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State of North Dakota

***BOARD  
OF  
NURSING***



July 1, 2016 – June 30, 2017

**NORTH DAKOTA BOARD OF NURSING**

919 S 7<sup>TH</sup> STREET, SUITE 504

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[www.ndbon.org](http://www.ndbon.org)

2016-2017 ANNUAL REPORT  
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# NORTH DAKOTA BOARD OF NURSING

## ANNUAL REPORT 2016-2017

### MISSION STATEMENT

The mission of the North Dakota Board of Nursing is to assure North Dakota citizens quality nursing care through the regulation of standards for nursing education, licensure, and practice.

Approved 5/91; 9/93; 11/95.

### GOAL STATEMENTS

The North Dakota Board of Nursing has the following goals:

1. Public Protection Is Ensured Through Evidence-Based Regulation.
2. To purposely promote innovation in nursing through regulation and collaboration.
3. To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices.
4. To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level.
5. To engage nurses, public and stakeholders in accessing and utilizing NDBON resources.

### VISION

The North Dakota Board of Nursing (Board) works creatively to address the public's need for safe and competent nursing practice. It accomplishes these actions through:

1. Openness to innovative approaches to regulation,
2. Monitoring and analyzing trends and changes in health care and regulation and
3. Anticipating planned changes in nursing regulation.

### 2016-2017 MEMBERS OF THE NORTH DAKOTA BOARD OF NURSING

Jane Christianson, RN (President)  
Michael Hammer, RN (Vice President)  
Paula Schmalz, APRN (Treasurer)  
Clara Sue Price, Public Member  
Janelle Holth, RN  
Mary Beth Johnson, RN  
Jamie Hammer, RN  
Bonny Mayer, LPN  
Wendi Johnston, LPN

Bismarck, ND  
Velva, ND  
Fargo, ND  
Minot, ND  
Grand Forks, ND  
Bismarck, ND  
Minot, ND  
Minot, ND  
Kathryn, ND

The Board of Nursing held six regular board meetings and one special meeting during 2016-2017. Minutes of board meetings are available on the website at [www.ndbon.org](http://www.ndbon.org).

**The North Dakota Century Code 43-12.1-08 provides for the following duties of the Board of Nursing:**

**43-12.1-08. DUTIES OF THE BOARD.** The board shall regulate the practice of nursing. Regulation of the practice of nursing must ensure that a person may not practice or offer to practice nursing or use titles of advanced practice registered nurse, specialty practice registered nurse, registered nurse, licensed practical nurse, or unlicensed assistive person, or titles of a similar nature which denote the practice of nursing to the general public unless licensed or registered as provided in this chapter.

- 1. Enforce this chapter.**
- 2. Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties.**

Legislative activity during 65<sup>th</sup> Assembly:

- November 2016, approved the draft bills for the enhanced Nurse Licensure Compact and the Advanced Practice Registered Nurse Licensure Compact with addition of enabling language to pre-file with legislative council for the 2017 legislative session. Both bills were enacted in spring 2017.
- March 2017, approved the amendments to the NPA 43-12.1-09 Nursing Licensure or Registration included in HB 1096 and 1097 related to the FBI Background Checks.
- Board collaborated with members of ND Department of Health Division of EMS and Trauma, with input from ND Hospital Association, ND Board of Medicine, ND Center for Nursing, and ND Nurses Association pertaining to SB 2312 amendments to 23-27-04.4 Supervision of services of professionals-scope of practice lines 18-20.

Rule Promulgation Activities:

- Board promulgated rules throughout 2015-2016 related to prescribers' utilization of the ND Prescription Drug Monitoring Program (PDMP) as mandated by HB 1149 which passed during the 64<sup>th</sup> legislative assembly. The PDMP rules were reviewed during the September 2016 Administrative Rules Committee and implemented October 2016.
- Upon implementation of the PDMP rules, the Board provided notification through the following publications: Dakota Nurse Connection 2017 Winter Edition Volume 12(1); email to all APRNs; ND Center for Nursing (CFN) newsletter and website. In addition, report on implemented PDMP rules was given during conferences and meetings for ND Nurse Practitioner Association, ND Nurse Anesthetist Association, and ND Nurses Association.
- In operationalizing the PDMP rules, initial prescriptive authority and renewal of prescriptive authority for APRN applications were amended to include the following attestation: "I certify that I will utilize the Prescription Drug Monitoring Program consistent with the ND Administrative Code 54-05-03.1-10(4)". The Executive Director verifies attestation with review of each application.

The Board members and staff were members of the following task forces/committees in 2016-2017:

- Governor Burgum's appointed taskforce: Nursing Workforce Shortage
- ND Tri-Regulator Collaborative
- National Council State Boards of Nursing (Committees and Task Forces)
  - APRN Education Committee
  - Leadership Succession Committee
  - Committee for Ongoing Regulatory Excellence Committee
- Nurse Licensure Compact Administrator
- Prescription Drug Monitoring Program Advisory Board and Reducing Pharmaceuticals in Communities
- ND Center for Nursing
  - Board of Directors
  - Conferences and Nurses Day at Legislature Planning Committees and Legislative Tracking Teams
- ND Hospital Association Workforce Committee
- Ad hoc committees with a variety of stakeholders
  - Neonatal Taskforce
  - Reducing Pharmaceutical Narcotics in our Community
  - Legislative Mental Health Professionals Definition Workgroup

- 3. Appoint and employ a registered nurse to serve as executive director and approve any additional staff positions necessary to administer this chapter.**

During the fiscal year 2016-2017 the Board of Nursing staff included the following persons:

Stacey Pfenning, DNP, APRN, FNP	Executive Director
Tammy Buchholz, MSN, RN, CNE	Associate Director for Education
Melissa Hanson, MSN, RN	Associate Director for Compliance
Patricia Hill, BSN, RN	Assistant Director for Practice and Compliance
Julie Schwan	Administrative Services Coordinator I
Gail Rossman	Technology Specialist II
Sally Bohmbach	Administrative Assistant II
Kathy Zahn	Administrative Assistant III
Brian Bergeson	Special Assistant Attorney General for ND Board of Nursing
Sarah Zinter Detwiller	Special Assistant Attorney General for ND Board of Nursing (as needed)

4. **Establish fees and receive all moneys collected under this chapter and authorize all expenditures necessary to conduct the business of the board. Any balance of fees after payment of expenditures must be used to administer this chapter.**

*Fees for the 2016-2017 fiscal year were as follows:*

Biennial Renewal of License Fee	RN	\$120.00
	LPN	\$110.00
Licensing Examination Fee	RN	\$110.00
	LPN	\$110.00
Licensing Endorsement Fee	RN	\$140.00
	LPN	\$140.00
Criminal History Record Check Fee		\$ 20.00
Advanced Practice License Application Fee		\$100.00
Prescriptive Authority Initial Application Fee		\$50.00
Advanced Practice Biennial Renewal Fee		\$40.00
Prescriptive Authority Biennial Renewal Fee		\$50.00
Verification of License Fee		\$30.00
Reactivation Fee		\$30.00
Transcripts for Graduates of Closed Nursing Programs		\$15.00
School Survey Fee		\$500.00
Out of State Program Recognition Fee		\$300.00
CE Approval for contact hours (CH)		\$35.00/1 CH
		\$75.00/2 CH
		\$110.00/3-6 CH
		\$145.00/7-10 CH
		\$195.00/11-13 CH
Reoccurring approve for CE		\$25.00
Unlicensed Assistive Person Registry App		\$30.00
Unlicensed Assistive Person Renewal Application		\$30.00
Reactivation of UAP or MA III		\$30.00
Medication Assistant Application III		\$40.00
NNAAP Testing Fee		\$120.00
Database lists		\$50.00 RNs
		\$20.00 LPNs
		\$15.00 APRNs
		\$12.00 RX Authority
Photocopies		.25 per page
Educational Presentations		\$100.00 per CH
Ethics Course		\$50.00

The Board of Nursing developed an annual budget for receipts and expenditures. See Appendix II for statement of the receipts and expenditures for 2016-2017. An audit of receipts and expenditures is performed at the end of each fiscal year and submitted by the auditor to the Governor's office. Completed audit reports are available for review at the board office.

**5. Collect and analyze data regarding nursing education, nursing practice, and nursing resources.**

The Board collects data annually from all approved nursing education programs and provides a Nursing Education Annual Report to the Governor. The Board collects data related to nurse licensure through database with initial, renewal, and reactivation application processes. The Board participates in the National Council of State Boards of Nursing (NCSBN) Commitment to Ongoing Regulatory Excellence (CORE) program to develop and monitor a set of comparative measures to assess the performance of state boards of nursing. The Board participates in Board Membership Profile which includes data collection through survey of 59 Member Boards of the NCSBN.

The Board collaborated with ND Center for Nursing (CFN) and provided funding for the operations. The Board Executive Director and a Board member are on the Board of Directors for ND CFN. The Board directors and members participated on ND CFN committees and workgroups.

Dr. Patricia Moulton, Executive Director for the ND CFN, provided presentations at the May 2017 Board meeting to give updates on the Supply and Demand Chartbook, Strategic Plan, and budget. The Board provided feedback and suggestions for the strategic planning.

The Board and ND CFN participated in Governor Burgum’s Nursing Workforce Shortage taskforce which completed in depth analysis of the state of nursing in ND, action plan ideas, and presentations across ND. This work will continue through 2018.

**6. Issue and renew limited licenses or registration to individuals requiring accommodation to practice nursing.**

NDAC chapter 54-02-09 related to a limited license became effective September 1, 1996. Two individuals were issued a limited license for the fiscal year 2016-2017.

**7. Establish a nursing student loan program funded by license fees to encourage individuals to enter and advance in the nursing profession.**

- The Nursing Education Committee (NEC) met three times during the 2016-2017 fiscal year. Board members: Janelle Holth, RN, Mary Beth Johnson, RN, Jamie Hammer, RN. External members: Sara Berger, RN, Janet Johnson, RN, Nicole Roed, RN and Judy Smith, RN.
- July 2016, approved individuals for the nursing education loan (NEL) for a total awarded of \$91,750.
- November 2016, approved the reappointment of Nicola Roed, RN and Judy Smith, RN on the NEC as external members from September 2016 to September 2018.
- January 2017, motioned to forgive the remaining balance of the NEL for Joseph Vetter due to active duty military deployment as allowed by NDAC 54-04-1-04-06. Loan forgiveness for military deployment.

**NURSING EDUCATION LOAN DISBURSEMENTS PER FISCAL YEAR**

The following table identifies the nursing education loan disbursements by program type and monetary awards for the last five years.

<i>Nursing Education Loans awarded for:</i>	2012-2013		2013-2014		2014-2015		2015-2016		2016-2017	
LPN Certificate Program	1	\$550	1	\$800	1	\$800	1	\$800	1	\$850
LPN Associate Degree Program	4	\$4000	3	\$3200	3	\$3360	3	\$4280	0	\$0
RN Associate Degree Program	11	\$10,550	9	\$13,600	4	\$5760	1	\$650	4	\$5750
RN Baccalaureate Degree Program	26	\$30,900	19	\$28,640	27	\$45,456	21	\$31,090	24	\$37,725
Master's Degree Program	14	\$19,300	16	\$32,950	12	\$25,386	16	\$28,943	18	\$29,476
Doctoral Program	12	\$18,400	8	\$21,000	6	\$11,748	7	\$15,779	12	\$17,945
Refresher Course	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>68</b>	<b>\$83,700</b>	<b>56</b>	<b>\$100,190</b>	<b>53</b>	<b>\$92,510</b>	<b>49</b>	<b>\$81,542</b>	<b>59</b>	<b>\$91,746</b>

**NURSING EDUCATION LOAN PROGRAM CANCELLATIONS PER FISCAL YEAR**

Prior nursing education loans were cancelled in the last five years in the following manner:

<i>Cancellations:</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
By Employment in N.D.	32	58	20	35	30
Partial Repayment/Partial Employment in ND	0	1	2	4	1
By Monetary Repayment	5	4	2	2	2
Cancelled - Military Deployment	0	0	1	0	1
Cancelled due to Death/Disability	0	0	0	0	0
<b>Total</b>	<b>37</b>	<b>65</b>	<b>25</b>	<b>41</b>	<b>34</b>

**8. Establish a registry of individuals licensed or registered by the board.**

**TOTAL NUMBER OF LICENSED NURSES PER FISCAL YEAR**

Nursing licenses expire on December 31. Total numbers of nurses licensed each fiscal year are as follows:

<i>Year</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>	<i>Fiscal Yr 2016-2017</i>
Registered Nurse	12810	13349	13464	14268	15580
Advanced Practice only- (RN in other compact state)	64	87	126	150	206
Licensed Practical Nurse	3744	3752	3797	3567	3959
<b>Total Nurses Licensed</b>	<b>16,618</b>	<b>17,188</b>	<b>17,387</b>	<b>17,985</b>	<b>19745</b>

**TOTAL ADVANCED PRACTICE LICENSED BY FISCAL YEAR**

<i>Year</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>	<i>Fiscal Yr 2016-2017</i>
Certified Registered Nurse Anesthetist (CRNA)	329	335	344	379	408
Certified Nurse Midwife (CNM)	14	16	17	17	19
Clinical Nurse Specialist (CNS)	46	44	44	47	48
Nurse Practitioner (NP)	563	651	657	812	945
Clinical Nurse Specialist/Nurse Practitioner (CNS, NP)	4	4	4	5	7
Nurse Clinician (NC)	2	2	2	2	2
Certified Registered Nurse Anesthetist/Nurse Practitioner (CRNA, NP)	0	0	0	0	1
Certified Nurse Midwife/Nurse Practitioner (CNM, NP)	1	2	2	2	3
<b>Total</b>	<b>959</b>	<b>1054</b>	<b>1070</b>	<b>1264</b>	<b>1433</b>

**TOTAL SPECIALTY PRACTICE LICENSED BY FISCAL YEAR**

<i>Year</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>	<i>Fiscal Yr 2016-2017</i>
Specialty Practice RN	5	4	5	5	5

**TOTAL NUMBER OF UNLICENSED ASSISTIVE PERSON REGISTRATIONS PER FISCAL YEAR**

Effective April 1, 2004 unlicensed assistive person registration were subject to renewal on or before June thirtieth of the second year and every two years thereafter.

	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
<b>Total</b>	620	694	692	662	761

**TOTAL NUMBER OF MEDICATION ASSISTANT III REGISTRATIONS PER FISCAL YEAR**

The Medication Assistant III registration is issued to correspond with the applicant registration as an unlicensed assistive person. The North Dakota Board of Nursing transferred the Medication Assistant I & II Registry to the North Dakota Department of Health effective July 1, 2011 as the result of a legislative change required by HB 1041.

<i>Year</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
Board of Nursing Registry Medication Assistant	211	216	184	257	232

**9. Report annually to the governor and nursing profession regarding the regulation of nursing in this state.**

The board prepares an annual report for the governor and publishes to [www.ndbon.org](http://www.ndbon.org), the board website.

**10. Conduct and support projects pertaining to nursing education and practice.**

- See page 5, "Collect and analyze data regarding nursing education, nursing practice, and nursing resources".
- Board submitted application for US Department of Education continued recognition.
- Board approved the addition of an Advisory Panel to provide individual or group analysis, guidance, and direction on nursing regulation issues at the request of the board and/or staff. A call for applications for Advisory Panel participation was published in the Dakota Nurse Connection and the Board's website.
- Board directors collaborated in planning the ND CFN 2017 Annual Conference and Nurse Legislative Day at the Capitol.
- Board participated in the ND Tri-Regulator Collaborative and NDUS Envision 2030.
- November 2016, approved the NDBON staff presentations for 2017-2019 as follows:
  - Safe Nursing Practice 1: Scope of Practice & Delegation
  - Safe Nursing Practice 2: Professional Conduct and Compliance
  - Emerging Trends in Practice Regulation
  - Emerging Trends in Nursing Education Regulation
- January 2017, Board directed the Executive Director to work with the Governor's office as requested on nursing workforce issues. Board directors participated in the Leadership Team meeting in May 2017 to strategize the Governor's Nursing Workforce Shortage action plan.
- Board supported e-notify through tracking trends and providing education to licensee's and stakeholders through education on website and publications in the Dakota Nurse Connection.

**ADMINISTRATION OF THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM**

The NNAAP Examination is a nationally administered certification program. NNAAP is an assessment instrument to determine competency for eligibility and enrollment on the North Dakota certified nurse aide registry. Pearson VUE, a leading international educational publisher and assessment company continues to provide testing services for the North Dakota Board of Nursing. The NNAAP examination was previously co-developed and maintained by both Pearson VUE and NCSBN (National Council State Boards of Nursing). As of January 2009, NCSBN purchased the NNAAP examination and going forward will be developed and maintained solely by NCSBN.

**(NNAAP) TESTING SUMMARY PER FISCAL YEAR**

Year	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Written/Oral	1316	1267	1191	1530	1376
Manual	1324	1120	1237	1511	1397

**11. Adopt and enforce administrative rules to allow nurses licensed by another state to receive short term clinical education in North Dakota health care facilities.**

The board did not receive any requests for short-term clinical education licensure waiver in 2016-2017.

**12. Adopt and enforce rules for continuing competence of licensees and registrants.**

Course #	Course Name	Sponsor	Date
1400	EMS Night Out- Chest Pain from a Cardiovascular Cause & Basic EKG	Sanford EMS Education Bismarck	May 23, 2016 May
1401	Sepsis vs. Septic Shock	Sanford EMS Education Bismarck	May 26, 2016 May
1402	Drowning Emergencies	Sanford EMS Education Bismarck	May 31, 2016 May
1403	Drug Endangered Children Training	National Alliance for Drug Endangered Children, Minot	June 6-7, 2016 May
1404	Child Passenger Safety: Protecting the Newborn	ND Dept of Health Bismarck	Reoccurring Approval May 2016-May 2018
1405	Interceptions of the Aging Brain: Aspects of Quality of Life	Service Providers for Seniors & Altru Health Systems, Grand Fks	June 9, 2016 May
1406	Forgive for Good	Heartview Foundation Bismarck	June 17, 2016 May
1407	Obstetric Emergencies and Neonatal Care	Sanford Health Bismarck	June 28, 2016 June
1408	5 <sup>th</sup> ND Conference on Injury Prevention and Control	ND Department of Health Bismarck	August 10-11, 2016 June
1409	Hemostasis and Anticoagulant Medication Review	Sanford Continuing Care Center Mandan	Reoccurring June 2016 - June 2018
1410	Dying From Dirty Teeth	Quality Health Associates Minot	July 7, 2016 June
1411	Prevention of Skin Breakdown	ND Veterans Home Lisbon	Reoccurring June 2016 - June 2018
1412	Ventilation With An Emphasis on ETCO2	Sanford Health Bismarck	July 26, 2016
1413	Older Americans Act Health Maintenance Service Seminar	West Central Human Service Center Bismarck	September 20, 2016 July
1414	Mastering The Art of Communication	North Dakota Board of Nursing Bismarck	July 20, 2016 July
1415	Mental Health First Aid	Essentia Health Detroit Lakes, MN	July 13, 2016 July
1416	2016 North Dakota Immunization Conference	UND Conference Services UND, Grand Forks	August 3 & 4, 2016 July

1417	Mental Health First Aid Training	Prairie Health Partners Grand Forks	Reoccurring Jul 2016 - Jul 2018
1418	Mental Health Today: Facing Life's Challenges	Saint Sophie's Psychiatric Center Fargo	October 5, 2016 July
1419	Safe Travel for All Children: Transporting Children With Special Health Care Needs	ND Department of Health Bismarck	August 30-31, 2016 July
1420	Best Teaching Practices in the Online Learning Environment	Nursing Division University of Mary, Bismarck	August 3, 2016 July
1421	Project ACE Conference	Community Action Partnership Project ACE Members SW Coalition of Safe Communities Dickinson	August 16, 2016 July
1422	Blood Pressure Protocol Training	ND Department of Health Bismarck	Reoccurring Aug 2016 - Aug 2018
1423	Human Trafficking, Sexual Assault & Intimate Partner Violence; How It Affects Someone With Intellectual Disabilities and The Nurses Who Support Them	Able, Inc. Dickinson	August 10, 2016 July
1424	Quality Health Associates of North Dakota 2016 Quality Forum	Quality Health Associates Minot	August 17, 2016 July
1425	Overview of Pediatric Vision Assessments	ND Department of Human Services Bismarck	September 7, 2016 August
1426	North Dakota State Assembly of AST Fall Workshop and Elections	ND Association of Surgical Technologists, Bismarck	October 1, 2016 August
1427	ND Healthcare Emergency Preparedness Conference	ND Long Term Care Association Bismarck	September 1, 2016 August
1428	Perinatal Hepatitis B Prevention Program Hospital Presentation	Division of Disease Control ND Dept of Health, Bismarck	Reoccurring Aug 2016 - Aug 2018
1429	Chest Pain From A Cardiovascular Cause and LVAD	Sanford Health Bismarck	August 22, 2016 August
1430	Regional Health Tracks Training	Regional Health Tracks Jamestown	September 12, 2016 August
1431	Parkinson's Disease Conference	Struthers Parkinson's Center Golden Valley, MN	September 8, 2016 August
1432	Exploring ND's Nursing Workforce: The 2016 ND Nursing Education, Supply and Demand Chartbook	ND Center for Nursing Fargo	September 14, 2016 September
1433	Fall Conference	ND Long Term Care Association Bismarck	September 20-22, 2016 September
1434	Striving for Success: Challenges and Opportunities for Advance Care Planning	Honoring Choices North Dakota Minot	September 22, 2016 September
1435	Impact Teen Drivers "What Do You Consider Lethal?"	ND Department of Health Bismarck	Reoccurring Oct 2016 - Oct 2018
1436	Northern Plains Conference on Aging and Disability	Custom Training Services MSCTC, Moorhead, MN	October 19 & 20, 2016 September
1437	CNS Injury	Sanford Health Bismarck	October 10, 2016 September
1438	Toxicology	Sanford Health Bismarck	October 18, 2016 September
1439	Jurisprudence and Ethics	Custom Training Services MSCTC, Moorhead, MN	Reoccurring Sept 2016 - Sept 2018
1440	Basic Infection Prevention in Healthcare	Custom Training Services MSCTC, Moorhead, MN	Reoccurring Sept 2016 - Sept 2018
1441	Ultrasound – Guided Peripheral IV Access for Difficult Vascular Access	Jacobson Memorial Hospital Elgin	Reoccurring Oct 2016 - Oct 2018
1442	ND Hospital Association's 82 <sup>nd</sup> Annual Convention	ND Hospital Association Bismarck	October 4-6, 2016 September
1443	Stepping on Leader Training	ND Department of Health Bismarck	Reoccurring Oct 2016 - Oct 2018

1444	Rape and Abuse Crisis Center Presentations	Fargo Cass Public Health Fargo	October 5, 2016 November 2, 2016 December 7, 2016 January 4, 2017
1445	Sage Roles of the Preceptor	ND Center for Nursing Fargo	Reoccurring Sept 2016 - Sept 2018
1446	Dakota Eye Institute Education Day	Dakota Eye Institute Bismarck	October 7, 2016 September
1447	The Age of Love	NDSU Nursing at Sanford Health Fargo	October 27, 2016 October
1448	Safe Nursing Practice 2: Ethical and Professional Conduct	North Dakota Board of Nursing Bismarck	Reoccurring Oct 2016 - Oct 2018
1449	Concussion Assessment in the School Setting & Information on Updated Concussion Protocol	Fargo Cass Public Health Fargo	October 19, 2016 October
1450	The Importance of Measuring Blood Pressure Accurately	Great Plains Quality Improvement Organizations	November 10, 2016 October
1451	Relative Value Scale CPT Code Development & Payment Trans-Gender Health	Noridian Healthcare Solution Fargo	November 2, 2016 October
1452	Diabetes: Meeting The Challenges	West River Health Services Hettinger	Reoccurring Nov 2016 - Nov 2018
1453	Donation Begins With You	Dakota Lions Sight and Health Sioux Falls, SD	Reoccurring Jan 2017 - Jan 2019
1454	Zika Orientation for Healthcare Providers	ND Department of Health Bismarck	Reoccurring Oct 2016 - Oct 2018
1455	Topics and Trends in Breastfeeding - 2016 ND Biennial Breastfeeding Conf	Minot Area Breastfeeding Coalition Minot	October 20, 2016 October
1456	2016 Update Conference	ND Hospital Association Bismarck	October 24-25, 2016 October
1457	American Indian Boarding Schools: Policy of Cultural Genocide	Nursing Department NDSU, Fargo	November 4, 2016 October
1458	Traditional Spiritual Care for Native American Patients	Nursing Department NDSU, Fargo	November 18, 2016 October
1459	Antimicrobial Stewardship Program - Part I The Basics of Antimicrobial Stewardship: Getting Started	Great Plains Quality Innovation Network, Minot, ND	November 17, 2016 October
1460	Drugged Driving Summit	ND Department of Transportation Bismarck	December 1, 2016
1461	Health Policy: Making a Difference in Your Profession Through Advocacy	ND Center For Nursing Fargo	Reoccurring Jan 2017 - Jan 2019
1462	The Future of Nursing Leading Change, Advancing Health	ND Center For Nursing Fargo	Reoccurring Jan 2017 - Jan 2019
1463	Navigating the Complex Health System: A Primer for the Nurse	ND Center For Nursing Fargo	Reoccurring Jan 2017 - Jan 2019
1464	Essential Communication Hearing Ourselves (ECHO)	ND Center For Nursing Fargo	Reoccurring Jan 2017 - Jan 2019
1465	Hearing Loss and Health Care	ND School for the Deaf Devils Lake	Reoccurring Dec 2016 - Dec 2018
1466	Teach-Back: An 'Always Event'	Quality Health Associates of ND Minot	Reoccurring Dec 2016 - Dec 2018
1467	Antimicrobial Stewardship Program Series, Part II – The Same, But Different	Quality Health Associates of ND Minot	December 15, 2016 December
1468	Safe Nursing Practice 1: Scope of Practice And Delegation	ND Board of Nursing Bismarck	Reoccurring Dec 2016 - Dec 2018
1469	HIV/STD/TB/Viral Hepatitis Program	Division of Disease Control ND Dept of Health, Bismarck	Monthly in 2017 December
1470	National Prediabetes Prevention Program	Central Valley Health District Jamestown	January 17 & 18, 2016 December

1471	Engaging Hospital Staff in Quality Improvement Through Innovate – ND/HRET HIIN	Quality Health Associates of ND Minot	Reoccurring Jan 2017 - Jan 2019
1472	Maternal Outreach and Mitigation Services (M.O.M.S.) Program	Health Resources & Services Administration (HRSA) NDSU	February 3, 2017 January
1473	Traffic Safety Partners Summit	ND Department of Transportation Safety Division Bismarck	February 27-28, 2017 February
1474	Immunization Program Lunch and Learn	Division of Disease Control Bismarck	May 1, 2017 - April 30, 2018
1475	Immunization Program VFC Provider Education	Division of Disease Control Bismarck	Reoccurring Feb 2017 - Feb 2019
1476	Utilizing Agency Data to Reduce Acute Care Hospitalization: Focus Infection Control	Quality Health Associates of ND Minot	February 21, 2017 February
1477	Within My Reach Facilitator Training	CHI St Alexius Health Bismarck	Reoccurring Mar 2017 - Mar 2019
1478	A Native American Psychiatrist Perspective of Mental Health in Indian Communities	The University Partnership Research Grant for Health Professional Opportunity Grants – NDSU - Fargo	March 3, 2017 February
1479	2017 ND Head Start & Early Head Start Healthy Learning Community	ND Head Start Association Fargo	February 24, 2017 February
1480	Utilizing Your CASPER Reports to Succeed in A Value-Based Purchasing Environment: Focus on Immunizations	Great Plains Quality Improvement Organizations Minot	March 21, 2017 February
1481	Utilizing Your CASPER Report in the QAPI Process: Focus Acute Care Hospitalization	Great Plains Quality Improvement Organizations Minot	April 18, 2017 February
1482	Dementia Capable Care: Foundations	Benedictine Health System Dickinson	Reoccurring Feb 2017 - Feb 2019
1483	(1) Cardiac SPECT Imaging-Medical Review Essentials/Cardiac Catheterization (2) Dehydration: Recognizing, Training and Preventing	Noridian Healthcare Solutions Fargo	April 12, 2017 February
1484	Mental Health First Aid	Coal Country Community Health Centers Beulah	Reoccurring April 2017 - April 2019
1485	23 <sup>rd</sup> Annual NDNADONA Conference	ND NADONA of North Dakota Fargo	March 22 & 23, 2017 March
1486	Mind Matters Conference	UND School of Medicine & Health Sciences Grand Forks	March 24 - 25, 2017 March
1487	Nursing Practice In Chaotic Times	District 1 NDNA Sigma Theta Tau International Honor Society of Nursing Chapter Minot State University Minot	April 7, 2017 March
1488	Providing Culturally Sensitive Academic Support to American Indian Students	School of Nursing NDSU - Fargo	March 24, 2017 March
1489	2017 Spring Summit: Excellence in Rural Nursing	Southwest Minnesota Nursing Honor Society, Marshall, MN	March 29, 2017 March
1490	Immunization Program VFC Provider Education	Division of Disease Control Bismarck	Reoccurring Mar 2017 - Mar 2019
1491	North Dakota Critical Access Hospital Quality Meeting	ND Quality Network Minot	April 20, 2017 March
1492	NDSA Spring Workshop 2017	ND State Assembly of the Association Of Surgical Technologists - Fargo	April 8, 2017 March
1493	Building Bridges Conference 2017	Lutheran Social Services of ND Fargo	March 28 & 29, 2017 March
1494	2017 Diabetes Summit	ND Dept of Health Diabetes Program and Diabetes Coalition - Bismarck	March 30 & 31, 2017 March

1495	NDLTCA 40 <sup>th</sup> Annual Convention and Trade Show	ND Long Term Care Association Bismarck	May 2 - 5, 2017 March
1496	POLST: Medical Orders...Turning a Patient's Wishes Into Action	Quality Health Associates of ND Minot	April 6, 2017 March
1497	Toxicology	Sanford Health Bismarck	April 18, 2017 March
1498	Certified Nurse Educator Prep Course	TrainND NE – DNP LRSC Devils Lake	May 16, 2017 March
1499	ND EMS Rendezvous	ND EMS Association Bismarck	April 6-8, 2017 March
1500	Cancer Care Conference 2017	MN State Workforce Development Solutions - MSCTC, Moorhead, MN	April 21, 2017 March
1501	Dementia Series	Blue Cross Blue Shield of North Dakota - Fargo	April 2017 - July 2017 March
1502	Current and Emerging Trends in Nursing Practice Regulation	North Dakota Board of Nursing Bismarck	Reoccurring May 2017 - May 2019
1503	Tobacco Use and Recovery Among Individuals With Mental Illness or Addiction	American Lung Association in ND Fargo	Reoccurring April 2017 - July 2019
1504	2017 ND Infection Prevention Conf	Office of Extended Learning UND - Grand Forks	April 11 & 12, 2017 March
1505	Spring 2017 Tobacco Cessation Conference	Altru Health System Grand Forks	April 3, 2017 April
1506	Human Trafficking in North Dakota	Human Trafficking in North Dakota - Fargo	May 8 & 9, 2017 April
1507	School of Health Sciences Research Colloquium	University of Mary Bismarck	April 28, 2017 April
1508	Give Just the Vaccine	Great Plains Quality Innovation Network - Lincoln, NE	August 23, 2017 April
1509	Domestic Violence Bystander Intervention Training	CHI ND Violence Prevention Program CHI St Alexius Health - Bismarck	
1510	4 <sup>th</sup> Annual Gerontology Nursing Conference Diabetes Care and Management of Geriatric Patients	NDSU School of Nursing Fargo	April 21, 2017 April
1511	2017 NDAPA Primary Care Seminar	Office of Extended Learning UND – Grand Forks	May 4 & 5, 2017 April
1512	Psychiatric Emergencies	Sanford Medical Center Bismarck	May 2, 2017 April
1513	1 Student Transitions 2 Playground Injuries	Southwestern District Health Unit Dickinson	April 25, 2017 April
1514	Spotlight on Intimate Partner Violence Summit and Training	ND Violence Prevention CHI St Alexius Health - Bismarck	May 17 – 18, 2017 April
1515	Advanced Practice Conference 2017	University of Mary Bismarck	May 12-13, 2017 April
1516	MDS 3.0 Training	ND Department of Health Bismarck	June 6, 2017 April
1517	Mental Health First Aid	Christ Lutheran Church Minot	Reoccurring May 2017 - October 2019
1518	Respecting Choices – First Steps – Advance Care Planning (ACP) Facilitator Certification	Quality Health Associates of ND Minot	Reoccurring May 2017 - May 2019
1519	Stepping On Leader Meeting	ND Department of Health Bismarck	May 2, 2017 May
1520	Transgender Health	Blue Cross Blue Shield of ND Fargo	June 8, 2017 May
1521	West River Conference of Social Welfare, Inc	Community Action Partnership Dickinson	June 8 & 9, 2017 May
1522	A Multi-Disciplinary Team Approach to Child Maltreatment	Red River Children's Advocacy Center - Fargo	May 10 & 11, 2017 May

1523	ND Health Information Network (NDHIN) Overview and Clinical Portal Training	Information Technology Department - Bismarck	Reoccurring May 2017 - May 2019
1524	2017 Adult Immunization Update	ND Immunization Program Division of Disease Control ND Dept of Health- Bismarck	Reoccurring May 2017 - May 2019 May

**APPROVED CONTINUING EDUCATION PROGRAMS**

<i>Year</i>	<i>Fiscal Yr. 2012-2013</i>	<i>Fiscal Yr. 2013-2014</i>	<i>Fiscal Yr. 2014-2015</i>	<i>Fiscal Yr. 2015-2016</i>	<i>Fiscal Yr. 2016-2017</i>
Approved Continuing Education Programs	81	103	119	102	124

**CONTINUING EDUCATION AUDIT 2016**

<b>AUDIT LIST</b>	<b>TOTAL (that were audited)</b>
LPN	49
RN	131
APRN	4
APRN with Prescriptive Authority	9
Total	193

**CONTINUING EDUCATION AUDIT 2016 REPORT**

Continuing education was mandated in 2003 for license renewal in North Dakota. Nurses are randomly selected for audit annually. During the 2016 renewal period, a request for audit was generated through the online renewal process to obtain a random sample of 193 nurses who renewed for the licensure period and verified completion of 12 contact hours of continuing education. The 193 nurses were asked to submit documents to verify completion of the required contact hours for the previous 2 years by furnishing a copy of the verification of attendance for the earned contact hours. The majority of nurses met the continuing education requirements by obtaining the appropriate number of contact hours.

**LPN IV Therapy Courses 2016-2017:**

- July 2016, approved Prairie Educational Services LPN Intravenous Therapy Course through July 2020.
- July 2016, approved TrainND North East of Lake Region State College, LPN Intravenous Therapy Course request for programmatic change.

**RN/LPN Refresher Courses 2016-2017:**

- July 2016, approved Minnesota State Community and Technical College, Custom Training Services through July 2020.

13. **Adopt and enforce rules for nursing practices.** See page 3, "Adopt rules necessary to administer this chapter after collaborating and consulting with North Dakota nursing associations and other affected parties".

14. **Issue practice statements regarding the interpretation and application of this chapter.**

- July 2016, approved the following interpretive statement: Acupuncture is a discipline requiring licensure and specific education. Therefore, it is not within the scope of practice for advanced practice, registered and licensed practical nurses to perform Battlefield Acupuncture".
- September 2016, approved archiving the Practice Statement titled, "RN & LPN Scope of Practice in the utilization of prescription protocols in clinic settings" adopted 2006 and directed staff to attend the October 27, 2016 meeting hosted by the ND Department of Health and bring outcome to the November board meeting and directed legal counsel to review NDCC 43-12.1 Nurse Practices Act and ND Administrative Code Title 54 to determine the legality of RN's dispensing STI/OBC with standing protocols for new unestablished clients in Title X Family Practice Clinics.
- September 2016, affirmed that an applicant seeking licensure as an APRN in ND must comply with N.D.C.C. 43-12.1-09 (c) or (d), as applicable, and must, among other things, demonstrate that the applicant completed the educational requirements that were in effect in North Dakota at the time the applicant was initially licensed as an APRN in another state.
- September 2017, approved addition of an Advisory Panel to provide individual or group analysis, guidance and direction on nursing regulations issues at the request of the board and/or staff.

- November 2016, the Board defeated the motion to support allowing RNs to follow the ND Department of Health standing orders for the treatment of chlamydia and standing orders for the treatment of gonorrhea as authorized by the State Health Officer.
- November 2016, approved the NCSBN scope of practice decision-making framework for practice inquiries.

#### 43-12.1-09 Initial licensure and registration.

The board shall license and register nursing applicants. The board shall adopt rules establishing qualifications for initial licensure and registration. The Board of Nursing contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX-RN® examination and NCLEX-PN® examination. Computerized adaptive testing is the method used to administer the NCLEX-RN® examination and NCLEX-PN® examination. A biennial license cycle is followed for registered nurses and licensed practical nurses. Newly licensed nurses shall receive a license expiring on December thirty-first of the following licensure year. The Board of Nursing maintains a permanent electronic file of licenses or registrations issued to registered nurses, licensed practical nurses and the unlicensed assistive person. The file is open to the public.

#### NEW LICENSES ISSUED BY FISCAL YEAR

<i>Registered Nurse</i>	<i>Fiscal Yr 2012-2013</i>	<i>Fiscal Yr 2013-2014</i>	<i>Fiscal Yr 2014-2015</i>	<i>Fiscal Yr 2015-2016</i>	<i>Fiscal Yr 2016-2017</i>
Examination	590	574	614	637	567
Endorsement	726	763	812	723	788
<i>Licensed Practical Nurse</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
Examination	341	296	272	287	271
Endorsement	141	137	146	119	116
<b>Total</b>	<b>1798</b>	<b>1770</b>	<b>1844</b>	<b>1766</b>	<b>1742</b>

#### NEW ADVANCED PRACTICE LICENSES ISSUED PER FISCAL YEAR

<i>Year</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
<b>Total</b>	<b>92</b>	<b>143</b>	<b>146</b>	<b>159</b>	<b>159</b>

#### NEW UNLICENSED ASSISTIVE PERSON REGISTRATIONS ISSUED PER FISCAL YEAR

Initial registry listing will be subject to renewal on or before June thirtieth of the second year and every two years thereafter. The North Dakota Board of Nursing transferred the Unlicensed Assistive Person Registry (certified nurse aide and nurse aide) and Medication Assistant I & II to the North Dakota Department of Health effective July 1, 2011 as a result of a legislative change required by HB 1041. The active unlicensed assistive person registry (NDBON) statistics per fiscal year are as follows:

<i>Year</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
<b>Total</b>	<b>128</b>	<b>164</b>	<b>278</b>	<b>183</b>	<b>259</b>

#### 43-12.1-09.1 NURSING LICENSURE OR REGISTRATION – CRIMINAL HISTORY RECORD CHECKS (CHRC)

The Board was granted the authority to require criminal history record checks in 2007. The process was implemented July 2008. All initial applicants after July 2008 have been required to submit to a CHRC.

<i>Year</i>	<i>2012-2013</i>	<i>2013-2014</i>	<i>2014-2015</i>	<i>2015-2016</i>	<i>2016-2017</i>
Completed results	2254	2228	2502	2240	2255

### 43-12.1-14 Grounds for Discipline – Penalties.

The Compliance Advisory Council comprised of the executive director, RN directors, and special assistant attorney general, review and investigates all requests for investigation. Disciplinary action is taken by the board and may include acceptance of a stipulated settlement, conducting a board hearing, or dismissal of the request for lack of evidence.

#### INVESTIGATIVE AND DISCIPLINARY STATISTICS (RN/LPN/UAP) BY FISCAL YEAR

<b>DISCIPLINARY ACTION</b>	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 16-17</b>
Reprimand	59	41	28	15	24
Probation	5	9	11	10	16
Suspension	19	17	7	10	13
Emergency Suspension	8	13	8	7	15
Suspension Stayed	1	2	0	1	0
*Surrender	6	7	19	11	5
Revocation	1	0	0	0	1
Denial of License/Reg	2	4	6	4	1
Cease and Desist	2	3	5	6	5
NLC Privilege	3	0	1	3	1
<b>PRACTICE BREAKDOWN CATEGORIES</b>					
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 16-17</b>
Medication Administration	12	2	6	13	11
Documentation	6	4	4	11	11
Attentiveness/Surveillance	2	0	1	2	2
Clinical Reasoning	8	3	5	5	1
Interpretation of authorized provider's orders	10	4	2	0	2
Intervention	1	0	0	5	0
Prevention	0	0	1	0	0
Professional responsibility/ patient advocacy	13	10	28	22	22
<b>INTENTIONAL MISCONDUCT OR CRIMINAL BEHAVIOR</b>					
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 16-17</b>
Changed/falsified charting	1	2	4	1	0
Criminal conviction	1	6	4	3	2
Deliberately cover up error	1	2	0	1	1
Fraud	8	6	4	7	7
Patient abuse	1	1	1	2	0
Theft (include drug diversion)	14	20	23	6	12
Other	0	0	1	0	1
<b>OTHER VIOLATIONS</b>					
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 16-17</b>
Action in Another Jurisdiction	4	2	0	3	2
Alcohol/Drug Abuse/Dependency	2	6	5	7	10
Failure to Adhere to CE Requirements	0	0	0	1	1
Practicing Without a License/Registration	28	20	0	4	14
Violation of Board Order	5	7	2	10	5
**Violation of WIP	2	0	0	0	0
Failure to comply with investigation	0	0	0	3	3
Other	1	0	0	0	0
<b>INVESTIGATIVE/NON-DISCIPLINE DISPOSITION</b>					
	<b>FY 12-13</b>	<b>FY 13-14</b>	<b>FY 14-15</b>	<b>FY 15-16</b>	<b>FY 16-17</b>
Positive Response	106	137	112	143	153
PVR's Received	154	197	147	143	134
Dismissal	45	45	21	34	34
Letter of Concern	34	48	46	70	51

\* NDAC 54-02-07-05.3 Amended April 1, 2014. New terminology is Surrender of license or registration. No longer described as Voluntary Surrender.

\*\* NDAC 54-09 Workplace Impairment Program was repealed effective January 1, 2014.

### 43-12.1-17 Nursing Education Programs.

The board shall adopt and enforce administrative rules establishing standards for nursing education programs leading to initial or advanced licensure. In-state programs must be approved by the board. Out-of-state programs must be approved by the state board of nursing of the jurisdiction in which the program is headquartered. The board shall approve, review, and reapprove nursing education programs in this state. The board may not require a statement of intent as part of the approval process under this section.

2016-2017 Nursing Education Program completed surveys and Board actions:

- August 2016, the Board approved the request from Turtle Mountain Community College AASPN Program for voluntary closure of their nursing program according to NDAC 54-03.2-09-02 upon receipt of a formal letter from the College or as of August 26, 2016, whichever comes first.
- November 2016, granted approval of the Dickinson State University Associate Degree Practical Nurse and Baccalaureate Degree Nursing education programs until November 2021, and required an onsite survey in 2021. Required the Nurse Administrator to submit a compliance report by July 1, 2017 to address the issue of partial compliance with NDAC 54-03.2; specifically, NDAC 54-03.2-04-07. Preceptors.
- November 2016, the Board found the United Tribes Technical College Nursing Education Program to be in partial compliance with NDAC 54-03.2; placed the Program on conditional approval status until September 2017; required a full onsite survey of the Program by spring 2017.
- January 2017, found the University of Mary Nursing Education Programs in substantial compliance with NDAC 54-03.2; granted approval of the Programs until January 2022 when an onsite survey is required; and required the Program's Nurse Administrator to submit a compliance report by March 1, 2017 to address the issues of partial compliance with NDAC: 54-03.2-04-04.1 Doctoral Degree Nurse Education Program Faculty Qualifications.
- May 2017, found the North Dakota State University Baccalaureate and Doctorate Degree Nursing Education Programs in substantial compliance with NDAC 54-03.2. and granted approval of the Programs until May 2022 when an onsite survey is required.
- May 2017, found the United Tribes Technical College Nursing Education Program to be in partial compliance with NDAC 54-03.2; continued conditional approval status of the Program until July 2017; required the Program Nurse Administrator to submit a compliance report by July 10, 2017 to address the issues of non-compliance with NDAC: 54-03.2-02-06. Financial Support. 54-03.2-04-01. Faculty Responsibilities.54-03.2-04-03. Practical or Associate Degree Nurse Education Program Faculty Qualifications. 54-03.2-04-08. Employment of Academically Unqualified Faculty.54-03.2-07-01.1. Performance of Graduates on Licensing Examination.

2016-2017 Nursing Education Program approval extensions approved by the Board:

- November 2016, approved the staff request to extend the current University of Mary Baccalaureate and Doctorate Degree Nursing Programs' approval from November 2016 to January 2017, as the programs have full approval from the ND Board of Nursing according to NDAC 54-03.2.

2016-2017 Nursing Education Program deficiencies and Board actions:

- July 2016, directed staff to review Turtle Mountain Community College AASPN Program progress and compliance reports addressing issues of partial compliance with NDAC 54-03.2-07-01 Performance of Graduates on Licensing Exam and NDAC 54-03.2-05 Nursing Education Program Evaluation in conjunction with the fall 2016 on-site survey since the reports were not received by July 15, 2016 as required; required the Program Administrator to inform incoming students for fall 2016 that the program has conditional approval status with the ND Board of Nursing. Board directed staff to conduct an on-site program survey prior to the start of fall 2016 semester.
- November 2016, found the Compliance Report submitted by the North Dakota State College of Science, Associate Degree Practical Nurse and Associate Degree Nursing Programs' Nurse Administrator addressing the deficiency of partial compliance with NDAC 54-03.2-03-01. Administrator Responsibilities met the standard and found the Programs' in substantial compliance with NDAC 54-03.2; and continued approval of the Programs' until May 2021 when an onsite survey is required.
- November 2016, found the Compliance Report submitted by the Sitting Bull College Associate Degree Practical Nurse Program Nurse Administrator addressing the deficiencies of partial compliance with a) 54-03.2-02-05. Nursing Program Evaluation – met the standard; and b) 54-03.2-02-06. Financial Support. partially met the standard; found the Program in substantial compliance with ND AC 54-03.2; continued approval of the Program until November 2020 when an onsite survey is required; required the Program Nurse Administrator to submit a compliance report by May 1, 2017 to address the issue of partial compliance with NDAC 54-03.2-02-06. Financial Support.
- March 2017, found the Compliance Report submitted by the University of Mary, Baccalaureate and Doctorate

Degree Nursing Programs' Nurse Administrator addressing the deficiency of non-compliance with NDAC 54-03.2-04-04.1. Doctoral Degree Nurse Education Program Faculty Qualifications. met the standard; found the Programs' in substantial compliance with NDAC 54-03.2; continued approval of the Programs' until January 2022 when an onsite survey is required.

- May 2017, found the Compliance Report submitted by the Sitting Bull College Associate Degree Practical Nurse Program Nurse Administrator addressing the deficiency of partial compliance with 54-03.2-02-06 Financial Support. partially met the standard; found the Program in substantial compliance with NDAC 54-03.2; continued approval of the Program until November 2020 when an onsite survey is required. Required the Program Nurse Administrator to submit a compliance report by July 10, 2017 to address the issue of partial compliance with NDAC 54-03.2-02-06. Financial Support.
- May 2017, approved the United Tribes Technical College, Department of Nursing, Associate of Applied Science Practical Nurse Program request to utilize the NDAC 54-03.2-04-08.1 Faculty Developmental Program for the 2017-2018 academic year through use of NDAC 54-03.2-04-08 Employment of Academically Unqualified Faculty; 3. Other Circumstances as Approved by the Board as the program has conditional approval from the ND Board of Nursing; required the UTTC AASPN Program Nurse Administrator to submit a report detailing progress made in hiring qualified faculty and provide current education, mentorship and position information for faculty hired who are enrolled in the Faculty Developmental Program by May 1, 2018.

2016-2017 Major Programmatic change requests presented to the board:

- July 2016, approved the University of Mary, Division of Nursing, change in mission programmatic change request.
- July 2016, approved the North Dakota State University, School of Nursing, change in vision and mission statements and new core value programmatic change request.
- July 2016, approved the North Dakota State University, BSN to DNP Program addition and deletion of courses programmatic change request.
- July 2016, the Board approved the North Dakota State University, LPN to BSN program addition and deletion of courses programmatic change request.
- July 2016, approved the North Dakota State College of Science AASPN program change of a degree offered programmatic change request.
- November 2016, approved the University of Mary, Doctor of Nursing Practice, Family Nurse Practitioner overall curriculum design revision, programmatic change requests.
- November 2016, approved the North Dakota State College of Science, Department of Nursing addition of a two-year standalone Associate of Applied Science (AAS) Registered Nursing degree programmatic change request.
- November 2016, approved the North Dakota State College of Science, Department of Nursing deletion of the one-year Practical Nursing Diploma degree programmatic change request.
- November 2016, approved the North Dakota State College of Science, Associate in Nursing, Registered Nursing Program curriculum programmatic change request.
- January 2017, approved the Dakota Nursing Program, Dakota College at Bottineau Program change in delivery format programmatic change request.
- January 2017, approved the United Tribes Technical College, AASPN change in course description and nursing major credits programmatic change request as recommended by NDBON surveyors in the October 2016 Paper/Interim program survey.
- March 2017, approved the Dakota Nursing Program, Williston State College, Practical Nurse and Associate Degree Programs' discontinuation of the satellite site at Nueta Hidatsa Sahnish College, New Town, ND programmatic change request.
- March 2017, approved the Dakota Nursing Program, Bismarck State College, Practical Nurse Program addition of a satellite site at Ashley Medical Center, Ashley, ND programmatic change request.
- March 2017, approved the North Dakota State College of Science, Associate of Applied Science Registered Nurse Program curriculum programmatic change request.
- March 2017, approved the United Tribes Technical College, Associate Degree Applied Science Practical Nurse Program change to mission statement programmatic change request.
- May 2017, the Board approved Dakota Nursing Program, Lake Region State College, change in delivery format for the Associate Degree Program at the Mayville, ND site with utilization of Interactive Video Network (IVN) programmatic change request.
- May 2017, approved the North Dakota State College of Science, Department of Nursing addition of an Associate of Applied Science Practice Nurse Program site in Fargo, ND programmatic change request.
- May 2017, approved the North Dakota State University, School of Nursing, LPN to BSN Program addition of a new course and change of course details programmatic change request.

### PRACTICAL NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2012- 2013</i>	<i>2013- 2014</i>	<i>2014- 2015</i>	<i>2015- 2016</i>	<i>2016- 2017</i>
Dickinson State University	69	55	67	66	58
North Dakota State College of Science	102*	115*	121*	127*	126*
Sitting Bull College	19	15	20	21	17
Turtle Mountain Community College	6	9	5	5	0
United Tribes Technical College	29	34	22	16	23
DNP Bismarck State College	26**	42	24	33	36
DNP Dakota College at Bottineau	20	24	16	24	45
DNP Fort Berthold Community College	2	0^	0^	0^	0^
DNP Lake Region State College	27	23	39	38~	47~
DNP Williston State College	39	37	34	28	27
<b>Totals</b>	<b>339</b>	<b>354</b>	<b>348</b>	<b>358</b>	<b>379</b>

\* Admits students every January and August. About every 3 years there is a Fargo outreach program, which extends 3 years.

\*\* Dakota Nursing Program PN-BSC total updated 11/2014.

^ Program closed

~ Includes paramedic to nurse bridge program students beginning January 2015.

### REGISTERED NURSING PROGRAM ENROLLMENT HISTORY

<i>Year</i>	<i>2012- 2013</i>	<i>2013- 2014</i>	<i>2014- 2015</i>	<i>2015- 2016</i>	<i>2016- 2017</i>
Concordia College	111	95	116	108	113
Dickinson State University	37	36	31	32	35
University of Jamestown	103	103	105	103	94
Sanford College of Nursing	147	186	0*	0*	0*
Minot State University	139	159	172	157	134
North Dakota State University	191	183	521#	535#	596#
University of Mary	157	156	187	144	128
University of North Dakota	389	370	375	371	371
DNP Bismarck State College	19	22	24	18	25
DNP Dakota College at Bottineau	16	19	19	23	13
DNP Fort Berthold Community College	4	0^	0^	0^	0^
DNP Lake Region State College	11	24	20	30	30
DNP Williston State College	24	34	38	20	26
North Dakota State College of Science	25	24	20	23	19
<b>Totals</b>	<b>1363</b>	<b>1411</b>	<b>1628</b>	<b>1564</b>	<b>1584</b>

\* Program acquired by NDSU July 2014.

^ Program closed.

# Reflects combined program totals for NDSU Fargo campus and NDSU Nursing at Sanford Health Bismarck campus (formerly Sanford College of Nursing). Increase also reflects inclusion of all part-time students which program had not previously submitted for past reports.

**GRADUATE LEVEL NURSING PROGRAM ENROLLMENT HISTORY**

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
North Dakota State University	52	56	56	46	47
University of Mary	44	43	45#	58#	77
University of North Dakota	176	176	202	169	252
<b>Totals</b>	<b>272</b>	<b>275</b>	<b>303</b>	<b>273</b>	<b>376</b>

\*NDSU FNP Program was expanded to the DNP level 02/2011.

\*\*University of Mary reported inclusion of all master's programs in years prior to 2012-13. (FNP, Nurse Educator, Nurse Administrator)

#University of Mary FNP program was expanded to the DNP level 05/2014. Total reflects inclusion of last year MSN option.

Year	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
<b>GRAND TOTAL (Enrollment All Programs)</b>	<b>1974</b>	<b>2040</b>	<b>2279</b>	<b>2195</b>	<b>2339</b>

**43-12.1-18. Nursing practice standards. Repealed.**

**NDCC 43-12.1-20 Continuing education requirements. Repealed.**

**NDCC 43-51-07 License compacts. 25 states in NLC.**

**APPENDIX I**

**NURSING EDUCATION PROGRAMS APPROVED BY THE BOARD OF NURSING THROUGH JUNE 30, 2016**  
**The North Dakota Board of Nursing is the recognized approver of nursing education programs in ND**  
**by the United States Department of Education**

<i>Program Name and Director</i>	<i>Address</i>	<i>Type of Program</i>	<i>Term of Board Approval</i>	<i>Nat'l Nursing Organization for Accreditation</i>	<i>NCLEX® FY 15-16 Candidates Pass Rate</i>	<i>NCLEX® FY 16-17 Candidates Pass Rate</i>
North Dakota State University	136 Sudro Hall PO Box 6050 Fargo, ND 58108	Doctor of Nursing Practice	Approval through May 2022	CCNE	NA	NA
University of Mary	7500 University Dr. Bismarck, ND 58504	Doctor of Nursing Practice	Approval through January 2022	CCNE	NA	NA
University of North Dakota	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Doctor of Nursing Practice	Approval through November 2020	CCNE	NA	NA
Dickinson State University	291 Campus Drive Dickinson, ND 58601-4896	Baccalaureate Degree	Approval through November 2021	ACEN	88.89%	92.31%
Minot State University	500 University Ave W. Minot, ND 58707	Baccalaureate Degree	Approval through March 2021	ACEN	92.59%	87.88%
North Dakota State University	136 Sudro Hall PO Box 6050 Fargo, ND 58108-6050	Baccalaureate Degree	Approval through May 2022	CCNE	94.74%	89.36%
University of Jamestown	Box 6010, Jamestown, ND 58401-6010	Baccalaureate Degree	Approval through November 2019	ACEN	83.33%	83.87%
University of Mary	7500 University Drive, Bismarck, ND 58504	Baccalaureate Degree	Approval through January 2022	CCNE	92.59%	94.34%
University of North Dakota	430 Oxford St. Stop 9025 Grand Forks, ND 58201	Baccalaureate Degree	Approval Through November 2020	CCNE	83.08%	94.92%
Concordia College	901 South 8th Street Moorhead, MN 56562	Baccalaureate Degree (BAN)	Approval through January 2020	CCNE	87.5% (as reported by MN BON)	92.31% (as reported by MN BON)
Dakota Nursing Program Consortium	Bismarck State College Lake Region State College Dakota College at Bottineau Williston State College	Associate Degree RN (ADN)	Approval through March 2019	ACEN (BSC, LRSC)	Total 93.75% BSC-100% DCB-85.71% LRSC -96.43% WSC - 95.45%	Total 92.56% BSC-91.30% DCB-90.48% LRSC -88.46% WSC - 100%
North Dakota State College of Science	800 6 <sup>th</sup> St. North, Wahpeton, ND 58075-3602	Associate Degree RN (ASN)	Approval through May 2021	ACEN	100%	100%

Dickinson State University	291 Campus Drive, Dickinson, ND 58601-4896	Associate Degree PN (AASPN)	Approval through November 2021	ACEN	93.10%	92.86%
North Dakota State College of Science	800 6 <sup>th</sup> St. North, Wahpeton, ND 58075-3602	Associate Degree PN (AASPN)	Approval through May 2021	ACEN	100%	87.88%
Sitting Bull College	1341 92 <sup>ND</sup> Street, Fort Yates, ND 58538	Associate Degree PN (ASPN)	Approval through November 2020	None	100%	93.94%
United Tribes Technical College	3315 University Dr., Bismarck, ND 58504-7596	Associate Degree PN (AASPN)	Conditional Approval through July 2017	ACEN	61.54%	100%
Turtle Mountain Community College	P.O. Box 340 Belcourt, ND 58316	Associate Degree PN (AASPN)	Voluntary Closure August 2016	None	80%^	100%*
Dakota Nursing Program	Bismarck State College Lake Region State College Dakota College at Bottineau Williston State College	Certificate PN	Approval through March 2019	None	Total 93.85% BSC 100% DCB 91.67% LRSC 96% WSC 84.62%	Total 100% BSC 100% DCB 100% LRSC 100% WSC 100%

^ Conditional approval granted 3/16

\* Voluntary closure request approved for the program 8/16

**APPENDIX II  
FINANCIAL REPORTS**

**NORTH DAKOTA BOARD OF NURSING  
SCHEDULE OF REVENUES AND EXPENSES - BUDGET AND ACTUAL  
YEAR ENDED JUNE 30, 2017**

		<b>GENERAL FUND</b>		
		<b>Original and Final Budget</b>	<b>Actual</b>	<b>Variance</b>
<b>REVENUES</b>				
	Endorsements			
	Professional	89,600	89,022	(578)
	Practical	16,800	16,503	(297)
	Re-registration			
	Professional	520,700	507,546	(13,154)
	Practical	115,200	104,489	(10,711)
	Exams			
	Professional	70,400	67,898	(2,502)
	Practical	33,000	31,818	(1,182)
	Fees			
	APRN License Renewal	23,000	22,070	(930)
	Reactivation Fee	4,500	3,840	(660)
	Advanced Licensure	15,100	14,425	(675)
	Prescriptive Authority	23,750	24,500	750
	Initial/Renewal Specialty Practice RN	100	-	(100)
	Unlicensed Assistive Person Registry Renewal/Late/Reactivation	19,800	16,210	(3,590)
	Medication Assistant	4,000	4,600	600
	Labels and mailing list	2,000	2,446	446
	Disciplinary Fees	3,000	3,500	500
	Penalty Fees	35,000	35,885	885
	Encumbrance Fees	11,520	9,405	(2,115)
	School Surveys	2,250	3,250	1,000
	Publications, verifications and other fees	1,000	2,425	1,425
	Course Review Fee	600	-	(600)
	Continuing Education Presentations	500	400	(100)
	Continuing Education Approval Fee	14,400	15,525	1,125
	NNAAP Testing	30,000	35,100	5,100
	NEL Application Fee	1,375	1,500	125
	CHRC Processing Fee	47,400	47,460	60
	Interest	1,500	1,637	137
	Center for Nursing	249,200	241,472	(7,728)
	NEL Income	81,000	76,470	(4,530)
	Other	9,900	10,806	906
	<b>Total Revenues</b>	<b>1,426,595</b>	<b>1,390,202</b>	<b>(36,393)</b>

**APPENDIX II CONTINUED**  
**FINANCIAL REPORTS**  
**DETAILED STATEMENT OF REVENUES AND EXPENSES - BUDGET AND ACTUAL - page 2**

		<b>GENERAL FUND</b>		
		<b>Original and Final Budget</b>	<b>Actual</b>	<b>Variance</b>
<b>EXPENSES</b>				
	Salaries	630,220	637,971	(7,751)
	Benefits	125,480	189,271	(63,791)
	EAP Program Premiums	150	148	2
	Health Insurance	108,500	108,501	(1)
	Life Insurance	130	130	-
	Workers Compensation & State Unemployment Tax	1,500	352	1,148
	Staff Development Expenses	5,000	4,863	137
	<i>Total employee compensation &amp; benefits</i>	<i>870,980</i>	<i>941,236</i>	<i>(70,256)</i>
	Board Staff Expenses	6,000	3,149	2,851
	Board Meeting Expenses	38,000	24,411	13,589
	<i>Total Board Expenses</i>	<i>44,250</i>	<i>27,560</i>	<i>16,690</i>
	Rent	35,450	35,520	(70)
	Phone Expense	4,500	4,253	247
	Office Supplies Expense	6,000	5,195	805
	Records Storage Expense	500	218	282
	Postage Expense	10,000	9,111	889
	Printing Expense	1,200	1,135	65
	Publications & Subscriptions	600	345	255
	Service contract	1,000	1,266	(266)
	Repairs & Parts	250	-	250
	Office Insurance	1,550	1,536	14
	Disciplinary Process	1,500	31	1,469
	NCSBN	6,000	6,000	-
	Bank Charges	100	45	55
	Audit Fees	9,600	9,600	-
	Legal Fees	51,000	63,545	(12,545)
	Consultant	5,000	2,600	2,400
	Technology Maintenance	7,700	4,728	2,972
	Online System Payments	23,000	25,185	(2,185)
	Equipment Expense	7,000	5,284	1,716
	Internet Service & Hosting	13,000	11,808	1,192
	Office Maintenance	3,100	3,060	40
	Program Enhancements	2,000	1,150	850
	Center for Nursing	249,200	241,472	7,728
	NEL Transfer	81,000	76,470	4,530
	Depreciation Expense	-	13,684	(13,684)
	Unappropriated Expense	250	-	250
	<i>Total Other Operating Expense</i>	<i>520,250</i>	<i>523,241</i>	<i>(2,991)</i>
	<b>Total Expenses</b>	<b>1,435,480</b>	<b>1,492,037</b>	<b>(56,557)</b>
	<b>REVENUES OVER EXPENSES</b>	<b>(8,885)</b>	<b>(101,835)</b>	<b>(92,950)</b>

**APPENDIX III  
STATEWIDE STATISTICS**

<b>CATEGORIES</b>	Fiscal Yr 2014-2015		Fiscal Yr 2015-2016		Fiscal Yr 2016-2017	
	LPN	RN	LPN	RN	LPN	RN
Licensed Nurses	3797	13464	3567	14268	3959	15580
Exam	272	614	287	637	271	567
Endorsement	146	812	119	723	116	788
Advanced Practice RN	0	1070	0	1264	0	1433
Prescriptive Authority	0	647	0	838	0	973
<b>GENDER STATISTICS</b>						
Male	146	935	170	1068	196	1226
Female	3651	12529	3397	13200	3763	14354
<b>ETHNIC</b>						
African American	64	175	103	260	141	329
Asian	18	119	23	247	28	362
Asian Indian	29	48	23	50	24	53
Other Asian	9	105	6	98	9	103
Hispanic	35	75	37	113	48	149
Native American	105	156	118	167	138	187
Other	32	106	36	146	48	185
Pacific Islander	6	18	4	18	4	21
White not of Hispanic Origin	3499	12662	3217	13169	3519	14191
<b>EMPLOYMENT</b>						
Employed Full Time	2360	9792	2191	10149	2380	11254
Employed Part Time	813	2141	603	1934	674	1998
Not Employed	407	830	609	1520	705	1506
Nursing Volunteer	6	70	3	58	4	58
Per Diem	172	504	137	499	157	593
Retired	39	127	24	108	39	171
<b>EMPLOYMENT SETTING</b>						
Academic Setting	3	74	3	89	3	114
Ambulatory Care Clinic	347	983	322	1096	362	1225
Church	1	55	1	42	2	44
Correctional Facility	10	33	10	41	12	46
Government	72	315	70	311	72	316
Home Health	88	336	98	343	95	379
Hospital	559	6180	464	6177	532	6840
Insurance Claims/Benefits	5	325	5	406	6	470
Military	3	60	6	55	6	59
Nursing Home/Extended Care	1091	1041	906	1001	995	1075
Nursing Education	6	272	5	264	4	277
Occupational Health	17	111	13	114	14	114
Other	744	2237	876	2878	1019	3068
Physicians Office	746	872	695	888	730	937
Policy/Planning/Regulatory/ Licensing Agency	1	5	0	6	1	8
Public/Community Health	43	334	40	338	48	349
School Health	20	87	17	79	20	94
Self Employed	15	72	15	64	16	75
Social Services	9	18	7	19	6	21
Temporary Agency	15	28	11	31	11	34
Volunteer	2	26	3	26	5	35

**APPENDIX III CONTINUED**

<b>PRACTICE AREA</b>	Fiscal Yr 2014-2015		Fiscal Yr 2015-2016		Fiscal Yr 2016-2017	
	LPN	RN	LPN	RN	LPN	RN
Anesthesia	0	308	0	316	0	349
Chemical Dependency	8	30	5	28	7	24
Community	22	68	19	88	23	103
Critical Care	12	703	10	723	11	792
Emergency Care	12	551	13	573	16	649
Family Practice	444	675	427	713	470	795
Geriatrics	1014	977	862	934	917	1002
Home Health	65	309	69	316	70	338
Maternal Child	57	523	46	512	53	552
Medical/Surgical	278	1692	237	1612	267	1819
Mental Health	98	458	83	457	91	483
Neonatology	4	254	5	263	6	282
Nursing Administration	13	351	12	359	13	393
Occupational Health	16	110	17	115	17	109
Oncology	24	345	24	333	31	359
Other	1419	4196	1468	4949	1654	5380
Palliative Care	7	50	9	55	8	61
Parish	1	61	0	45	1	50
Pediatrics	97	299	92	308	105	349
Perioperative	12	564	10	606	12	652
Public/Community Health	43	308	42	316	47	330
Quality Assurance	12	160	11	172	14	186
Rehabilitation	65	155	40	143	52	149
School	28	142	23	130	27	149
Trauma	2	26	1	34	1	40
Women's Health	44	149	42	168	46	185
<b>NURSING POSITION</b>						
Advanced Practice RN	0	1070	0	1128	0	1227
Advanced Practice w/ RN in other Compact State	0	126	0	150	0	206
Prescriptive Authority APRNs	0	647	0	838	0	973
Nurse Administrator	10	274	8	267	9	274
Nurse Consultant	3	233	3	216	3	223
Nurse Educator	7	342	6	326	6	353
Nurse Executive	1	52	0	60	0	81
Nursing Faculty	43	127	33	135	40	151
Nursing Manager	63	959	53	954	52	1006
Office Nurse	622	697	555	714	582	760
Other	788	2340	920	3035	106	3283
Specialty Practice Nurse	0	3	0	1	0	5
Staff Nurse	2203	7225	1915	7182	2100	7839
Travel Nurse	57	161	74	250	100	378
<b>EDUCATION</b>						
Vocational Certificate/Diploma	1447	1045	1376	898	1604	928
Associate Degree	2216	3039	2081	3490	2228	3883
Bachelors in Nursing	20	7241	16	7675	20	8296
Bachelors in Other	105	277	89	264	100	291
Masters in Nursing	0	1290	0	1400	0	1567
Masters in Other	9	301	4	272	6	296

Doctorate in Nursing	0	124	0	145	0	191
Doctorate in Other	0	54	1	53	1	54
AP Post Basic Education	0	65	0	46	0	45
Post BS Anesthesia	0	28	0	25	0	29

**APPENDIX IV  
FISCAL YEAR COUNTY DISTRIBUTION OF LICENSED NURSES**

County	Fiscal Yr 2014-2015		Fiscal Yr 2015-2016		Fiscal Yr 2016-2017	
	LPN	RN	LPN	RN	LPN	RN
Adams	10	45	12	48	11	52
Barnes	49	108	49	108	50	116
Benson	21	38	22	37	22	40
Billings	5	9	3	11	3	12
Bottineau	43	77	34	84	37	87
Bowman	10	41	10	42	11	45
Burke	5	18	6	20	6	22
Burleigh	294	1917	278	1969	298	2062
Cass	822	2871	759	3101	852	3306
Cavalier	29	37	27	42	26	44
Dickey	26	64	24	64	25	67
Divide	9	29	6	28	6	33
Dunn	12	24	13	30	14	32
Eddy	18	27	16	29	17	31
Emmons	8	39	11	42	14	45
Foster	20	55	15	55	15	58
Golden Valley	0	12	3	17	3	18
Grand Forks	315	989	327	1075	376	1134
Grant	13	29	11	32	11	34
Griggs	25	19	21	22	20	22
Hettinger	6	19	6	20	7	22
Kidder	5	28	6	29	6	31
Lamoure	27	46	28	48	31	52
Logan	9	19	8	23	8	23
McHenry	19	67	17	65	19	66
McKenzie	24	43	24	38	25	40
McIntosh	26	54	26	64	27	69
McLean	39	112	34	115	37	121
Mercer	27	90	21	93	22	95
Morton	122	476	99	524	113	551
Mountrail	22	57	17	55	17	60
Nelson	27	39	18	43	18	45
					2147	8435

**APPENDIX IV CONTINUED**

<b>County</b>	Fiscal Yr 2014-2015		Fiscal Yr 2015-2016		Fiscal Yr 2016-2017	
	LPN	RN	LPN	RN	LPN	RN
Oliver	3	16	2	14	3	15
Out of State	630	3216	603	3470	714	4162
Pembina	48	58	45	61	50	61
Pierce	28	47	26	48	28	58
Ramsey	76	120	78	143	85	145
Ransom	43	54	36	53	36	55
Renville	7	31	5	31	5	32
Richland	93	150	91	152	90	155
Rolette	49	111	51	111	55	111
Sargent	26	34	26	35	29	38
Sheridan	4	17	3	18	3	17
Sioux	8	16	7	14	11	14
Slope	3	2	3	3	3	3
Stark	112	304	114	307	123	338
Steele	8	25	7	29	10	30
Stutsman	108	303	92	301	102	313
Towner	13	27	12	29	13	29
Trails	46	105	44	106	47	113
Walsh	75	129	72	126	75	130
Ward	191	903	173	894	188	945
Wells	26	55	23	53	23	57
Williams	113	243	103	297	119	324
<b>Total</b>	<b>3797</b>	<b>13464</b>	<b>3567</b>	<b>14268</b>	<b>3959</b>	<b>7145</b>

**APPENDIX V**  
**ND BOARD OF NURSING STRATEGIC PLAN**  
**2014-2018**  
(Strategic Plan Progress Reports Available at [www.ndbon.org](http://www.ndbon.org))

OUTCOME	TACTICS	ACTIVITIES
<b>Goal 1: Public Protection Is Ensured Through Evidence-Based Regulation</b>		
1. Proactively address the impact of the dynamic health care environment.	<ol style="list-style-type: none"> <li>1. Monitor trend data on healthcare in North Dakota, regionally and nationally.</li> <li>2. Monitor legislative activities related nursing practice.</li> </ol>	<ol style="list-style-type: none"> <li>1. Review Nurse Practices Act and Rules annually at the July Board Meeting.</li> <li>2. Request an annual report from the NDCFN related research outcomes.</li> <li>3. Monitor the impact of revisions of the NPA and rules related to licensure, practice, education and discipline.</li> </ol>
2. Ensure the licensure and registration of qualified individuals for the practice of nursing.	<ol style="list-style-type: none"> <li>1. Decrease number of nurses and Unlicensed Assistive Person/Technicians practicing without a current license or registration.</li> <li>2. Improve the accuracy and efficiency of electronic enhancements to licensure/registration processes.</li> </ol>	<ol style="list-style-type: none"> <li>1. Comparison data of practicing without a license from other jurisdictions.</li> <li>2. Enhance the use of electronic notification for employers and licensees and registrant</li> </ol>
1. Ensure the nursing education programs prepare qualified candidates for licensure.	1. Evaluate standards and outcomes for nursing education programs.	<ol style="list-style-type: none"> <li>1. Refine and implement the recognition process for distance nursing education programs.</li> <li>2. Continue ongoing data collection on distance nursing education programs.</li> <li>3. Continue to monitor all nursing education programs compliance with NDAC.</li> <li>4. Evaluate the Faculty Development Program.</li> <li>5. Review the current NCSBN CORE data r/t promising practices for nursing education programs.</li> </ol>
<ol style="list-style-type: none"> <li>1. Assure consumer protection through a solid, defensible, encumbrance monitoring program.</li> <li>2. Assure consumer protection through a solid, defensible, investigative process.</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify promising practices for encumbrance monitoring programs.</li> <li>2. Identify promising practices for investigative processes.</li> </ol>	<ol style="list-style-type: none"> <li>1. Monitor national trends related to encumbrance monitoring programs.</li> <li>2. Review the current NCSBN CORE data r/t promising practices.</li> <li>3. Utilize TERCAP data to develop ongoing promising practices.</li> <li>4. Participate in the NCSBN project related to utilization of the regulatory decision pathway tool in investigations.</li> </ol>

OUTCOME	TACTICS	ACTIVITIES
<b>Goal 2: To purposely promote innovation in nursing through regulation and collaboration</b>		
1. Assure innovation in practice provides the public benefits without regulatory barriers.	1. Enhance communication among regulatory boards, nursing organizations, education organizations, and policy makers.	1. Representation of nursing regulation in policy development. 2. Promote regulatory awareness of education, practice, licensure and discipline.
2. Be proactive and innovative in addressing issues related to the availability of nursing resources.	1. Continue participation in state, regional, national and international initiatives to support a competent and mobile nursing workforce.	1. Utilize data from state, regional, national and international workforce initiatives on an ongoing basis. 2. Continue to assist and support in the establishment of innovations to provide safe nursing care. 3. Monitor the trends of all levels of nursing practice (LPN, RN, APRN)

<b>Goal 3: To collaborate with multiple stakeholders to plan for and address evolving healthcare delivery practices</b>		
1. Promote the establishment of coalitions with professional organizations and policy makers.	1. Enhance communication and collaboration between the NDBON and other entities.	1. Board Members contact policy makers on legislative issues. 2. Establish communication processes for maintaining contact with legislators and stakeholders.

<b>Goal 4: To prepare the ND Board of Nursing members and staff for leadership roles at the state and national level</b>		
1. Ensure Board Members and staff opportunities for leadership development.	1. Design a structured format for Board Member role development. 2. Clarify leadership roles at NDBON, state and national level, Executive Officers, and Committee Chairs. 3. Increase NDBON attendance and active participation at the state and national level.	1. Evaluate the orientation process for new Board members to include the mentor process. 2. Develop position descriptions for leadership roles on the NDBON. 3. Encourage NDBON committee participation, NCSBN committee attendance, and involvement in other relevant state/local/regional/national groups. 4. Develop a succession plan for the board and executive director. 5. Ensure board and staff participation at the national and state level.

OUTCOME	TACTICS	ACTIVITIES
<b>Goal 5: To engage nurses, public and stakeholders in accessing and utilizing NDBON resources</b>		
1. Be proactive and innovative in enhancing engagement with the NDBON.	1. Study the capability and capacity for enhancement of information management.  2. Increase social media presence.  3. Increase awareness of NDBON resources and opportunities.	1. Ongoing review of NDBON website.  2. Enhance the utilization of evolving technology.  3. Analyze trends and changes in technology to address generational needs, challenges, culture and environment.  4. Promote regulatory awareness regarding education, practice, licensure and discipline.  5. Complete a workload analysis of board resources.

<b>Goal 6: To effectively plan and implement a celebration of the 100<sup>th</sup> anniversary of the North Dakota Board of Nursing in 2015</b>		
1. Establish a plan to celebrate the centennial for the NDBON.	1. Evaluate resources for event planning.  2. Establish a planning committee.	1. Prepare proposal for the celebration.  2. Collaborate with ND entities to develop celebration event(s).

**APPENDIX VI  
NDCC 43-12.1-04. PERSONS EXEMPT FROM PROVISIONS OF CHAPTER.**

NDCC 43.12.1-04(12). Upon written notification to the board by an out-of-state nursing program, a student practicing nursing as a part of a nursing education program preparing for initial or advanced licensure as a registered nurse or licensed practical nurse which is approved by a board of nursing and is located in an institution of higher education that offers transferable credit.

**OUT OF STATE STUDENTS COMPLETING CLINICAL PRACTICUM IN NORTH DAKOTA**

**Distance Nursing Education Program Recognition 2016-2017 Student Numbers**

	<i>Fall 2016</i>	<i>Spring 2017</i>	<i>Summer 2017</i>	<i>Total 2016-2017</i>	<i>Percent Per Program Type</i>	<i>Total 2015- 2016</i>	<i>Change in Placement Numbers from 2015- 2016</i>
<b><i>Degree Offered</i></b>	<b><i>Number of Students</i></b>						
Diploma PN	258	296	65	<b>619</b>	51.2%	229	+390
ASPN/AASPN	0	0	0	<b>0</b>	0.0%	206	-206
ADN/ASN, RN	125	231	94	<b>450</b>	37.2%	489	-39
LPN to BSN	17	1	0	<b>18</b>	1.5%	0	+18
BSN	1	11	6	<b>18</b>	1.5%	62	-44
MSN, CRNA	10	9	5	<b>24</b>	2.0%	17	+7
MSN, FNP/ANP/NNP/WHNP/PMH	21	31	20	<b>72</b>	6.0%	47	+25
MSN, CNM	0	0	0	<b>0</b>	0.0%	0	0
DNP, FNP	2	4	3	<b>9</b>	0.7%	0	+9
<b>TOTAL</b>	<b>434</b>	<b>583</b>	<b>193</b>	<b>1210</b>	<b>100%</b>	<b>1051</b>	<b>+159</b>

*\*Note that Concordia College, Moorhead, MN is approved by the ND Board of Nursing. Therefore, Concordia College nursing students are not included in the above figures.*

**Distance Education Refresher Course Recognition Student Numbers**

	<i>Fall 2016</i>	<i>Spring 2017</i>	<i>Summer 2017</i>	<i>Total</i>
LPN	0	0	0	0
RN	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FY 2016-2017 Distance Nursing Education Program Recognitions**

The following are the distance nursing education programs recognized by the ND Board of Nursing for **FY 2016-2017** (fall, spring, and summer semesters) for the purpose of utilization of ND clinical sites and preceptors for student clinical practicum experiences.

1. Ball State University, Muncie, IN: MSN Nurse Practitioner (APRN) programs
2. Bradley University, Peoria, IL: MSN Nurse Practitioner (APRN) programs
3. Clarkson College, Omaha, NE: MSN Nurse Practitioner (APRN) programs
4. Concordia University Wisconsin, Mequon, WI: MSN Nurse Practitioner (APRN) program
5. Creighton University, Omaha, NE: MSN Nurse Practitioner (APRN) programs
6. Eastern Kentucky University, Richmond, KY: MSN and DNP Nurse Practitioner (APRN) programs
7. Frontier Nursing University, Hyden, KY: MSN Nurse Practitioner (APRN) programs
8. Georgetown University, Washington, DC: MSN Nurse Practitioner (APRN) programs
9. Herzing University, Menomonee Falls, WI: MSN Nurse Practitioner (APRN) programs
10. Indiana State University, Terre Haute, IN: BSN (RN) programs
11. Maryville University, St. Louis, MO: MSN Nurse Practitioner (APRN) programs

12. Midwestern State University, Wichita Falls, TX: MSN Nurse Practitioner (APRN) programs
13. Minnesota State Community and Technical College, Moorhead, MN: Diploma Practical Nurse (PN) and Associate Degree (ADN) (RN) programs
14. Mount Marty College, Sioux Falls, SD: MSN Nurse Anesthesia (CRNA) and Nurse Practitioner (APRN) programs
15. Northland Community and Technical College, East Grand Forks, MN: Diploma (PN) and ADN (RN) programs
16. Presentation College, Aberdeen, SD: LPN to BSN (RN) and Baccalaureate programs
17. Rasmussen College, Moorhead Campus, Moorhead, MN: PN and ADN (RN) programs
18. Saint Catherine University, St. Paul, MN: MSN Nurse Practitioner (APRN) program
19. Simmons College, Boston, MA: MSN Nurse Practitioner (APRN) program
20. South Dakota State University, Brookings, SD: BSN (RN) program
21. South University, Savannah, GA: MSN, Nurse Practitioner (APRN) program
22. Texas Wesleyan University, Ft. Worth, TX: MSN Nurse Anesthesia (APRN) program
23. The College of St. Scholastica, Duluth, MN: BSN (RN) and MSN Nurse Practitioner (APRN) programs
24. University of Arizona, Tucson, AZ: DNP, Nurse Practitioner (APRN) programs
25. University of Cincinnati, Cincinnati, OH: MSN Nurse Practitioner (APRN) programs
26. University of Minnesota, Minneapolis, MN: DNP Nurse Practitioner (APRN) and BSN (RN) programs
27. University of Missouri, Kansas City, Kansas City, MS: MSN Nurse Practitioner (APRN) programs
28. University of South Alabama, Mobile, AL: BSN to DNP and MSN Nurse Practitioner (APRN) programs
29. Vanderbilt University, Nashville, TN: MSN Nurse Practitioner (APRN) programs

There were no distance nursing refresher courses recognized by the ND Board of Nursing for FY 2016-2017.