

| Spring 2024 |

NORTH DAKOTA NURSE

C O N N E C T I O N

The North Dakota Board
of Nursing Welcomes New
Staff Member, Sam Breen

North Dakota Board of Nursing
Nursing Education Loan (NEL)
Program

NORTH DAKOTA STATE BOARD *of* NURSING

An Educational Model for today's nursing demands.

Today's nurses fulfill many roles and serve in diverse settings that fit their interests while specializing in caring for unique patient populations. Every day brings different challenges in nursing, offering the opportunity to provide patient care, promote health and education in the community, coordinate care and conduct research to improve practice and patient outcomes. Nurses play an integral role in the healthcare system and improve patients' lives daily.

Roseman University's College of Nursing announces its newest program!

DOCTOR OF NURSING PRACTICE NURSE ANESTHESIA (DNPNA)

Aspiring nurses wishing to embark on a transformative educational experience may earn their **Doctor of Nursing Practice Nurse Anesthesia (DNPNA)** to become a Certified Registered Nurse Anesthetist (CRNA). This innovative 36-month, full-time hybrid-online program has a July start. Approximately 90% of clinical sites are local to Las Vegas and Henderson, NV.

Find out more about Roseman's other Nursing Programs

ONLINE MASTER OF SCIENCE IN NURSING/FAMILY NURSE PRACTITIONER (MSN/FNP)

Nurses wishing to advance and fill the growing need and demand for skilled advanced practice registered nurses may learn to lead, practice and advance access to care through our **online Master of Science in Nursing/Family Nurse Practitioner (MSN/FNP)**, which may be completed in as little as 24 months, with two starts throughout the year.

ACCELERATED BACHELOR OF SCIENCE IN NURSING (BSN)

With Roseman's on-campus and hybrid-online **Accelerated Bachelor of Science in Nursing (BSN)**, students may complete their education and training in as little as 18 months, choosing one of four starts throughout the year.

Roseman's Six-Point Mastery Learning Model® leverages unique teaching methods to facilitate deep and lasting active learning, reduce competition, increase collaboration and teamwork, and expose students to the healthcare setting early, allowing for greater competency, mastery, and confidence.

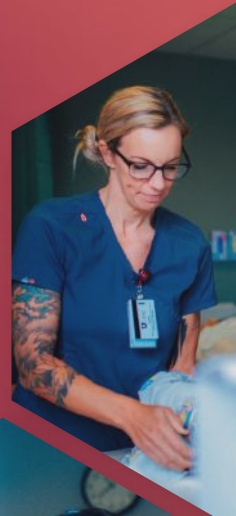
Learn more at roseman.edu

*Transforming Education. Reimagining Healthcare.
Embracing Discovery. Committed to Community.*

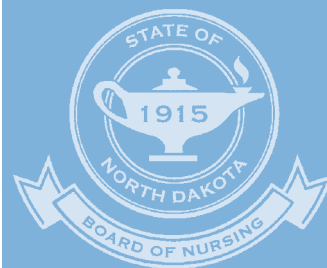


ROSEMAN UNIVERSITY
OF HEALTH SCIENCES

roseman.edu | [@rosemanuhs](https://twitter.com/rosemanuhs)



NORTH DAKOTA NURSE C O N N E C T I O N



SPRING 2024
EDITION 86

- 4** A Message from the Executive Director
- 7** North Dakota Board Highlights
- 9** Attention –Check Your UAP/MA Expiration Dates
- 10** The North Dakota Board of Nursing Welcomes New Staff Member, Sam Breen
- 11** Nurses with 50 Years of Licensure
- 12** North Dakota Board of Nursing Nursing Education Loan (NEL) Program
- 14** 2022 Nursing Education Annual Report

The statements and opinions contained in the publications of North Dakota Nurse Connection are solely those of the individual authors and do not necessarily reflect those of the editors or the publisher. The appearance of advertisements in North Dakota Nurse Connection publications is not a warranty, endorsement or approval or the products or services advertised or of their safety. The Editor-in-Chief and the Publisher disclaim responsibility for any injury to persons or property resulting from any ideas or products referred to in the articles or advertisements.

North Dakota Nurse Connection circulation includes over 19,700 licensed nurses, hospital executives and nursing school administrators in North Dakota.

 **Publishing
PCI Concepts, Inc.**

Created by Publishing Concepts, Inc.

David Brown, President
dbrown@pcipublishing.com

For advertising info contact
Regina Pitts • 1-800-561-4686
rpitts@pcipublishing.com



The *North Dakota Nurse Connection* is published by the North Dakota Board of Nursing.
Direct *North Dakota Nurse Connection* questions or comments to:

North Dakota Board of Nursing,
919 S. 7th Street, Suite 504,
Bismarck, North Dakota 58504-5881 • 701-751-3000



A message from the Executive Director

Stacey Pfenning, DNP, APRN, FNP, FAANP
North Dakota Board of Nursing

Greetings and welcome to the Spring 2024 edition of the *North Dakota Nurse Connection (NDNC)*, the official publication of the North Dakota Board of Nursing (NDBON).

Rule Promulgation Update

In the Fall of 2023, the NDBON held the public hearing and completed the open comment period for the proposed rules establishing an Alternative to Discipline (ATD) program for nurses and clarifying licensure requirements for internationally educated nurse applicants. In January 2024, the NDBON approved adjustment to the rules as directed by the Attorney General (AG) reviewer. The AG approved the rules for legality in January 2024. The NDBON staff presented the rules and the promulgation process to the ND Administrative Rules Committee on March 5th with an effective date of April 2024. To view the amendments to Title 54 of the ND Administrative Code, visit Administrative Code | North Dakota Legislative Branch (ndlegis.gov).

NDBON State and National Representation

Midyear Meetings: Nurse Licensure Compact and National Council of State Boards of Nursing

Representatives of the NDBON attended the Midyear Meetings of the Nurse Licensure Compact (NLC) and the National Council of State Boards of Nursing (NCSBN) March 11-14 in Atlanta, Georgia. The meetings included legislative updates; regulatory research and trends related to compliance, practice, and education; and networking sessions specific to areas/regions and leadership. At the NCSBN meeting, Marueen Bentz RN and Melissa Hanson RN participated in a panel presentation highlighting ND's newly developed Alternative to Discipline Program.



Hanson RN, Bentz RN, Dr. Pfenning APRN, Dr. Buchholz RN at the NLC and NCSBN Midyear Meetings.

In addition, Dr. Tammy Buchholz RN provided a presentation on behalf of the NCSBN Leadership Succession Committee.

ND Association of Directors of Nursing 2024 Annual Conference

The NDBON staff members, Maureen Bentz RN and Melissa Hanson RN, provided a presentation for the ND NADONA Conference in Fargo on March 27th. The presentation covered topics related to the compliance and discipline sections of the ND Nurse Practices Act and Title 54 Rules. Attendees also learned about the newly developed Alternative to Discipline Program for ND nurses.

APRN Licensure Compact

In February 2024, South Dakota became the fourth jurisdiction to successfully enact the APRN Licensure



Bentz RN and Hanson RN presenting at NCSBN Midyear Meeting.



Dr. Buchholz RN presenting at NCSBN Midyear Meeting.



Bentz and Hanson presenting at ND NADONA Conference.



The Premier Healthcare Staffing Solution

PROUDLY STAFFING
ND, SD & MT
FOR 20+ YEARS

APPLY TODAY @
www.prairietravelers.com

NOW HIRING TRAVEL STAFF

- Registered Nurses
- Licensed Practical Nurses
- Certified Medication Aides
- Certified Nurse Aides

Compact into law. The legislation was nurse-led with APRN sponsors in both the Senate and House. In addition, the legislation was supported by the SD Department of health and statewide nursing associations. There is also active legislation in Arizona and Maryland. The APRN Licensure Compact implementation will occur with the enactment of legislation in seven states. To learn more about the APRN Licensure Compact visit [About | APRNCOMPACT](#).

Watch for the Summer 2024 edition of the *North Dakota Nurse Connection*, as the NDBON provides education and updates pertaining to licensure, education, practice, compliance, and legislative activities. Topics are also posted on the NDBON Facebook and website at Home - ND Board of Nursing ([ndbon.org](#)).

Sincerely,
Dr. Stacey Pfenning DNP APRN FNP
FAANP



Join our team and make a difference!

New hospital opening Q1 2025!

NOW HIRING

PB 50 BEST
PLACES TO WORK! 2023

"I'd love to meet you and welcome you to the team!"
Cory Geffre
Chief Nursing Officer

Rendering provided by JLG Architects

REGISTERED NURSES

Units

- » Critical Care
- » Emergency Dept
- » Family Care
- » General Med Surg
- » Medical Specialty
- » Observation
- » Progressive Care Unit

LICENSED PRACTICAL NURSES

The Future of Local Healthcare

Altru's new hospital will exude innovation, embody world-class care and provide the calming environment our patients, families and caregivers deserve.



EOE

LEADERS IN NURSING

Take your career to the next level with Graduate Nursing programs at the University of North Dakota.

Comprehensive Options

- Family Nurse Practitioner DNP
- Psychiatric-Mental Health Nurse Practitioner DNP
- Nurse Anesthesia DNP
- Post-Master's Doctor of Nursing Practice
- Nursing Ph.D.
- Nurse Educator Certificate
- Adult Gero Acute Care Nurse Practitioner Post-Master's Certificate

Exceptional Faculty & Resources

Flexible Online Learning

Clinical Placement Assistance

Take the next step!

cnpd.UND.edu/nursing



VISION

To ensure public protection through innovative and collaborative nursing regulation.

MISSION

To assure North Dakota citizens quality nursing care and promote public safety through the regulation of standards for nursing education, licensure, and practice.

North Dakota Board of Nursing Officers and Members

PRESIDENT

Dr. Kevin Buettner, APRN, Grand Forks

VICE-PRESIDENT

Wendi Johnston, LPN, Kathryn

TREASURER

Dr. Jamie Hammer, RN, Minot

Cheryl Froelich, Public Member, Mandan
Melodi Krank, RN, West Fargo
Dana Pazdernik, RN, New Salem
Maggie Seamands, RN, Bismarck
Joseph Vetter, RN, Bismarck
Sarah Friestad, LPN, Valley City

NORTH DAKOTA BOARD OF NURSING 2022-2023 BOARD MEETING DATES

October 25, 2023 Professional Licensing
Board Training and Retreat
January 25, 2024

April 25, 2024

July 25, 2024

Please note:

All meetings are open to the public and will be held in the Board office conference room at 919 South Seventh Street, Suite 504, Bismarck, ND and virtually via video conference.

Agendas, which include date and time, will be listed on the Board website at www.ndbon.org. Videoconference links will be included on the agendas; and available upon request at contactus@ndbon.org. The agendas will be available five (5) business days prior to each meeting.

As a service to the citizens of North Dakota (ND), the ND Board of Nursing (Board) provides a public forum during regular scheduled Board meetings. A public forum is a time when anyone may address the Board about any issue, except matters relevant to an individual's compliance or disciplinary actions. Prior notification is not necessary but is encouraged.

BOARD STAFF

Executive Director – Dr. Stacey Pfenning APRN
Administrative Services and Licensing Director – Maureen Bentz RN
Associate Director for Operations – Kyle Martin
Associate Director for Compliance – Melissa Hanson RN
Associate Director for Practice – Corrie Lund RN
Associate Director for Education – Dr. Tammy Buchholz RN
Nursing Consultant – Sam Breen, RN
Administrative Service Team Leader – Karen Hahn
Accounting/Licensing Specialist – Michael Frovarp
Administrative Assistant/Licensing Specialist – Christa Stayton
Administrative Assistant/Licensing Specialist – Kimberly Kolling
Administrative Assistant – Norma Geiger

ND BOARD OF NURSING OFFICE HOURS AND OPERATIONS

Hours of Office Operations (Closed for all observed state holidays)

- Monday through Thursday 8:00 am to 5:00 pm CST
- Friday 8:00 am to 3:00 pm CST

Hours of Office Visits (Others by scheduled appointment)

- Monday through Friday 9:00 am to 2:00 pm CST

For the most immediate response or assistance, please email the appropriate division using the Directory or email contactus@ndbon.org. Fax is also available at (701) 751-2221

NORTH DAKOTA BOARD OF NURSING

"CARDLESS" FOR PUBLIC SAFETY
Wallet licensure cards are no longer issued for:
APRN, RN & LPN Renewal
License by Examination
License by Endorsement
UAP/Technician/Medication Assistant III

www.ndbon.org

NDBON MOVING TO A NEW LICENSING PLATFORM

Please note the ND Board of Nursing is moving to a new licensing platform called the Optimal Regulatory Board System (ORBS) in the spring of 2024. The NDBON will send an email communication on how to register for the portal once the new platform is implemented.

Please email contactus@ndbon.org with any inquiries related to the ORBS licensure platform.

NURSES

Have you moved recently?

UPDATE YOUR ADDRESS ON THE
ND BOARD OF NURSING WEBSITE

Change of Address and Contact Information

To ensure receipt of correspondences from the ND Board of Nursing, all licensees, registrants, and applicants are responsible for providing accurate, current address and other contact information may result in the inability to receive official notices or requests, which can lead to default or adverse action against the licensee or registrant. To change your address and other contact information visit www.ndbon.org; choose "Online Services"; then select "LPN/RN/APRN/SPRN Personal Data Updates".

NDBON Contact Information

ND Board of Nursing

919 S 7th St., Suite 504, Bismarck, ND 58504-5881

Phone: 701-751-3000 • Fax: 701-751-2221

Email: contactus@ndbon.org or visit

www.ndbon.org for additional email options

North Dakota Board of Nursing Division Directory

APRN & Prescriptive Authority Initial Application

aprn@ndbon.org

Phone: (701) 391-9412

Compliance & Discipline

Violations of NPA & Rules and Regulations,
Discipline Monitoring

compliance@ndbon.org

Phone: (701) 527-5212

Criminal History Record Checks

chrc@ndbon.org

Phone: (701) 391-9412

Education & Continuing Education

education@ndbon.org

Phone: (701) 989-1276

Initial RN/LPN License By Endorsement

endorse@ndbon.org

Phone: (701) 400-0483

Initial RN/LPN License By Exam

exam@ndbon.org

Phone: (701) 391-8790

Initial UAP/Technician, Medication Assistant III

UAP_MAI@ndbon.org

Phone: (701) 391-8790

License & Registry Renewal LPN, RN, APRN, UAP/Technician, Medication Assistant III

renewal@ndbon.org

Phone: (701) 425-8376

Nurse List Orders

lists@ndbon.org

Nursing Education Loan

nel@ndbon.org

Phone: (701) 989-1276

Nurse Licensure Compact

practice@ndbon.org

Phone: (701) 527-6922

Practice Inquiries

LPN, RN, APRN, UAP/Technician/
Medication Assistant III practice inquiries

practice@ndbon.org

Phone: (701) 527-6922

Transcript Inquiries

Transcripts must be sent electronically through the National Student Clearinghouse, e-script, Parchment or another secure transcript service. Transcripts sent as email attachments or pdfs will not be accepted.

transcripts@ndbon.org

Other Inquiries/Requests

contactus@ndbon.org

Phone: (701) 751-3000

Fax: (701) 751-2221

The ND Board of Nursing (BON) is inviting stakeholders to submit application for voluntary participation on the Advisory Panel. Advisory Panel members may be considered for participation in the exploration of identified regulatory issues by means of individual consultation or select groups, at the discretion of the Board and/or Directors. As regulatory issues arise, select members will be contacted with the proposed opportunity for participation, including specific details and proposed timeline.

Visit <https://www.ndbon.org/Practice/AdvisoryPanel/ParticipationIndex.asp> for more information and application.

LICENSURE VERIFICATION

North Dakota License Verification Options

The North Dakota Board of Nursing provides the following options for individuals attempting to verify a ND nursing license:

- North Dakota Board of Nursing Website – go to www.ndbon.org
Click the "Verify" link on the navigation bar to choose the appropriate license type that you wish to verify.
- Nursys® QuickConfirm at www.nursys.com
- Look up a license from any QuickConfirm participating board of nursing and print/download a report with the licensure and discipline status information for that nurse.
- Nursys® E-Notify at www.nursys.com
- Institutions: Enroll your entire nurse list and e-Notify will send regular updates of changes to licenses from e-Notify participating boards of nursing.
- Nurses: Sign up to receive license expiration reminders and status updates via email or SMS for all your licenses from e-Notify participating boards of nursing.

NORTH DAKOTA BOARD HIGHLIGHTS

January 2024

Board highlights include motions from the draft minutes posted at www.ndbon.org to be considered at the April 2024 regular meeting. Compliance Division investigations and list of all disciplinary actions taken by the Board are published in the Public Notice available at <https://www.ndbon.org/Publications/PublicNotice.asp>

January 2024 Regular Board Meeting:

- Public forum: Miranda Stanley APRN FNP and Kylie Buchholz APRN FNP of the Skin Institute; Shelly Botsford APRN FNP of Pure Skin; Kristin Chorne of Gratitude Spa presented testimony related to nursing practices in aesthetic settings and patient safety. Concerns included medical directors and/or prescriber involvement in client assessments and client-specific plan of care, specialized training for prescribers and RNs in med-spas, and RN scope of practice.
- Approved the October 25, 2023, retreat meeting minutes as distributed.
- Approved the October 26, 2023, regular board minutes as distributed.
- Approved the amended expense budget reflecting the FTE approved October 26, 2023.
- Accepted the Fiscal Year 2023 annual audit report as presented by Eide Bailly.
- Approved the FY 2023 Annual Report as distributed.
- Found the progress report submitted by the Dakota Nursing Program Consortium, Lake Region State College, Nurse Apprenticeship Program, PN Certificate and AAS in Nursing Programs nurse administrator utilizing NDAC 54-03.2-10 Innovation in Nursing Education meets the NDBON reporting requirements as outlined in NDAC 54-03.2-10-06. Periodic Evaluation; and required the nurse administrator to submit a progress report June 28, 2024, providing

evidence of outcomes being met and public protection not compromised for consideration of continued approval of the innovative approach as required in NDAC 54-03.2-10-07. Requesting Continuation of the Innovative Approach.

- Found the progress report submitted by the Dakota Nursing Program Consortium, Bismarck State College, Nurse Apprenticeship Program, PN Certificate and AAS in Nursing

continued on page 8

EARN YOUR RN_{TO} BSN



100% ONLINE

Accepting applications for
Spring, Summer, and Fall

Designed for the working RN!



Key program features:

- Study at your own pace
- Program completion in two, three, or four semester plans
- Earn college credit for current NCLEX-RN licensure
- Affordable tuition and scholarships available
- Exceptional support and 1:1 advising



Ranked one of the best
online degree programs in
healthcare by EduMed.org

Contact Melissa at:
800-777-0750 ext. 3101
Melissa.Fettig@MinotStateU.edu
MinotStateU.edu/nursing

continued from page 7

Programs nurse administrator utilizing NDAC 54-03.2-10 Innovation in Nursing Education meets the NDBON reporting requirements as outlined in NDAC 54-03.2-10-06. Periodic Evaluation; and required the nurse administrator to submit a progress report June 28, 2024, providing evidence of outcomes being met and public protection not compromised for consideration of continued approval of the innovative approach as required in NDAC 54-03.2-10-07. Requesting Continuation of the Innovative Approach.

- Approved the request for change in organizational structures affecting the nursing division for the Dickinson State University, AASPN and BSN Programs, as the program has full approval, and the change complies with NDAC 54-03.2-06-02. Programmatic Changes.
- Approved the request from the Concordia College, Moorhead, MN, BSN Program allowing

the use of BSN-prepared RNs enrolled and making progress in a graduate program for clinical practice instruction Spring 2024 as the program holds NDBON Annual Recognition, complies with NDCC 43-12.1-17. Nursing Education Programs, Section 1. and the request aligns with NDAC 54-03.2-04-08 Employment of Academically Unqualified Faculty, Subsection 3. Other Circumstances as Approved by the Board.

- Approved the staff request to remove Education Credential Evaluators (ECE) from the approved list and add SpanTran to the approved list of academic credentials evaluation agencies.
- Approved adjusting the renewal initiation date for UAP to April 15, 2024, to align with the migration to ORBS.
- Approved the request from LPN endorsement applicant R. Licon to accept the completion of the Army 68WM6 Practical Nursing Program as the equivalent of a Certificate Practical Nurse Education Program to meet NDAC 54-02-06.1.(4); NDCC 43-12.1-09, 2.b.
- Approved the request from LPN endorsement applicant A. Nyangau to accept the completion of the Army 68WM6 Practical Nursing Program as the equivalent of a Certificate Practical Nurse Education Program to meet NDAC 54-02-06.1.(4); NDCC 43-12.1-09, 2.b.
- Accepted the education and certification as Acute Care Nurse Practitioner to qualify for APRN with prescriptive authority licensure in North Dakota for Ramsey-Alsip as Adult NP.
- Delegated to the Executive Director the approval of temporary permit for applicants of LPN endorsement who have completed the Airforce BMTCP 4No51 5 skill level Practical Nursing Program or the Army 6AWM6 Practical Nursing Program, with the Board determining approval of final licensure.
- Approved the modified rules as recommended in the AG Review

for Legality: Removal of "Nursing Assistance Program" from 54-01-03-01 (55) as this definition is not included in 54-10-2; and 54-10-2 (2) change "confidential" to "exempt" to align with language in 43-12.1-08 (p); and Repeal of 54-02-06-03.1 Military Spouses-Licensure and 05-02-06-03.2 Military Spouses-Temporary Permits as these sections were superseded on January 5, 2023, by the Federal Service members Civil Relief Act (SCRA).

- Reviewed practice guidance, "Role of the licensed nurse in aesthetic setting" with existing FAQs incorporated as directed by the NDBON in October 2023. Reviewed the Aesthetic setting specific FAQs developed based on the practice guidance. Education was provided as directed by the NDBON through publication of the practice guidance and FAQs in the Winter ND Nurses Connection and on the NDBON website and social media. https://www.ndbon.org/Practice/PracticeGuidance/Aesthetic_Practices.asp.
- Approved April 23, 2024, at 11:00am as the meeting date for the NDBON Finance Committee.
- Approved the appointment of Dr. Pfenning NDBON, Executive director, to the NCSBN Model Act & Rules Committee.
- Granted the utilization of NEL funds for Nadia Nunez, LPN to complete a Nurse Refresher Course as required in her Stipulation for Settlement.
- Granted the utilization of NEL funds for Aduare Ugboke, RN to complete a Nurse Refresher Course as required in her Stipulation for Settlement.
- Approved the revised PVR Process Policy.
- Approved the revised Practice Without a Current License or Registry Policy.

Master of Science in NURSING

AUGIE.EDU/MSN



Augustana offers specialty tracks and post-graduate certificates in:

- Adult-gerontology acute care nurse practitioner (AG-ACNP)
- Adult-gerontology clinical nurse specialist (AG-CNS)

Scan to learn more!



FIND YOUR BOLD

AUGUSTANA UNIVERSITY

ATTENTION –CHECK YOUR UAP/MA EXPIRATION DATES UNLICENSED ASSISTIVE PERSON/TECHNICIAN AND MEDICATION ASSISTANT III EXPIRATION/RENEWAL

Unlicensed Assistive Person/Technician and Medication Assistant III renewal will be available beginning April 1, 2024, through June 30, 2024.

- ◆ **Note:** North Dakota Board of Nursing is transitioning to a new registration system. As a result, the renewal system will be down for approximately two weeks in June. We highly advise renewing your UAP/MAIII registry as soon as possible. More details will be announced on the NDBON website.

Those who have a registration expiration date of June 30, 2024, will receive an email notification in April instructing them to go to the ND Board of Nursing website (www.ndbon.org) for renewal.

If you renew on June 30, 2024, your updated expiration date may not display on the website until the afternoon of July 2 due to the weekend. If you need to practice July 1 and July 2, 2024, you must renew your registration before June 30, 2024, so your updated registration date will display on our website.

Please note, renewals will only be available online. No paper renewal forms will be made available.

Failure to receive a renewal notice does not relieve an Unlicensed Assistive Person/Technician or Medication Assistant III of the obligation to renew his/her registration before the expiration date.

Unlicensed Assistive Person/Technician and Medication

Assistant III have the responsibility of notifying the ND Board of Nursing of any address changes.

If an Unlicensed Assistive Person/Technician and/or Medication Assistant III assists in the practice of nursing without a current registration, additional fees may be assessed.

The Unlicensed Assistive Person/Technician/Medication Assistant III will be required to validate continued competency by providing one of the following:

- **Current Employer Verification:** Current Employers Name, City and State.
- **Past Employment Verification** (employment must have occurred in the last two years): Past Employers Name, City, State, and Dates of Employment.
- **Licensed Nurse Verification** (independent from applicant employment setting): Licensed Nurse Name, RN/LPN License Number, RN/LPN, License Expiration, and Date of Competence Verification.
- **Verification of current certification or registration by board-recognized national bodies** (certification expiration date is required, independent from NDBON UAP/MAIII registration expiration date). education
- **Assistant III candidates who entered the registry as a student nurse** are required to verify eligibility by providing proof of enrollment in a nursing program within the past two years.



UNIVERSITY OF
SOUTH DAKOTA
SCHOOL OF HEALTH SCIENCES

Your Nursing Future Starts Here

Available Online
RN-BSN • MSN • DNP



nursing@usd.edu
usd.edu/nursing



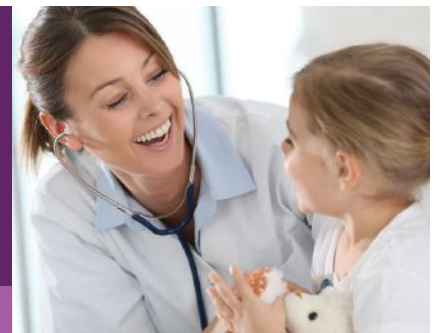
Anne Carlsen Nursing Opportunities

IN JAMESTOWN

Up to \$15,000 Sign-On Bonus Available

Anne Carlsen is searching for enthusiastic nurses to join a passionate and creative team focused on providing innovative and quality nursing services at the **NEW state-of-the-art Jamestown campus**. In this position, you will have the opportunity to make a difference in the lives you touch every day.

Apply today at
www.annecarlsen.org/careers



Benefits include:

- Competitive pay
- Flexible work schedule
- Great working environment
- Generous paid time off
- Health, dental, vision
- HSA, FSA, Dependent Care FSA
- 401k with match

For more info, please contact us at
1-800-568-5175 or hr@annecenter.org





The North Dakota Board of Nursing Welcomes New Staff Member Sam Breen

Position: Nursing Consultant

Date of Hire: January 1, 2024

PRIOR EDUCATION AND WORK EXPERIENCE:

I born and raised in Fargo, North Dakota where my six siblings and I graduated from Shanley High School. I received my BSN from NDSU Nursing at Sanford Health in Bismarck where I expanded my outlook on nursing by participating in an externship at Dayton Children's in Dayton, Ohio and got additional life experience by completing my practicum at P.C.E.A. Chogoria Hospital in Chogoria, Kenya. I have been in healthcare for over a decade with experience in Home Health/Hospice, Emergency, Orthopedic,

Psych areas of practice. Most of my nursing career at the bedside has been in Pediatrics, PICU, and NICU where I also served as a Performance Improvement (PI) representative to help with nurse satisfaction. In that PI role, I was also able to help develop and trial the implementation of a new practice model in the hospital system to improve accountability, attention to detail, communication, and reduce the number of preventable mistakes that could lead to patient harm and dissatisfaction. I earned my MSN in Nursing Education from the University of Mary and taught Med Surg clinicals, Pediatric clinicals, Health Assessment labs, and was involved in didactic instruction. I have also worked in clinical education. In that role, I assisted in the skills orientation of new employees, served as a department representative for Magnet accreditation, and took on the development, coordination, and delivery of orientation for Internationally Educated Nurses.

The office of the ND Board of Nursing and the Board members would like to introduce North Dakota nurses to Sam Breen, new staff member.

TELL US A BIT ABOUT YOURSELF:

My wife and I have been married for eight years and we have four beautiful children. My wife is a Physician Assistant by trade, and a selfless mother and wife by choice. Our children keep us on our toes and exercising with the eldest being five years old and our youngest just being born this past February. I love spending time with my family and friends, reading all sorts of books and literature, being outdoors (whether that be playing with the kids in the yard, walking, running, biking, or looking for pheasants out in a field), and being actively involved at the Cathedral of the Holy Spirit.

I am excited to be a part of the North Dakota Board of Nursing staff and to be in the new role of Nursing Consultant.

NORTH DAKOTA
STATE UNIVERSITY

NDSU

ADVANCE YOUR NURSING CAREER

With options on-site and online, the NDSU School of Nursing in Fargo and Bismarck, North Dakota, offers excellent value with small class sizes and experienced faculty.

Our programs include:

- Accelerated BSN program
- RN to BSN 100% online program
- Pre-licensure BSN program
- LPN to BSN blended online program
- Doctor of Nursing Practice (BSN to DNP)/ Family Nurse Practitioner program

NDSU offers programs to part- and full-time students, working professionals and those seeking online educational opportunities.

ndsuh.edu/nursing

Nurses with 50 Years of Licensure

Berniece Bosch, LPN, Fargo, ND

Steven Bubach, RN, Bismarck, ND

Marianne Cardwell, LPN, Fargo, ND

Loretta Duchsherer, LPN, Minot, ND

Peggy Duray, RN, Fargo, ND

Colleen Estenson, LPN, Sarles, ND

Carol Funfar, RN, Fargo, ND

Linda Gietzen, RN, Halliday, ND

Karen Goynes, RN, Dickinson, ND

Debra Hannestad, LPN, Hatton, ND

Patricia Hellerud, LPN, Fargo, ND

Peggy Hill, RN, Fargo, ND

Patricia Hill, RN, Bismarck, ND

Darlene Holtz, LPN & RN, Dent, MN

Terri Jamieson, RN, Fargo, ND

Cheryl Kienzle, RN, Bismarck, ND

Marlys Kjelland, RN, Park River, ND

Marjut Klinger, RN, Moorhead, MN

Maureen Kopp, RN Turtle Lake, ND

Betty Manolovits, LPN Mott, ND

Stella Meidinger, RN Gackle, ND

Mary Deborah Melby, RN Crosby, ND

Ellen Meyer, LPN Grafton, ND

Candace Michels, LPN Grand Forks, ND

Marsha Mitchell, RN Rolla, ND

Susan Nelson, LPN Cavalier, ND

Cheryl Nitsch, LPN Minot, ND

Doreen Ott, RN Belfield, ND

Linda Patzner, RN Bismarck, ND

Barbara Pauna, RN West Fargo, ND

Linda Pettersen, RN Minot, ND

Bonnie Reis, RN Bismarck, ND

Linda Schaefer, RN Minot, ND

Susan Schmidt, RN Fargo, ND

Faye Schmit, LPN Williston, ND

Marilyn Schwartzbauer, RN Bismarck, ND

Audrey Skogen, RN Hettinger, ND

Doris Skunes, LPN Fargo, ND

Alice Spiekermeier, RN Pelican Rapids MN

Mary Tello-Pool, LPN Bismarck, ND

Gerard Wald, RN Bismarck, ND

Marla Wegner, LPN Stutsman, ND

Jerolyn Wentz, LPN Grand Forks, ND

Barbara West, RN Hettinger, ND

Patricia Woodrow, LPN Hannah, ND



NOW HIRING!

REGISTERED NURSES

Consider a career at Southcentral Foundation, an award-winning, Alaska Native-owned nonprofit health care organization. Successful employment includes a \$20,000 sign-on bonus and relocation assistance.

Experience Alaska while working with the Native Community to achieve wellness through health and related services.

- To learn more, scan the QR code,
- call (907) 729-4977
- or visit www.southcentralfoundation.com/careers



NORTH DAKOTA BOARD OF NURSING NURSING EDUCATION LOAN (NEL) PROGRAM

The NDBON Nursing Education Loan (NEL) Program application period began March 1, 2024, and will close June 30, 2024, at midnight. We encourage all student nurses who meet the qualifications to apply. Here is some general information about the NEL including the rules and guidelines related to the process.

The NDBON NEL is disbursed annually after the end of the fiscal year (The NDBON fiscal year is July 1st to June 30th). Each March through July 1st applications are accepted for consideration of a NEL award. Reapplication may occur annually if the applicant has not received the total loan amount available for degree level.

The total loan amount for each educational level is detailed in the ND Administrative Code (NDAC) Chapter 54-04.1-03-01 and is dependent on the extent that funds are available each fiscal year. The awards for undergraduate students are disbursed from the NDBON to the financial aid office of the institution in which enrolled in one payment each fall for distribution to the recipient as determined by the institutional financial aid office. Graduate student NEL awards are made directly to the recipient. See below for specific loan amounts detailed in the NDAC associated with educational level.

NDAC 54-04.1-03-01. AMOUNT OF LOANS.

To the extent funds are available, educational loans will be made in the following amounts:

1. Students accepted into a nondegree licensed practical nurse program may receive a loan of no more than one thousand dollars.
2. Students in an associate degree licensed practical or registered nurse program may receive a loan of no more than two thousand dollars for the entire program, including a one plus one program.
3. Students in a baccalaureate registered nurse program may receive a loan of no more than three thousand dollars.
4. Graduate nurse students including students in a post-master's certificate program may receive a loan of no more than four thousand dollars to complete studies for a master's degree in nursing.
5. Graduate nurse students pursuing a doctorate may receive a loan of up to five thousand five hundred dollars.

6. Licensed practical nurses or registered nurses may receive a loan of no more than the cost of the course for a board-approved nurse refresher course.

The funds available each fiscal year are dependent on the number of licensure renewals received by the Board (\$10 of each renewal fee goes to the loan program) as well as the number of applicants that apply for the loan. The Board makes decisions regarding loan awards at the Annual Board meeting each July.

The loan is for student nurses at every degree and licensure level who are enrolled in a nursing education program or a board approved nurse refresher course. The loan is repaid by working as a nurse in North Dakota; one hour of employment is equal to one dollar (\$1) of loan repayment. For example: if you were awarded \$2000 you would need to work full time for a year (40 hours x 52 weeks= 2080 hours) to have the loan paid in full. Our records indicate most nursing education loan recipients remain in the state of North Dakota for employment after graduation, and most often choose to work within the communities they live in.

NDAC 54-04.1-02-01. QUALIFICATIONS

To qualify for a nursing education loan, the applicant must:

1. Have all necessary application forms completed and on file in the board office by July 1st (June 30th at 11:59 pm CST) of the year in which the applicant wishes to be considered by the board for a nursing education loan; and
2. Demonstrate one of the following:
 - a. Be accepted into and enrolled in a North Dakota board-approved undergraduate nursing education program for practical nurses or registered nurses;
 - b. Have a current North Dakota license and have been accepted into and enrolled in an educational program that is accredited by a United States department of education-recognized regional or national accreditation entity and acceptable to the board; or
 - c. Be a resident of North Dakota for refresher courses and accepted into a refresher course that meets board requirements.

Please see table below for the NDBON NEL Program awards for the last five years.

<i>Nursing Education Loans</i>	<i>2018-2019</i>		<i>2019-2020</i>		<i>2020-2021</i>		<i>2021-2022</i>		<i>2022-2023</i>	
LPN Certificate Program	2	\$1,816	0	\$0	7	\$630	3	\$3,000	2	\$2,000
LPN Associate Degree Program	1	\$908	0	\$0	0	\$0	1	\$1,375	0	\$0
RN Associate Degree Program	5	\$7,652	4	\$9,092	2	\$2,510	2	\$4,000	5	\$10,000
RN Baccalaureate Degree Program	12	\$24,378	10	\$15,801.21	4	\$7,528	10	\$19,143	10	\$27,102
Master's Degree Program	15	\$37,294	16	\$38,478.49	5	\$4,930	11	\$29,098	3	\$8,618
Doctoral Program	11	\$26,962	8	\$21,478.30	1	\$622	13	\$46,054	19	\$62,288
Refresher Course	1	\$500	0	\$0	0	\$0	0	\$0	0	\$0
Total	47	\$99,510	39	\$84,850	19	\$20,000	40	\$102,670	39	\$110,008

Additional information about applying for the NEL including required forms can be found and accessed on the Board website at: <https://www.ndbon.org/Education/NursingEdLoan/Policies.asp>



Nebraska Wesleyan University

Online MSN and MSN/MBA

- > nurse leader
- > nurse educator
- > nurse business professional

Space is limited. Apply now.

NORTH DAKOTA BOARD OF NURSING

2022 Nursing Education Annual Report

The North Dakota Board of Nursing (NDBON) requires each approved prelicensure nursing education program in the state to submit a comprehensive annual report in fulfillment of continuing compliance monitoring for ongoing approval in accordance with NDAC 54-03.2-07-09. All annual nursing education program data submitted is reviewed and evaluated for compliance with *NDAC Article 54-03.2 Standards for Nursing Education Programs*. Required data submitted by program nurse administrators aligns with U.S. Department of Education requirements for NDBON recognition as a nationally accredited agency for approval of nurse education in North Dakota.

The information collected annually is compiled into an annual report, the **NDBON Nursing Education Annual**

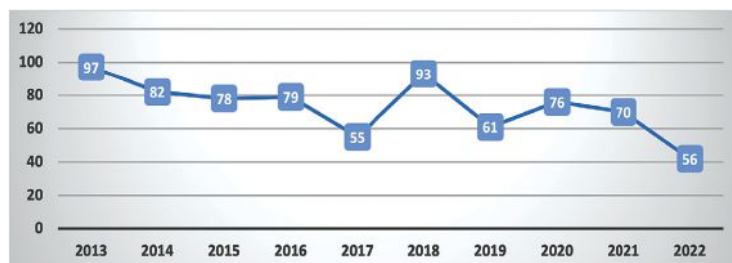
Report. Statistical data detailed in the report includes current and historical data about students, education program capacity, curriculum, graduates, National Council Licensure Examination (NCLEX®) results, and faculty for each nursing education program. The report provides a descriptive analysis of all information collected. Aggregate data submitted by each NDBON approved nursing education program for this report summary is from the time period established in NDAC between July 1, 2021, and June 30, 2022. This article provides a highlight from the report depicting graduate trends. The full report is available via the NDBON website under the **Publications** tab at Education Annual Report - ND Board of Nursing (ndbon.org).

NDBON GRADUATES

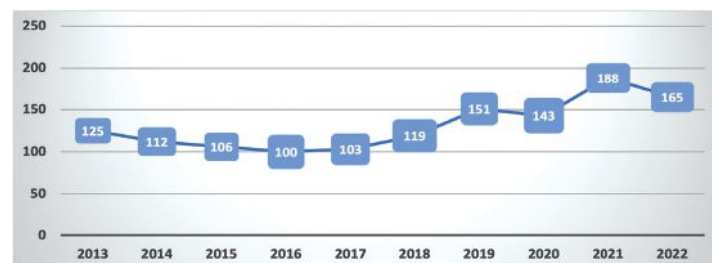
Ten Year Graduate Trend for Certificate Practical Nurse Programs



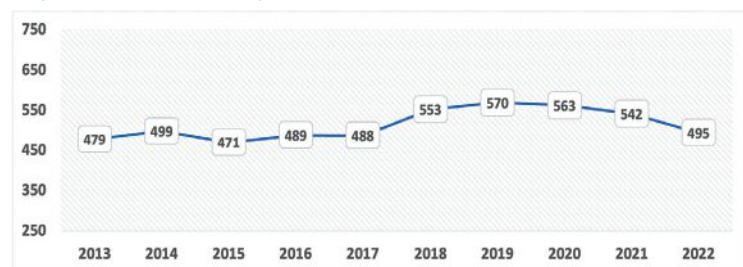
Ten Year Graduate Trend for Associate Degree Practical Nurse Programs



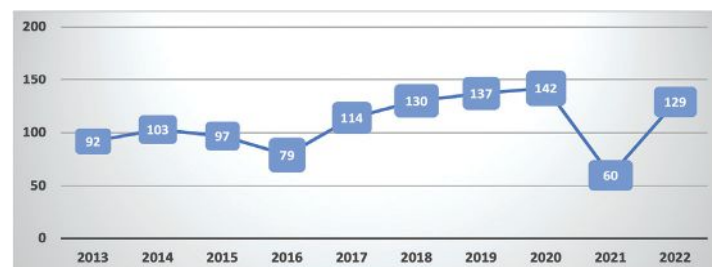
Ten Year Graduate Trend for Associate Degree Registered Nurse Programs



Ten Year Graduate Trend for Baccalaureate Degree Registered Nurse Programs



Ten Year Graduate Trend for APRN Programs



As a skillful and comforting hospice caregiver, Alisa eases patients into their final journeys by understanding their needs and honoring their stories.

GROW THE GOOD

It's not just about finding a job -
it's about working for an
organization that truly cares
about people.

Your work matters here.



FIND A CAREER WITH PURPOSE AT [GROWTHEGOOD.COM](https://growthegood.com)

The Good Samaritan Society is an affiliate of Sanford Health.

North Dakota Board of Nursing
919 S. 7th Street, Suite 504,
Bismarck, North Dakota 58504-5881

Presorted Standard
U.S. Postage Paid
Little Rock, AR
Permit No. 563



WNMU Is Ready to Invest in Your Nursing Education and Career Preparation

CCNE Accredited BSN & MSN Programs

- Pre-Licensure BSN Track
- Fully Online RN-to-BSN Track
- Fully Online RN-to-MSN Track
- Fully Online MSN Program — Community and Rural/Frontier Health



WESTERN
NEW MEXICO UNIVERSITY

**Western New Mexico University
School of Nursing**

sonak.wnmu.edu

575-538-6960

nursing@wnmu.edu



May is National Nurses Month



During Nurses Month, we would like to recognize our students, faculty and staff, and colleagues across the liberal arts and sciences. Our students are the foundation and unwavering hope for the bright future of professional nursing and the nursing workforce. Designated as the Applied Liberal Arts & Sciences (ALAS) University in New Mexico, WNMU provides students with an education that considers questions which enhance nursing instruction and subsequent practice: What is truth? What is justice? What does it mean to be human? What is the "good" life?

Our nursing faculty and staff are tireless in their dedication to the success of our students and programs. Our team shares a wealth of experience in contemporary teaching-learning strategies such as student-engaged learning, innovative simulation scenarios, and integration of the grant-funded Holistic Student Success Model into nursing curricula. Our colleagues in the liberal arts and sciences provide pre-nursing students with a solid base of robust coursework in humanities, mathematics, natural sciences, nutrition, and the social sciences to prepare students for the rigors of nursing education. We honor the interdisciplinary history of professional nursing. At WNMU, our team is invested in our nursing students and their future.