 or more are most likely (23.2%) to participate on church committees and boards with congregations of a congregational size of 50-99 being least likely (7.2%).
- ☞ Congregations with a congregational size of 200 or more are most likely (26.3%) to engage in peer ministry with congregations of a congregational size of less than 50 being the least likely (4.8%).
- ☞ Congregations with a congregational size of 200 or more are most likely (55.8%) to engage in prayer with congregations of congregational size of less than 50 being least likely ( 21.4%).
- ☞ Congregations with a congregational size of 200 or more are most likely (76.8%) to attend retreats with congregations of congregational size of less than 50 being least likely (21.4%).
- ☞ Congregations with a congregational size of 200 or more are most likely (91.6%) to engage in socials/fun meetings with congregations of congregational size of less than 50 being least likely (59.5%).
- ☞ Congregations with a congregational size of 100-199 are most likely (80.2%) to attend summer camping programs with congregations of congregational size of less than 50 being least likely (47.6%).
- ☞ Congregations with a congregational size of 200 or more are most likely (62.1%) to engage in worship with congregations of a congregational size of less than 50 being least likely (31.0%).

- Other activities that congregations indicated the youth group was involved in included volunteering for Vacation Bible School, teaching Sunday School and engaging in fundraisers.

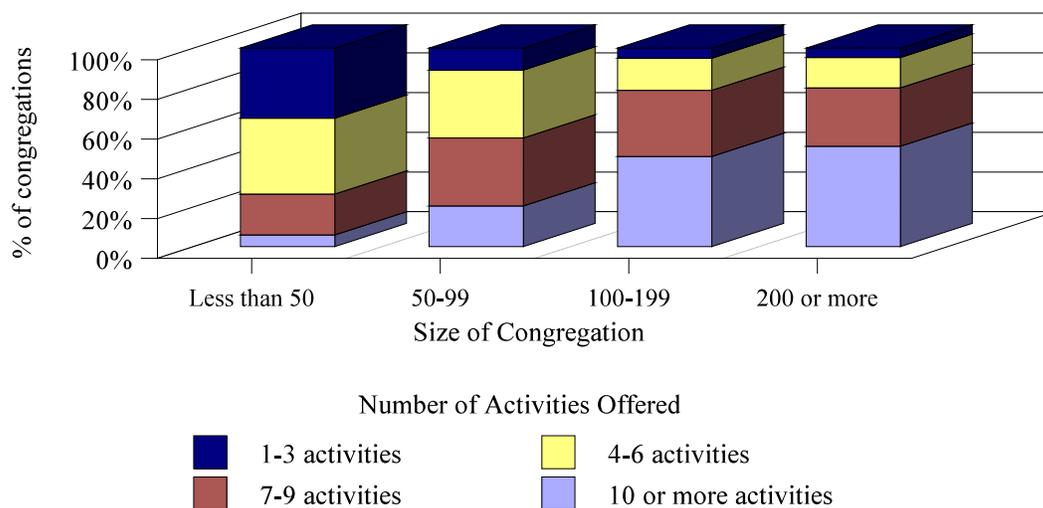
**Table 63. Number of youth ministry activities offered, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
1-3 activities	12	35.3	8	11.0	5	5.1	4	4.7	29	10.0
4-6 activities	13	38.2	25	34.2	16	16.2	13	15.3	67	23.0
7-9 activities	7	20.6	25	34.2	33	33.3	25	29.4	90	30.9
10 or more activities	2	5.9	15	20.5	45	45.5	43	50.6	105	36.1
TOTAL **	34	100.0	73	100.0	99	100.0	85	100.0	291	100.0
Median	5		7		9		10		8	

\* p LE .05

\*\* p LE .01

**Figure 22. Number of youth activities offered, by congregational size.**



- ☞ A statistically significant difference occurred between congregational size and the number of activities offered in the youth ministry program ( $\chi^2 = 60.89$ ;  $df=9$ ;  $p \leq .000$ ).
- ☞ Nearly 84% of youth programs indicating ten or more activities come from congregations of a congregational size of 100 or more.
- ☞ Over 35% of congregations with a congregational size of 50 or less offer 1-3 activities in the youth program compared with only 11.0% of congregations with a congregational size of 50-99, 5.1% of congregations with a congregational size of 100-199, and 4.7% of congregations with a congregational size of 200 or more.

**Table 64. Frequency of regular formal youth group meetings, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0 meetings	11	24.4	6	6.7	12	12.1	5	6.0	34	10.7
1 meeting	14	31.1	27	30.0	27	27.3	29	34.5	97	30.5
2 meetings	5	11.1	19	21.1	14	14.1	12	14.3	50	15.7
3 meetings	1	2.2	3	3.3	4	4.0	6	7.1	14	4.4
4 or more meetings	14	31.1	35	38.9	42	42.4	32	38.1	123	38.7
TOTAL	45	100.0	90	100.0	99	100.0	84	100.0	318	100.0
Median	1		1		2		2			

\* p LE .05

\*\* p LE .01

☞ No statistically significant difference occurred between congregational size and the frequency of formal youth group meetings per month ( $\chi^2 = 17.83$ ;  $df=12$ ;  $p \text{ LE } .121$ ).

**Table 65. Frequency of informal youth group gatherings, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
0 meetings	18	60.0	21	35.0	20	28.2	20	28.2	79	34.1
1 meeting	7	23.3	27	45.0	33	46.5	28	39.4	95	40.9
2 meetings	3	10.0	6	10.0	12	16.9	10	14.1	31	13.4
3 meetings	1	3.3	0	0.0	1	1.4	2	2.8	4	1.7
4 or more meetings	1	3.3	6	10.0	5	7.0	11	15.5	23	9.9
TOTAL	30	100.0	60	100.0	71	100.0	71	100.0	232	100.0
Median	0		1		1		1			

\* p LE .05

\*\* p LE .01

☞ A statistically significant difference did not occur between congregational size and the frequency of informal youth group gatherings per month ( $\chi^2 = 18.08$ ;  $df=12$ ;  $p \text{ LE } .113$ ).

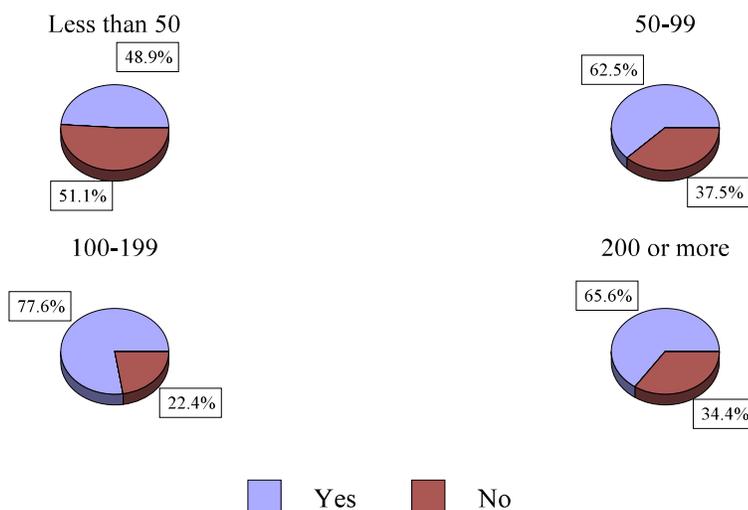
**Table 66. Participation with other churches for youth program, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	22	48.9	60	62.5	82	77.4	63	65.6	227	66.2
No	23	51.1	36	37.5	24	22.3	33	34.4	116	33.8
TOTAL **	45	100.0	96	100.0	106	100.0	96	100.0	343	100.0

\* p LE .05

\*\* p LE .01

**Figure 23. Participation with other congregations, by congregational size.**



A statistically significant difference occurred between congregational size and participation with other churches for the youth program ( $\chi^2 = 12.52$ ;  $df=3$ ;  $p \text{ LE } .006$ ).

Congregations with a congregational size of 100-199 are most likely (77.4%) to participate with other congregations compared with congregations with a size of less than 50 who are least likely (48.9%) to participate with other congregations.

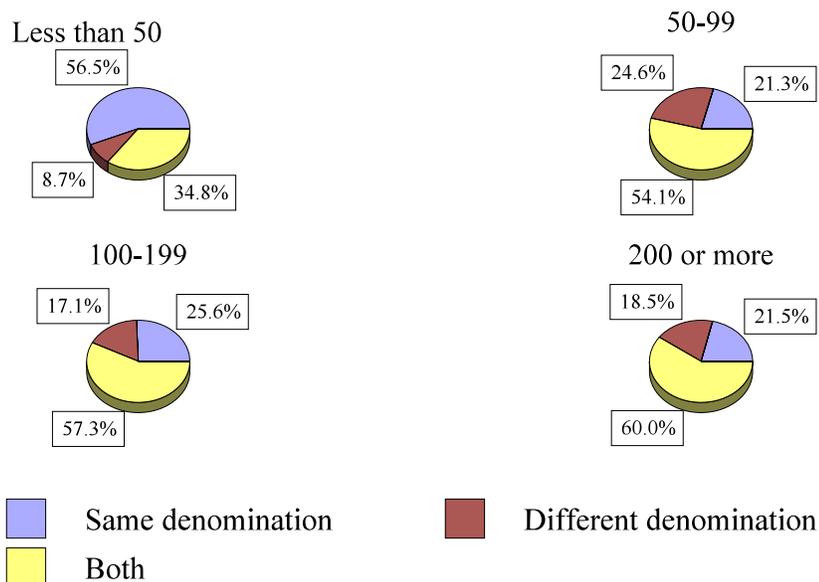
**Table 67. Types of churches participating with, by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Same denomination	13	56.5	13	21.3	21	25.6	14	21.5	61	26.4
Different denomination	2	8.7	15	24.6	14	17.1	12	18.5	43	18.6
Both	8	34.8	33	54.1	47	57.3	39	60.0	127	55.0
TOTAL *	23	100.0	61	100.0	82	100.0	65	100.0	231	100.0

\* p LE .05

\*\* p LE .01

**Figure 24. Type of churches participating with, by congregational size.**



- ☞ A statistically significant difference occurred between congregational size and the types of churches participated with for the youth program ( $\chi^2 = 13.69$ ;  $df=6$ ;  $p \leq .033$ ).
- ☞ Of those congregations participating with other congregations for the youth program, the larger the size of the congregation, the more likely that congregation is to participate with the same and different denominations for the youth program.
- ☞ Of those congregations participating with other congregations for the youth program, the smaller the size of the congregation, the more likely that congregation is to only participate with congregations within the same denomination.

**Table 68. Frequency of participation with other churches,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Special events	13	56.5	47	75.8	58	71.6	52	80.0	170	73.6
Regular basis	10	43.5	15	24.2	23	28.4	13	20.0	61	26.4
TOTAL	23	100.0	62	100.0	81	100.0	65	100.0	231	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference did not occur between congregational size and the frequency of participation with other churches for the youth program ( $\chi^2 = 5.14$ ;  $df=3$ ; p LE .162).
- ☞ Although not a statistically significant difference, it appears the larger the size of a congregation, the more likely they are to only participate with other congregations on a special event basis. The smaller the size of the congregation, the more likely they are to participate with other congregations on a regular basis.

**Table 69. Regular multi-parish youth program,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	22	48.9	60	62.5	82	77.4	63	65.6	227	66.2
No	23	51.1	36	37.5	24	22.6	33	34.4	116	33.8
TOTAL **	45	100.0	96	100.0	106	100.0	96	100.0	343	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the use of a regular multi-parish youth program ( $\chi^2 = 12.52$ ;  $df=3$ ; p LE .006).
- ☞ The larger the congregation, the more likely that congregation is to have a regular multi-parish youth program.

**Table 70. Regular ecumenical youth program,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	13	35.1	14	18.7	21	21.0	14	16.9	62	21.0
No	24	64.9	61	81.3	79	79.0	69	83.1	233	79.0
TOTAL	37	100.0	75	100.0	100	100.0	83	100.0	295	100.0

\* p LE .05

\*\* p LE .01

☞ A statistically significant difference did not occur between congregational size and the use of a regular ecumenical youth program ( $\chi^2 = 5.55$ ;  $df=3$ ; p LE .135).

**Table 71. Coordination of multi-church youth program,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Joint youth program	7	43.8	14	26.9	20	28.2	15	25.9	56	28.4
Formal protocol document	0	0.0	1	1.9	1	1.4	0	0.0	2	1.0
Other	9	56.3	35	67.3	51	71.8	43	74.1	138	70.1
TOTAL	16	100.0	52	100.0	71	100.0	58	100.0	197	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference did not occur between congregational size and the use of a joint youth program committee ( $\chi^2 = 2.09$ ;  $df=3$ ; p LE .553) or a formal protocol document to coordinate a multi-church program ( $\chi^2 = 1.30$ ;  $df=3$ ; p LE .730).
- ☞ The majority of congregations (70.1%) responding to the survey indicated their contact with other congregations is on a personal and informal basis with other area pastors. Most times the pastors coordinate the events or the youth group invites the other youth group to an event sponsored.

**Table 72. Church youth ministry model,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Small group model	25	65.8	59	63.4	52	50.0	45	50.6	181	55.9
Volunteer coordinator model	10	26.3	32	34.4	43	41.3	31	34.8	116	35.8
Evangelization/Outreach model	0	0.0	2	2.2	4	3.8	1	1.1	7	2.2
Mentorship model	0	0.0	0	0.0	2	1.9	5	5.6	7	2.2
Major project model	1	2.6	0	0.0	2	1.9	4	4.5	7	2.2
Regional activity model	2	5.3	0	0.0	1	1.0	3	3.4	6	1.9
TOTAL *	38	100.0	93	100.0	104	100.0	89	100.0	324	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and identification with a church youth ministry model ( $\chi^2 = 25.03$ ;  $df=15$ ;  $p \text{ LE } .050$ ).
- ☞ The smaller the size of the congregation, the more likely they are to identify with the small group model of youth ministry.
- ☞ Congregations with a congregational size of 200 or more are most likely to have a more diverse identification with youth ministry models.

**Table 73. Church denomination,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Baptist General Conference	5	10.0	7	6.9	12	11.1	4	4.1	28	7.8
Catholic	3	6.0	8	7.9	18	16.7	54	55.1	83	23.2
Evangelical Covenant Church	5	10.0	10	9.9	5	4.6	5	5.1	25	7.0
Evangelical Free Church	6	12.0	13	12.9	10	9.3	6	6.1	35	9.8
Lutheran (ELCA)	17	34.0	32	31.7	48	44.4	28	28.6	125	35.0
United Methodist Church	6	12.0	15	14.9	9	8.3	1	1.0	31	8.7
North American Baptist Conference	4	8.0	10	9.9	4	3.7	0	0.0	18	5.0
Presbyterian Church, USA	4	8.0	6	5.9	1	.9	0	0.0	11	3.1
Other	0	0.0	0	0.0	1	.9	0	0.0	1	.3
<b>TOTAL **</b>	<b>50</b>	<b>100.0</b>	<b>101</b>	<b>100.0</b>	<b>108</b>	<b>100.0</b>	<b>98</b>	<b>100.0</b>	<b>357</b>	<b>100.0</b>

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the denomination of the congregation.
- ☞ Slightly over 65% of Catholic congregations responding to the survey have a congregational size of 200 or more. Only 3.6% of Catholic congregations responding to the survey have a congregational size of less than 50.
- ☞ No North American Baptist Conference or Presbyterian Church, USA, congregations responding to the survey had a congregational size larger than 200.
- ☞ Over 86% of Lutheran ELCA congregations have a congregational size larger than 50.

**Table 74. Pastoral leadership,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
One full-time pastor, one church	7	14.0	51	50.5	48	44.9	30	30.9	136	38.3
One full-time pastor, several churches	23	46.0	32	31.7	44	41.1	31	32.0	130	36.6
Multiple, full-time pastors, one church	1	2.0	1	1.0	8	7.5	23	23.7	33	9.3
Part-time, seminary intern, interim pastor (s)	15	30.0	9	8.9	5	4.7	3	3.1	32	9.0
Multiple, full-time pastors, several churches	2	4.0	7	6.9	2	1.9	10	10.3	21	5.9
Other	2	4.0	1	1.0	0	0.0	0	0.0	3	.8
TOTAL **	50	100.0	101	100.0	107	100.0	97	100.0	355	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the pastoral leadership of the congregation ( $\chi^2 = 94.36$ ;  $df=15$ ;  $p \text{ LE } .000$ ).
- ☞ Of those congregations with a congregational size of less than 50, only 14.0% had one full-time pastor in one church. Forty-six percent of these congregations had one full-time pastor shared among multiple churches and 30.0% had a part-time pastor, seminary intern, or interim pastor.
- ☞ Nearly 70% of congregations indicating multiple full-time pastors in one church had a congregational size of over 200.

**Table 75. In-town church location,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	40	80.0	86	85.1	91	84.3	90	91.8	307	86.0
No	10	20.0	15	14.9	17	15.7	8	8.2	50	14.0
TOTAL	50	100.0	101	100.0	108	100.0	98	100.0	357	100.0

\* p LE .05

\*\* p LE .01

☞ A statistically significant difference did not occur between congregational size and the location of at least one congregation in town ( $\chi^2 = 4.60$ ;  $df=3$ ; p LE .204).

**Table 76. In-open-country church location,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Yes	13	26.5	25	24.8	30	27.8	15	15.3	83	23.3
No	69	73.5	76	75.2	78	72.2	83	84.7	273	76.7
TOTAL	49	100.0	101	100.0	108	100.0	98	100.0	356	100.0

\* p LE .05

\*\* p LE .01

☞ A statistically significant difference did not occur between congregational size and the location of at least one congregation in the open country ( $\chi^2 = 5.12$ ; df=3; p LE .163).

**Table 77. Town population,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
500 or less	29	59.2	38	38.0	39	36.4	10	10.2	116	32.8
501-1000	12	24.5	22	22.0	28	26.2	19	19.4	81	22.9
1001-3000	8	16.3	34	34.0	31	29.0	48	49.0	121	34.2
3001 or more	0	0.0	6	6.0	9	8.4	21	21.4	36	10.2
TOTAL **	49	100.0	100	100.0	107	100.0	98	100.0	354	100.0

\* p LE .05

\*\* p LE .01

- ☞ A statistically significant difference occurred between congregational size and the population of the town the congregation is located in or by ( $\chi^2 = 51.28$ ;  $df=12$ ; p LE .000).
- ☞ Nearly 60% of congregations with a congregational size of less than 50 are located in a town with population of 500 or less.
- ☞ Over 70% of congregations with a congregational size of greater than 200 are located in a town with a population of 1001 or more.

**Table 78. Church state location,  
by congregational size (average attendance at worship).**

	Less than 50		50-99		100-199		200 or more		Total	
	N	%	N	%	N	%	N	%	N	%
Minnesota	24	48.0	50	49.5	61	57.0	70	71.4	205	57.6
North Dakota	15	30.0	30	29.7	24	22.4	15	15.3	84	23.6
South Dakota	11	22.0	21	20.8	22	20.6	13	13.3	67	18.8
TOTAL *	50	100.0	101	100.0	107	100.0	98	100.0	356	100.0

\* p LE .05

\*\* p LE .01

☞ A statistically significant difference occurred between congregational size and church state location ( $\chi^2 = 12.848$ ;  $df=6$ ; p LE .046).

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## *Appendices*