

| Summer 2022 |

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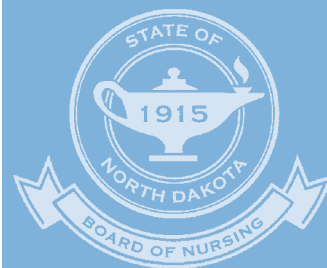
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*SUMMER 2022
EDITION 79*

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A message from the Executive Director

Stacey Pfenning, DNP, APRN, FNP, FAANP
North Dakota Board of Nursing

Greetings and welcome to the Summer 2022 edition of the *North Dakota Nurse Connection (NDNC)*, the official publication of the North Dakota Board of Nursing (NDBON).

Martin Attends NCSBN Information Technology and Operations Conference

Kyle Martin, Associate Director for Operations, recently attended the National Council of State Boards of Nursing Information Technology and Operations Conference held in St. Petersburg, Florida.

The two-day conference included a diverse range of topics including fraud detection, supporting remote workforces, online presence,



Tony Graham (Mississippi Board of Nursing), Kyle Martin, and Adrian Guerrero (Kansas Board of Nursing).



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communication, licensure, business intelligence and analytics, as well as numerous opportunities to collaborate and share best practices.

One breakout session centered its discussion on tools that leverage artificial intelligence (A.I.) to automate workflows and enhance overall services. Martin was able to discuss the NDBON's implementation of an A.I.-powered spam filter that has shielded staff from over 5,000 viruses and attacks since its implementation in April, 2022.

"I was honored to attend this conference on behalf of the North Dakota Board of Nursing," says Martin. "It was interesting to hear from others on how the pandemic presented both challenges and opportunities to other boards and how quickly many boards had to pivot their operations to serve the public online. Most of all I enjoyed the friendships forged at this event and the commitments we made to share with each other our best practices through information technology that can lead to efficient workflows that benefit both our staff and the public."

Pfenning attends the Nurse Licensure Compact Executive Committee Meeting

The focus of the work done by the NLC Executive Committee in May included drafting the strategic plan for the next three years to be presented to the NLC Commissions for consideration in August.

Watch for the Fall edition of the *North Dakota Nurse Connection*, as the NDBON provides education and updates pertaining to licensure, education, practice, compliance, and pertinent legislative activities. Topics are also posted on the NDBON website at Home - ND Board of Nursing (ndbon.org).

Sincerely,
Dr. Stacey Pfenning DNP APRN
FNP FAANP



NLC Executive Committee, Legal Counsel, and staff.



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Wendi Johnston, LPN, Kathryn
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Two RN members pending Governor's
appointment

BOARD STAFF

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Assistant Director for Compliance – Corrie Lund RN
Associate Director for Practice – Maureen Bentz RN
Associate Director for Education – Dr. Tammy Buchholz RN
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Administrative/Licensing Specialist – Christa Stayton
Administrative Assistant – Norma Geiger

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Fax: 701-328-9785

Email: contactus@ndbon.org or visit

www.ndbon.org for additional email options

ND BOARD OF NURSING OFFICE HOURS AND OPERATIONS

- Hours of office operation are Monday-Thursday 8am-5pm and Friday 8am-3pm CT. The office is open to the public Monday-Friday 9am-12noon CST.
- To contact the office with inquiries or to submit items, please email contactus@ndbon.org or visit www.ndbon.org for contact email list. Fax is also available at 701-328-9785.
- Office security includes entrance control. If you plan to visit the office, you will need to push the buzzer at the door and state your name and the reason for the visit prior to admittance.
- A visit to a Director requires an appointment. To schedule an appointment, call 701-328-9777 or email contactus@ndbon.org.
- If you have any questions, please call 701-328-9777

NORTH DAKOTA BOARD OF NURSING 2021 BOARD MEETING DATES

July 28, 2022

Please note:

All meetings are open to the public and will be held in the Board office conference room at 919 South Seventh Street, Suite 504, Bismarck, ND and virtually via videoconference. It is advised that observers attending in person adhere to current Center of Disease Control COVID 19 prevention recommendations, such as masks and social distancing for those not fully vaccinated.

Agendas, which include date and time, will be listed on the Board website at www.ndbon.org. Videoconference links will be included on the agendas; and available upon request at contactus@ndbon.org. The agendas will be available 5 business days prior to each meeting.

As a service to the citizens of North Dakota, the Board provides a PUBLIC FORUM during each Board meeting (refer to agenda of each meeting for time). This is a time when anyone may address the Board about any nursing issues or topics. Prior notification is not necessary. Individuals will be recognized in the order of their signature on a roster or notification in the videoconference chat at the start of the meeting.

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Visit <https://www.ndbon.org/Practice/AdvisoryPanel/ParticipationIndex.asp> for information and application.

NURSES

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Change of Address and Contact Information

To ensure receipt of correspondences from the ND Board of Nursing, all licensees, registrants, and applicants are responsible for providing accurate, current address and other contact information may result in the inability to receive official notices or requests, which can lead to default or adverse action against the licensee or registrant. To change your address and other contact information visit www.ndbon.org. Choose Demographic Updates under Nurse Licensure.

LICENSURE VERIFICATION

North Dakota License Verification Options

The North Dakota Board of Nursing provides the following options for individuals attempting to verify a ND nursing license:

- North Dakota Board of Nursing Website – go to www.ndbon.org
Choose "Verify"
- Nursys® QuickConfirm at www.nursys.com
- Look up a license from any QuickConfirm participating board of nursing and print/download a report with the licensure and discipline status information for that nurse.
- Nursys® E-Notify at www.nursys.com
- Institutions: Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.
- Nurses: Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from e-Notify participating boards of nursing.

NORTH DAKOTA BOARD HIGHLIGHTS

April 28, 2022

Board highlights include motions from the draft minutes posted at www.ndbon.org to be considered at the July 2022 regular meeting. Compliance Division investigations and list of all disciplinary actions taken by the Board are published in the Public Notice available at <https://www.ndbon.org/Publications/PublicNotice.asp>

The Board:

- Maggie Seamands, RN, Executive Director from Sanford Health, Bismarck provided testimony and reported improved flexibility with hiring of internationally educated nurses with the October 2021 NDBON motion allowing general orientation prior to receiving temporary permit.
- Accepted the July 2021-December 2021 Strategic Plan Progress Report as distributed.
- Approve the NDBON Finance Committee April 25, 2022, minutes as distributed.
- Approved the proposed income for FY 2023 to include recommended revisions to the Fee Schedule as distributed.
- Approved the proposed expenses for FY 2023 to include the salary, technology, and Nursing Education Loan categories as proposed.
- Approved the Nursing Education Loan disbursement of \$110,000 in FY 2023 to reflect fees received in FY 2022 plus additional funds reflecting a portion of the remaining balance from the reduced disbursements FY 2021.
- Approved the purchase of updated computer systems/technology for staff operations as fixed asset from reserve funds to be purchased in April 2022.
- Approved the proposed FY 2023 Budget of \$ 1,959,135 projected income and \$ 1,549,535 projected expenses, which includes \$ 88,850 designated for Nursing Education Loans.
- Found the progress report submitted by the Nurse Administrator for the North Dakota State College of Science, Associate Degree Registered Nurse Education Program addressing the deficiency of non-compliance with NDAC 54-03.2-07-01. Performance of Graduates on Licensing Exam meets the NDBON reporting requirements; and required the

Program Nurse Administrator to submit a progress report to the Board addressing the deficiency of non-compliance July 5, 2022, as previously determined by the Board.

- Approved the faculty request to extend the Northland Community and Technical College, LPN Intravenous Therapy Course approval from April 2022 to July 2022 as the course has full approval from the NDBON and is in compliance with NDAC 54-05-01 Standards of Practice for Licensed Practical Nurses and NDAC 54-03.2 Standards for Nursing Education Programs.
- Approved the request from the Minnesota State University Moorhead, MN, BSN Program allowing the use of baccalaureate-prepared RN's enrolled and making progress in master's programs for clinical practice instruction Summer 2022 Semester, as the program holds NDBON Annual Recognition, complies with NDCC 43-12.1-17. Nursing

Education Programs, Section 1. and the request aligns with NDAC 54-03.2-04-08 Employment of Academically Unqualified Faculty, Subsection 3. Other Circumstances as Approved by the Board.

- Approved the Fiscal Year 2020-2021 Nursing Education Annual Report with edits to Graduate-Level Program Graduate Numbers by APRN Specialty Role table.
- Approved the continuation of the Emergency Limited License until October 2022; and accept the 120 hours of supervised clinical practice, verified by employer, as meeting 54-02-05-05 (3,g) "other evidence the licensee wished to submit which would provide proof of nursing competence" allowing the nonpracticing nurse to apply for reactivation.
- Approved the continued allowance of facility general orientation (not nursing

continued on page 8

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orientation) and work in other non-nursing roles prior to completing temporary permit requirements and issuance until October 2022.

- Approved the proposed revisions to all applications for licensure and registry.
- Approved the proposed revisions to all document: Requirements for Internationally/Foreign Educated Nurses

to hold a Multistate License.

- Ratified acceptance of the education and ANCC certification as Acute Care Nurse Practitioner to qualify for APRN with prescriptive authority licensure in North Dakota for Christin Adams.
- Approved the draft Role of the Nurse in Pain Management Practice Statement with suggested edits.
- Proceeded with forming an advisory committee including a diverse group

of stakeholders to explore revising the Guidelines for the Role of Dialysis Technician.

- Approved the following Board Member Nursing Education Committee Appointments: Jamie Hammer April 2022-2024, Chairperson and Wendi Johnston April 2022-2024.
- Approved the following External Member Nursing Education Committee Appointments: Reappoint Andrea Paulson, RN to a second two-year term January 2022-2024. Appoint Jacqueline Reep-Jarmin, RN to a two-year term April 2022-2024. Appoint Erin Berger, RN to a two-year term April 2022-2024.
- Requested Governor appointment of 2 RN Board members to replace the members that completed 2 terms of service as of June 30, 2022.
- Approved the proposed Alternative to Discipline pilot program and initiate May 2, 2022; and provided program progress reports at each Board meeting.
- Approved the new staff position description, Administrative Assistant.
- Held an Executive Session to consider the following according to the NDCC 44-04-18.1: 10.1.1 COURTNEY SCHALL; 10.1.2 NICOLE FRANE; 10.1.3 JACQUELYN SEAVER; 10.1.4 MARC JOHNSON. To discuss closed, confidential, or exempt records. Adjourned the Executive Session and open the meeting to the public at 2:52 pm.
- Approved the draft Criminal History Record Checks Policy.
- Approved the draft Practice Without a Current License or Registration policy.

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May 19, 2022 Special Meeting of the Board

Board highlights include motions from the draft minutes posted at www.ndbon.org to be considered at the July 2022 regular meeting.

- Approved the addition of 1 FTE Administrative/Licensing staff to ensure sufficient operation to meet ND nurse licensing needs and adjust the budget accordingly for a July 2022 hire date.
- Approved to support Board member expenses to include 2 attendees to the NCSBN Annual Meeting.

North Dakota Board of Nursing Celebrates RN Board Members Years of Service:

President Jane Christianson and Dr. Mary Beth Johnson

Jane Christianson, Bismarck ND, completed two 4-year terms of service as a ND Board of Nursing RN member. Jane also served as President for the ND Board of Nursing and assisted in various committees throughout her eight years of service as a board member. Jane shared the following comment related to her participation on the ND Board of Nursing:

“Serving on the North Dakota Board of Nursing has been an honor and a privilege. I have been a Nurse Practitioner for 40 years and have enjoyed every aspect of my career. I would encourage all nurses to participate in the many organizations and committees we have in our state. I have met so many amazing leaders in the state as well as on a national level that have inspired me to stay involved. The last 2 years have been challenging for everyone and nurses have shown their dedication and perseverance. Working with the board staff has been amazing. This group consistently shows their flexibility, and the work ethic of this group is second to none. I think one of the biggest challenge’s nurses face now is self-care and work life balance. Thank you for allowing me to serve on the North Dakota Board of Nursing, it’s an experience that enriched my life both professionally and personally.”

Mary Beth Johnson, Bismarck ND, completed her second term of service as a ND Board of Nursing RN member. Mary Beth served as the Chair of the Nursing Education Committee. Upon completion of her ND Board of Nursing service, Mary Beth stated:

“It has been an honor and a privilege to serve on the ND BON for the past 7 years! Being a board member has afforded me the opportunity to collaborate with great people, fellow board members and staff alike, who are committed to maintain the high standards of the nursing profession and the safety of the people nurses serve. I have learned a great deal about nursing regulation, and I truly appreciate having been chosen to serve as an RN board member!”

The ND Board of Nursing members and staff celebrated the years of service for both Jane and Mary Beth at the April Board meeting. Jane and Mary Beth demonstrated commitment to the profession and provided essential expertise in nursing regulation.



RN Board Members celebrated for years of service: Dr. Mary Beth Johnson and Jane Christianson



ND Board of Nursing members and staff celebrate Dr. Mary Beth Johnson and President Jane Christianson for their completion of 2 terms of service with the Board.

The ND Board of Nursing greatly appreciates the volunteered time and shared expertise throughout the years of service to the citizens provided by Jane and Mary Beth.

North Dakota Board of Nursing Celebrating Staff Retirements

The NDBON celebrated the retirement of two long-term staff members, Gail Rossman and Kathy Zahn. Both Gail and Kathy provided services in administration, licensing, and operations vital to the functioning of the Board office.

Gail Rossman, Technology Specialist, started her employment in 1998 and retired April 2022.

Kathy Zahn, Compliance and Licensing Specialist, started her employment in 2008 and retired January 2022.



Gail Rossman



Kathy Zahn

The mission of the NDBON is to ensure quality nursing care through the regulation of standards for nursing education, licensure, and practice. The NDBON acknowledges and appreciates the hard work and dedication of each of the staff members and their essential contributions to the functions of the Board. Staff and Board members celebrated their retirements in May of 2022.

North Dakota Board of Nursing Staff Complete Certificate Program:



Maureen Bentz and Melissa Hanson complete NCSBN ICRS certificate program.

Melissa Hanson, Associate Director for Compliance and Maureen Bentz, Associate Director for Practice recently completed the International Center for Regulatory Scholarship (ICRS) certificate program through the National Council for State Boards of Nursing (NCSBN). Hanson and Bentz attended the first ICRS Advanced Leadership Institute and graduation event in Washington, DC April 6-7, 2022. The event brought participants together to hear world-renowned speakers and network with their peers.

The ICRS program was launched by NCSBN in 2019 to provide nursing regulators, health policy leaders, and other professionals from around the world the opportunity to learn, network, and discover their leadership potential. ICRS's pinnacle offering is the ICRS certificate program – a pioneering, competency-based online and blended course of study – designed to enrich and inspire those entrusted with patient safety.

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Sanford Health, the provider of this educational activity and responsible party for the adherence to ANCC criteria, has worked together with joint providers, Augustana University and Avera Health to design, implement and evaluate this activity. This course has been approved for 39 hours.

United States Department of Education Grants North Dakota Board of Nursing Continued Recognition as State Approval Agency for Nurse Education

The United States Department of Education (DOE) Deputy Under Secretary, Jordan Matsudaira, notified the North Dakota Board of Nursing (NDBON) on May 20, 2022, of his decision to approve the agency's request for renewal of recognition.

The National Advisory Committee on Institutional Quality and Integrity (NACIQI) met on February 23, 2022, to consider the DOE staff analysis report and recommendation related to the NDBON petition for continued recognition. Dr. Tammy Buchholz, Associate Director for Education, attended the virtual meeting as staff representative for the NDBON and answered the Committee's questions regarding the petition and the agency's role in regulating prelicensure nursing education programs in North Dakota. NDBON President Jane Christianson also attended the meeting.

NACIQI unanimously recommended approving the NDBON request for renewal of recognition at the meeting. Mr. Matsudaira concurred with the recommendations of DOE staff and NACIQI and granted the NDBON continued recognition as a statewide programmatic accreditor of nurse education programs in North Dakota for a period of four years.

The NDBON was first recognized by the DOE as an approval agency for nurse education in the State of North Dakota in 2002 for a period of two years and has been continuously recognized nationally since that time. The most recent review of the agency for renewal of its recognition occurred between January 2020 to September 2021. DOE staff virtually observed NDBON survey staff during several nursing program surveys during the review period as part of the recognition renewal review process. The NDBON is one of only five Boards of Nursing in the U.S. that are recognized by the DOE as specialized accrediting agencies.

The North Dakota Board of Nursing is legally authorized to regulate nurse education programs in the North Dakota under the Nurse Practices Act, NDCC and NDAC. The NDBON presently approves three graduate level nursing education programs, seven baccalaureate programs and five associate degree programs designed to prepare individuals for registered nurse licensure. In addition, the NDBON approves three associate degree programs and four certificate programs for practical nursing. Recognition by the DOE enables professional nurse education programs to seek eligibility for federal assistance pursuant to the Nurse Training Act of 1964, as amended. Recognition by the DOE ensures quality, accountability, and improvement of survey processes for the NDBON and provides reassurance to North Dakota citizens about the quality of

nursing education programs in the state.

The DOE provides oversight of the postsecondary accreditation system through its review of all federally recognized accrediting agencies. The DOE holds accrediting agencies accountable by ensuring that they enforce their accreditation standards effectively. Also, as a part of the DOE's oversight roles, the Secretary of Education is required by law to publish a list of nationally recognized accrediting agencies that the Secretary determines to be reliable authorities as to the quality of education or training provided by the institutions of higher education and the higher education programs they accredit. The U.S. Secretary of Education also recognizes State agencies for the approval of public postsecondary vocational education and nurse education.

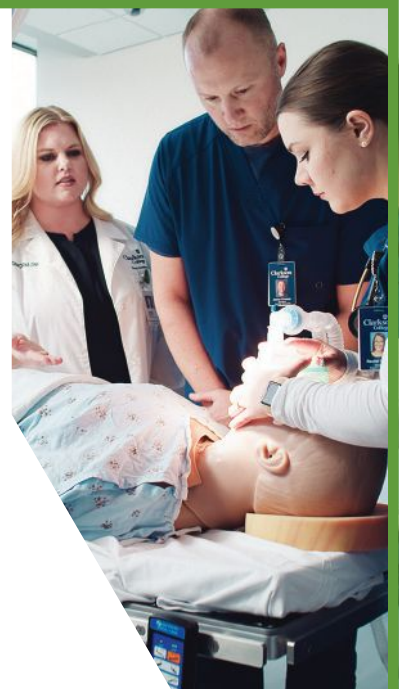
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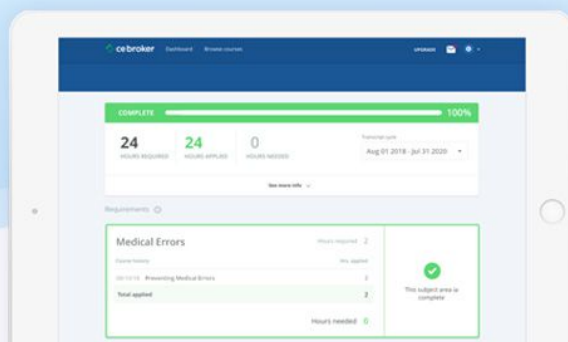
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Three key features of your free CE Broker Basic Account:

- **Free Online CE Tracking** - CE Broker provides free online CE Tracking. This simplifies the process of maintaining your CE records and completion certificates.
- **Simple Self Reporting** - CE Broker has made it easy to self-report your hours quickly, either from your

computer or your phone, using the CE Broker app.

- **Helpful CE Support** - CE Experts based in Jacksonville, FL are available to answer all of your CE-related questions Mon-Fri from 8-8 ET via live chat and email.

To start simplifying your CE tracking, activate your official CE Broker account.

Activate your free Basic Account by going to <https://cebroker.com/nd/plans>.

CE Audit for renewal

Please note: The Board utilizes CE Broker to perform audits for verification of CE for renewal. If you are chosen for CE audit after renewal of your nursing license, you will be emailed a letter with a link to your unique CE Broker audit account. This is not a phishing scam. Follow the link to either log in to your CE Broker account or to register for the FREE account.



ND Board of Nursing Welcomes New Staff Member

**Norma Geiger,
Administrative
Assistant**

Date of Hire:
April 1, 2022

**Prior
Education and
Work Experience:**
I am a graduate
of Dickinson

State University with a major in Business Administration and a minor in Human Resources. I previously have worked in the utility industry and in finance. Prior to that I worked at a local funeral home.

Tell Us a Bit About Yourself: I am very blessed to be a mother of 5. I have 3 children at home. Allyson, 17, attends BSC while working at Miller Pointe as an Activity Assistant. Alexander, 17, will be a senior this fall. He is employed with Bismarck Public Schools as a Technology Specialist. Alexander makes sure the entire family is up to date on all technology. Gracelyn, 15, will be a freshman this fall. She enjoys working on her "vessel". She bought herself a 1967 Impala that she is restoring herself. She is the "mechanic" in the family. When I am not spending time with the kids I like to go to concerts with friends. I also enjoy volunteering around town at several places one being Kitty City.





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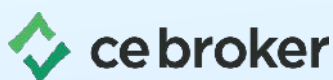


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CE Broker is the official CE tracking system of the North Dakota Board of Nursing. You will never have to pay for a CE Broker Basic Account. However, licensees do have the option to subscribe to an upgraded account, which offers additional CE tracking tools. Please visit the Board's [website](#) to learn more.



Comprehensive course search

The CE Broker Course Search helps you find every course you need to complete your license renewal. To find courses, visit <https://courses.cebroker.com/search/nd> and select your profession.



Helpful support center

CE Broker's dedicated support center is available 8AM-8PM ET Monday-Friday with a team of experts trained on the rules and regulations of the North Dakota Board of Nursing. Reach them by phone at 877-434-6323 or via [email and live chat](#).

Benefits of using CE Broker

- **FREE ACCESS!** You will never have to pay for a CE Broker Basic Account. Licensees do have the option to subscribe to an upgraded account, which offers additional CE tracking tools like a personal compliance transcript and a dedicated account manager;
- Track your continuing education hours required to renew your North Dakota license;
- Know precisely how many hours you've completed and how many hours are remaining;
- Bring CE compliance wherever you go with the CE Broker mobile app. Available on iPhone and Android from the [App Store](#) or [Google Play](#).



Subject area	HOURS REQUIRED	HOURS POSTED	HOURS NEEDED
Medical Errors			
Preventing Medical Errors	03/15/2020	5	0
Defining Medical Errors	04/15/2020	3	0
General			
Treating Tobacco Use & Dependence	Nov 22, 2020	10	5
Preventing Respiratory Infection	Nov 21, 2020	10	5
Laws and Rules of the Board			
Georgia Laws and Rules	Sept 10, 2020	2	0
Total	30	10	20

Registered Professional Nurse
RN#1234567
Report CE

30 HOURS REQUIRED | 10 HOURS POSTED | 20 HOURS NEEDED

Expired
Expired on 10/10/20

Registered Nurse
RN 33445566

Name: John Smith
Status: Expired
State: Board of Certification for Emergency Nursing (BCEN)
Expires: 10/10/20

View license

How to activate your free CE Broker account

- 1 | Visit www.cebroker.com/nd/plans
- 2 | Select the Basic Account option.
- 3 | Enter your license number and start tracking your continuing education!





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